



2020 ANNUAL REPORT

FREEDOM HILL COMMUNITY CHURCH • 77 KENNEDY DRIVE • MALDEN, MA 02148

PASTOR'S REPORT

2020 started like every other year. We had plans and goals, hopes and dreams. We saw open road and we were ready to ride! In February, we launched into a series we called "Break the Wheel." It was supposed to be about getting out of the cycle of disobedience, discipline, repentance and restoration that we get caught in. We wanted to end on March 15th by smashing that giant wheel in service to symbolize escaping the go-nowhere wheel of sin and getting onto the road with Jesus.

Instead, when March 15th rolled around, I was sitting at my kitchen table, trying to figure out how to run a live broadcast with Christina as my technical support. I can still remember the sinking feeling I had that morning as I launched the feed and started our first online worship service. I looked over at Christina and she was shaking her head at me because the feed wasn't working for everyone. As we scrambled to figure out what was going wrong it felt like my wheel was being smashed and spinning out of control.

I know that 2020 felt that way for a lot of us. Plans and hopes crushed. Everything spinning out of control. Everyone thought the wheels were going to fall off...but they didn't. Over the three months when we weren't holding in-person Sunday worship services, everything else actually seemed to ramp up and grow. The Church kept rolling! And I honestly felt like I was along for the ride.

We had some of our best times of prayer and devotions together over those first few months. We were actually seeing each other more than we ever had, and it was so encouraging! I can't say "thank you" enough to all the people who helped by leading prayer and devotions through those months; you really helped hold our church together.

The wheel kept rolling. LifeGroups ramped back up and 50-60 people started gathering every week to dig into God's Word, pray together and encourage each other. Thank God for all our LifeGroup leaders who were ready and willing to take on the challenge of figuring out how to host small groups over Zoom and keep that intimacy and closeness going. They gave of themselves to help provide the connection we needed so desperately.

Then I turned and looked at what was happening with our Children's Ministry and I was amazed at what Pastor Christina and her team created. They built an entirely new model for ministering to children and families in a matter of weeks, and then poured their blood, sweat and tears into producing high quality teaching every week. Not only that, they created a new system of small groups for children over Zoom, where children are getting that extra time to talk about what they're learning together and maintain their connections with each other.

I spun around again and saw what Jianie Michel was doing with our After-School and Summer Program, Kids' Place. They managed to stay open through this entire process, taking on all kinds of new restrictions and regulations, and managing to maintain an excellent program without anyone getting sick. I am truly amazed, and I thank God for what He did for Kids' Place, and for Jianie and the incredible work she and her staff did in 2020.

Riding along I spotted our Food Pantry, and it was still open! It never shut down, not even for a moment, during this whole pandemic. The team adjusted to the new realities and limitations, even adapting to serve people outside during the freezing cold winter months, without losing their joy and devotion. Hundreds of people were blessed with both food and the love of Christ through this team in 2020 because they kept rolling.

Another spin around and there was our youth ministry team, putting together and hosting Zoom meetings for all our teenagers, doing everything they could to keep them engaged and having fun together. They tackled a toy drive in the middle of a pandemic to help out kids in need. The leaders are a special group; for their virtual retreat they made care packages for every one of the teens and dropped them off at their homes!

Looking over my shoulder I saw a bunch of men from our church hanging out on Saturday mornings, talking about God's Word, praying, and then cutting down trees, fighting vines and brambles, and sliding down hills on the property (not on purpose), tackling projects together to stay connected.

Looking over the other shoulder I saw the women in our church hosting Zoom testimony nights, devotions, conferences and doing everything they could to keep our women connected and following Jesus. Everything just kept going and growing...no one ever stopped!

I spun around again and saw all the dedicated people who came back to serve in our hospitality ministries once we re-opened on Sundays. They have been here through two services every week making sure everyone was safe and cleaning up between services. You really need to know, church, how special this team is, and all the people who've devoted themselves to making our in-person Sunday worship gatherings possible for the second half of last year. These are special people (who could use some more helping hands by the way)!

At this point I was getting dizzy from all the spinning, but one last spin turned me around to look at our worship and creative arts team. From recording live worship music in our homes and editing each week's video (what a steep learning curve that was), to producing a multi camera livestream worship service every week, to building set pieces and graphics to help convey the messages each week – all with volunteers who were working harder than ever for their day jobs—and they never missed a beat. The technological challenges 2020 presented were enormous, and you all climbed over or dug through every one of them so that we could all gather each week and worship as a church family, even when we couldn't all be in the same room. You're an incredibly special group of people!

There have been times I was hesitant to look backwards at 2020. It was full of many hurts and disappointments, and nobody wants to think about those kinds of things. But as I look back now, through the hurts and disappointments, what I see is the Church, rolling along, continuing to be the Church in spite of enormous obstacles. And my heart is over-full of joy and appreciation.

What so many predicted would be the downfall of the Church has been a re-awakening for many of us. While some have fallen off, or even fallen away, I believe those who have remained have a new resolve and a new passion for what God has in store. There is a work He has for us to do. That plan isn't about finding the smoothest roads where we can enjoy the most comfortable ride. It's about getting on this journey with Jesus, rolling through the bumps and twists of life, and into the great adventure of going where Jesus goes.

Now I'm excited for the road ahead, not because I believe everything is going to go smoothly, but because I am confident that no bumps, no twists, no hurts or disappointments will ever stop those who trust in Jesus, who are devoted to living for Him. And I trust Him that He is working all things together to lead those who love Him toward His good and pleasing purposes. So let's smash that wheel of sin, failure and disappointment, and let's get on this journey with Jesus, together!

In Christ,

A handwritten signature in cursive script that reads "Pastor Anderson". The signature is written in black ink and is positioned below the text "In Christ,".



MINISTRY REPORT

CHILDREN'S MINISTRIES



- 2020 started off with the launch of our annual Rites of Passage class for 6th and 7th graders. It was our largest group yet with 14 students.
- Our Sunday morning Nursery, Jr. Church and Kids' Church programs were going strong and teachers were enjoying Sunday breakfast and fellowship together each week before ministering to the children.
- The Friday Night Kids' Clubs spring session launched in February with two new teachers.

And then the pandemic hit.

The ministry we are now doing for children is totally different than anything we've ever done before. Everything is now online. Though it has not been easy, each endeavor has been fruitful:

- The Church At Home webpage provides a weekly video lesson and resources for parents to use at home. Recorded puppet skits and Bible lessons from our teachers have kept us learning about God's Word, and families are spending time worshipping and learning together at home.
- The Rites of Passage class moved to zoom immediately in March and the students took to it very well. The 8-week parent group portion of Rites of Passage was also held on zoom. We were able to complete everything in June, however most of the students didn't want to stop meeting! They are now the middle school zoom group that meets every Saturday morning.
- Kids' Clubs also moved to Zoom in March. But we soon realized that a zoom meeting with a large group of Kindergarten through 6th graders is pure chaos. Smaller groups would be necessary and so we launched zoom groups in the summer based on grade level. It was an 8-week plan to keep kids connected with the hopes of re-opening children's programs in the fall.



CHILDREN'S MINISTRIES

- When the fall covid-19 cases spiked, we decided to put re-opening on hold. We re-launched small groups on zoom. Six fantastic teachers ("The Zoom Team") now run regular weekly zoom groups for Kindergarten through 6th grade. There are about 30 children who attend regularly. These groups are keeping kids connected and growing in the Lord. The 6th grade group is now going through Rites of Passage.



- During missions month, missionary guests normally visit Kids' Church in-person. So this year we did it via the Church At Home video. Three missionaries joined us for recorded interviews as we learned, "Who is a Missionary?" The Brown Family in Bolivia was actually interviewed by one of our very own puppets!
- We held three parent zoom meetings to stay in touch with families, encourage parents, keep them informed of what we're doing, and get their feedback on our plans.

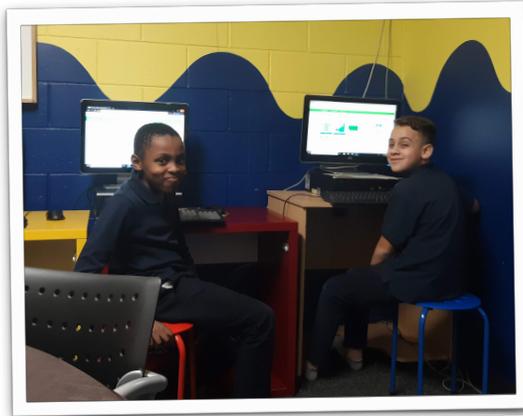
Doing ministry during the pandemic has been challenging but we are so thankful for the technology that has allowed us to stay connected. We have grown through this time.



- We have developed new skills (like mastering iMovie and Zoom).
- We have discovered talents (like puppetry that rivals the Muppets).
- And we have been reminded of the importance of connecting and discipling through small groups.

May God continue to lead and guide us as we "grow godly children together."

KIDS' PLACE

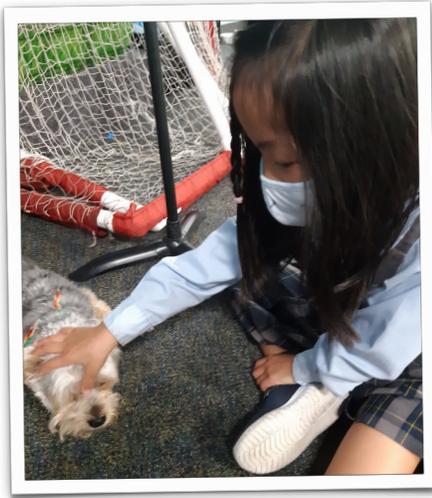


The year 2020 was a year like no other! Despite the many challenges and changes that came along with the pandemic, Kids' Place continued to prosper and persevere with purpose. We providing safe and enriching Christian-based child care to children in Malden and the surrounding communities. It was an overall great year with dedicated teachers and resilient children.

- Our 2020 portion of our 2019-2020 after-school program had a total of 51 children that attended. 10 low-income families received financial assistance through sponsorship.
- Due to a state mandate we had to temporarily close our doors on Monday, March 23rd and remained closed through the end of the school year. Administration used that time for professional development and planned ahead for an anticipated re-opening despite not knowing when or what new childcare safety regulations would entail.
- Once we were able to do so, Kids' Place submitted a reopening plan to the Department of Early Education and Care (DEEC) in hopes to reopen in time for the summer program. By faith, we hired staff and enrolled children not knowing if we would receive approval in time to launch the summer program.
- On Friday, June 26th after weeks of planning, preparation and prayer, we received an approval letter from DEEC allowing us to re-open during the states Phase 3 plan. The following Monday, we were able to successfully open our summer program on our original launch date of June 29th. We give all the glory to God!



KIDS' PLACE



Our 2020 summer program had a total of 37 children. 13 low-income families received financial assistance through sponsorship.

- The program director led the chapel lessons on the Beatitudes. The children learned that “the Beatitudes are the attitudes that God wants to grow in our hearts.” We really saw how the kids began to apply these attitudes into their lives.
- Each week we had a new theme of the week. Many of our usual activities had to be adjusted to accommodate social distancing and smaller groups or removed completely. This did not stop us from having a lot of fun, creating, learning and playing. The kids had a great summer and the families were very grateful.

The 2020 portion of our current 2020-2021 after school program had a total of 12 children coming in person. 2 low-income families received financial assistance.

- Kids' Place has been a stable place for families to send their children during the new school year. We had a fun winter break celebrating winter wonderland.
- Joyful Minds continues to be a great way to instill skills to help the children cope with all the changes around the pandemic.

PARADIGM YOUTH GROUP



- We kicked off 2020 by hosting a weekend retreat at the church where we went through the importance of Spiritual Disciplines.
- One of our purposes in 2020 was to partner with our youth parents in ministering to their students. On January 24th we hosted our first parent night where we invited parents to join us for a Friday night service.

- In February we launched a special small group for our upperclassmen.
 - This group focused on exploring faith on a deeper level. Besides investing in our upperclassmen, we focused on teaching them to invest in others by preparing them for leadership opportunities within the youth group.
 - Our underclassmen groups continued to dig deeper into the series topic each week through a series of questions and conversations.



- Like many, we had to readjust the way we did our services when Covid-19 began to spike. Our youth group did not miss a beat, we immediately jumped on Zoom and began hosting our Friday night meetings in a new way.
- Throughout our time participating in virtual meetings we still made personal connections by sending out two rounds of goodie bags to students. Our leaders drove to each student's home to deliver these individual gifts!



- When Covid-19 restrictions began to let up, and we were able to meet in person, we did not want to leave behind our Zoom group! In September we launched a hybrid approach to our Friday night services. We had our main meeting in person but allowed students to participate over Zoom as well.
- Amidst our separation we were still able to have fun at events like, Youth Convention, Summer Youth Hangout, and a Thanksgiving Celebration (even though we couldn't serve Turkey).
- We ended 2020 working on a Youth Project where we partnered with abcd Boston to collect toys and books for families in their HeadStart program. We were able to supply enough donations to support all of the families as well as have extra for their classrooms!

In 2021 we look forward to focusing the vision for our youth group, growing our youth leadership team, and seeing our students commit their lives to God.

FREEDOM HILL WOMEN

2020 has been a challenging year for us! Though we had a full calendar planned at the beginning of the year, most of the events were cancelled or reimaged. We were disappointed the momentum we began in 2019 seemed like it would come to a halt when things began closing and getting cancelled, but God had another plan for this year, and we were able to keep the engagement going!



- On March 7, a group of 19 women went to Calvary Women's Ministry's Spring Conference, where we heard from Joy Qualls about living with purpose.
- In April, we organized a flower drop off to encourage 17 women in the church who work in healthcare.
- We organized group devos throughout the year via the Bible App to keep women connected and reading the Bible in between life groups.
- In May and June, we organized 5 video tutorials to post in our Facebook group.

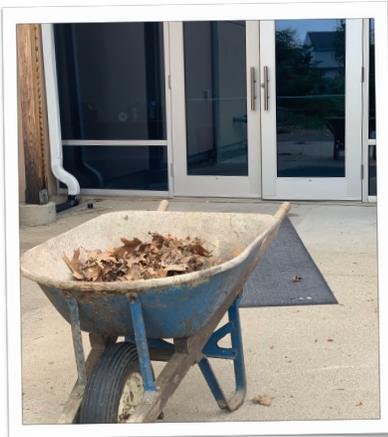
- In October, we hosted 3 online missionary chats and posted them to our Facebook group to inform our women about the work that our supported missionaries have been doing.
- In October & November, we hosted weekly Friday night socially distanced gatherings where we were able to get in some much needed in-person fellowship time. Anywhere from 3-7 women were in attendance each week.
- November 13-15, we hosted a virtual women's conference with guest speaker Christian Causey. On the last night of the conference, we had a testimony night with 30 women in attendance. Friday night's video had 32 views on YouTube and Saturday's had 15 views. There were also additional views on our facebook group.
- We began sending birthday cards to members in September, sending out approximately 16 birthday cards between then and the end of the year, in addition to sending approximately 65 get well, thank you, sympathy, and thinking of you cards to women in the church.
- This year we put a focus on connecting directly with women. There has been a massive effort this year to call, text, and send cards to women in addition to dropping off food/groceries when women have been sick.



The primary challenge of 2020 was having to do almost all of our gathering online, where engagement can be more difficult. Looking forward to 2021, we are hesitant to cement any plans as there is so much unknown. However, we're planning to do a one night virtual conference in the Spring, as well as implementing more regular testimony nights online as the one last November seemed to be a great success. We hope to resume in person events and gatherings by late Summer/Fall.

MEN'S MINISTRY

- In 2020 we began the work of revitalizing Mens Ministry at Freedom Hill.
- As we continue the work of establishing a leadership team, we have seen the ongoing involvement of many of our Freedom Hill men led by Craig Zecchino and Sergio Aureli, under the supervision of Pastor Anders Eliason.
- On February 22nd, we hosted our first Mens Breakfast of 2020, following strong participation in Mens Breakfasts in late 2019.
 - We enjoyed some delicious breakfast foods
 - Participated in a VERY competitive paper airplane contest
 - Shared in a time of worship and hearing from God's Word
 - And spent quality time in brotherly fellowship with one another.
 - Due to restrictions put in place as a result of the pandemic, this was the only Mens Breakfast that we had in 2020.



- Through the summer and the fall, the young men began to meet together on the 2nd and 4th Fridays of each month. When we gathered, we worked through the book of Matthew. Moreover, we shared life together; breaking bread, enjoying a movie, show or game and serving our church family together.
- In the months of October and November, the men of Freedom Hill met every Saturday Morning from 8-10AM to care for our property. We called this, "Saturday Mornings for Men". This included tree & leaf removal, as well as ensuring all facets of our property and its contents were ready for winter. During this time, we enjoyed a cup of coffee, spent time together in God's Word and got to work.

- Challenge - The observable constant throughout 2020, was that when the men of Freedom Hill gathered together, time was spent with each other and in God's Word. We were intentional about developing and deepening our relationships, in order to be obedient to Scripture ("...iron sharpens iron..."; Prov. 27:17). COVID-19 complicated many of our activities in 2020, though it never prevented us from meeting together.
- Looking ahead - As meeting together in 2021 becomes increasingly normal and easier to facilitate, we are looking forward to monthly men's breakfasts and working alongside each other to care for the facilities and our church family. As we grow in discipline and learn to follow Jesus better and better, we look forward to the Holy Spirit's guidance and empowerment. As we develop a leadership team to best serve alongside and equip the men at Freedom Hill, we anticipate growing deeper in relationship with Jesus and with each other.



WORSHIP MINISTRIES

- Worship ministries currently consist of 23 members who can collectively contribute around 40 volunteer hours a week, between practices and services.
- One of the key challenges in the beginning of the pandemic was how to make worship happen week in and week out. Our church at home services forced us to quickly learn about simple video editing and post production.
- Once we moved back into in person services, different challenges arose.
 - We needed a system that would give a quality broadcast for those in the congregation to be able to tune in from home.
 - This is still somewhat of a struggle for us, as we are limited by both volunteers, social distancing, and equipment.
- Through the difficulties, one of our largest projects of 2020 was setting up the livestream. This was bittersweet because getting this project complete happened to be one of our goals from 2019, but the way in which it came into fruition was not ideal.
- We have realized that we are in a unique position in the church body in that we get to spend more time in person together as a team than the rest of the church right now. We have decided to take various steps to foster our growth as a team during our practices.



Goals for the coming year:

- To continue to have the team engage with God every day
- To continue to better our skills in pursuit of excellence in ministry unto God.
- For the team to grow spiritually, relationally, and in size.
- To update our networking throughout the buildings to accommodate all we are trying to do for streaming service.
- To add on and update various aspects of the equipment that we use week in and week out.
 - Add a manned camera (Pastor Anders likes to move around when he's preaching)
 - Solution for our weakening projector
 - Permanent speaker system

HOSPITALITY



GREETERS

- 2020 was a challenging year for all of us. The virus has changed many things. Through it all, our goal is still to make everyone feel like they are at home in our church.
- With two services each Sunday, there were around 60 people attending each week in-person.
- In 2021, a gradual return to a new normal is hoped for, but we continue to serve with a welcoming smile from an appropriate safe distance.

USHERS

- 2020 has been filled with opportunities and challenges. Many of our ushers have not been able to assist. Although we have 26 people that are members of the group, only about 14 are serving.
- A primary goal each year is to foster a welcoming safe, environment for all who enter God's building. This year safety is even more important. The ushers ensure that masks are worn, proper distances are maintained, and areas stay sanitized between services.
- Each week, covering two services, our team averages about 20 volunteer hours.
- Our volunteers are mentored and trained, taught what they need to do, and *why* they do it. Our purpose it to have everyone who comes to our worship services to experience the love of Christ.
- In 2021 we are praying for more volunteers to serve with us.



SECURITY

- Throughout 2020 the security team continued to work diligently to ensure our complex was safe for everyone who joined our services.
- Security team members volunteered additional hours to assist the Food Pantry with their new distribution setup.
- As is true for other ministries, we are hopeful for more volunteers in 2021. We are thankful to those who are working to keep this ministry functioning.

FOOD PANTRY

For the first two months of 2020, the food pantry served the community as it has for the last 20 years, distributing groceries to people in need every Tuesday evening. Thirteen volunteers helped pick up food, stock shelves and distribute bags of nutritious food.

When the pandemic hit in March many things changed, but we thank God we never had to skip a Tuesday night distribution.

- At the start of the pandemic many new families came monthly to the pantry for help. In total, 176 new households were served, bringing the total in 2020 to 358. As businesses re-opened in the summer and many were able to return to work, the number of visitors to the pantry returned to normal levels.



- As some volunteers had to stay home for health concerns, the Lord supplied the needed hands as He always does. Twelve wonderful new volunteers stepped in to keep things going.
- Tuesday night operations look very different now. Volunteers arrive 45 minutes earlier to pre-bag food and organize cars in the parking lot. Food is brought out to people in their cars as they take turns driving up to the food pantry door.

- Donations from the congregation poured in to make sure our mission to provide healthy food to those in need was unhindered.
- The Greater Boston Food Bank supplied us with more food than ever - 43,582 pounds of food! They also gave us a \$1,000 grant in April to help meet needs during the pandemic.
- Lovin'Spoonfuls Food Rescue donated 10,307 pounds of food - almost double what they provided last year.
- For the holidays, donations from the congregation allowed us to purchase \$800 worth of Market Basket gift cards. Then the Greater Boston Food Bank surprised us with a donation of two hundred \$10 Stop & Shop gift cards to distribute. We were able to give every regular food pantry visitor gift cards based on family size.
- By the end of 2020, the food pantry gave out over 6,700 bags of food.



During this difficult year we saw God provide in so many ways - through the help of community organizations and the generosity, hard work and dedication of His people. May we continue to show His bountiful love, mercy, and grace to our community.

COMPASSION IMMIGRATION SERVICES

2020 was the most difficult year for immigrants and their families for the following reasons:

- The constant changes in immigration regulations, Court decisions and USCIS policy changes have caused delays, confusion, and anxiety for the families we serve.
- The closing of U.S. Embassies due to COVID-19 in March 2020, has left spouses, children, and parents separated from their U.S. Citizen and Permanent Resident family members here in the United States. This has caused a backlog of immigrants waiting for their interviews. No decision has been made yet as to when the Embassies will be open.
- Local USCIS Offices were closed between March 2020 through mid-June 2020 due to COVID-19. The local offices being closed and social distancing when the office reopened, has caused a backlog of case handling. Couples who normally waited about five months for an interview are waiting close to eleven months.
- So many of the immigrants we serve have lost their jobs. They were employed at restaurants, the airport, and other businesses. Added to their loss of income were the new public charge regulations requiring incoming immigrants to file an 18-page Declaration of Self-Sufficiency. Thankfully, this policy has just been reversed.
- The Citizenship process became much more difficult due to policy changes requiring Permanent Residents taking the new citizenship test to know twice as many questions. Thankfully, that decision was recently reversed.
- Compassion received about twenty phone calls per day concerning how the new regulations and changes impacted whether family unification would be possible.
- Compassion helped 22 people get their Citizenship; 33 people to become Lawful Permanent Residents; assisted 32 people in petitioning for their family members; completed the process of two minister visas; and renewed status for 37 DACA applicants (Deferred Action For Childhood Arrivals).

All the above changes, including the loss of income for many immigrants, caused a significant decrease in revenue for Compassion Immigration Services. We are hoping and praying that 2021 will bring a significant change.

PARTNERSHIPS

AGAPE

- In 2020, Agape Church focused on teaching salvation to our congregation so each member could participate in ministry based on their individual God given talents and skills.
- We experienced the challenge of meeting together with our members, but we gained the opportunity for a large connection with a broad audience receiving the testimony of the Gospel.
- Our worship team was not able to minister in a live setting as usual, but we were able to start recording and publishing songs of the Gospel.
- We also discovered many new skills from our youth which evolved to strengthen our ministry.
- Many of our ministries continued to stay connected through Zoom conferences.
- We thank God that even though this pandemic has caused many of our congregation to lose jobs, we have not lost any lives.



REHOBOTH GRACE

- Throughout the pandemic we were able to maintain many of our growing ministries.
- Monday through Friday we had three scheduled prayer times throughout the day. Each one of our church members would connect by phone to participate in prayer within one of these assigned groups.
- Our weekly regular fasting and prayer day (on Thursday) was also continued over the phone starting from 12:00-3:00 pm.
- Every Sunday our services continued to meet over Zoom.
 - Children's Ministry was split up into three different groups depending on age. They would meet for one hour.
 - Sunday Worship Service would meet online for up to two hours.
- Starting in August we were able to gather together in person once a month for a Worship Service and Holy Communion.
- Our congregation was able to continue giving tithes and offerings by utilizing the Freedom Hill App for easy online donations.
- Our members continued to participate in personal evangelism and witnessing to others.
 - 12 people confessed their belief in Christ.
 - One of those people was baptized.
 - Three of them are on follow-up discipleship lesson and preparing to be baptized.
- Every two months we had three consecutive days of fasting and prayer; some even lasted up to seven days.



FINANCIAL REPORT

February 11, 2021

Freedom Hill Community Church
77 Kennedy Drive
Malden, MA 02148

REPORT OF THE AUDIT COMMITTEE

To Whom It May Concern:

We, the undersigned, have examined the records of receipts, disbursements and bank accounts to the best of our ability for the year ending December 31, 2020.

In our opinion, we have found these records and the changes in its fund balances and cash flows to be accurate and in conformity to generally accepted accounting principles.

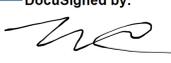
Signed,

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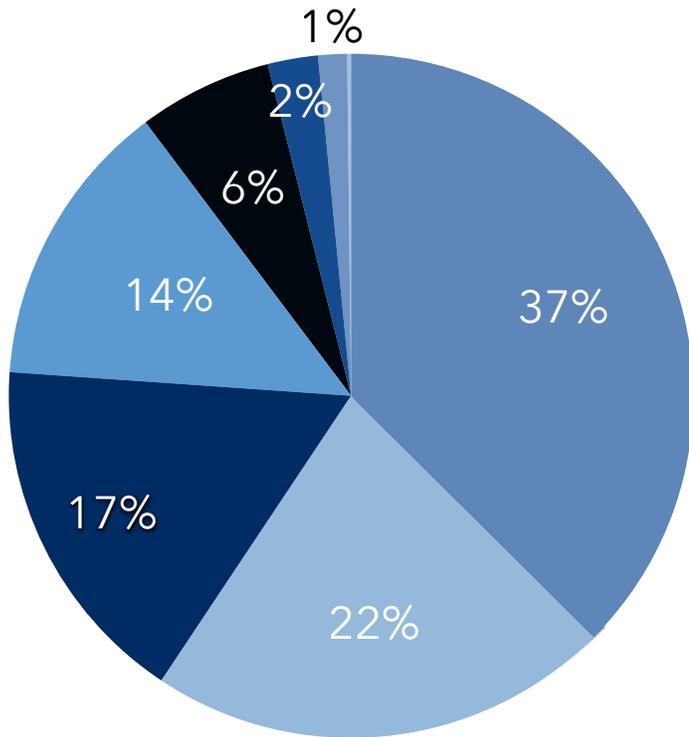
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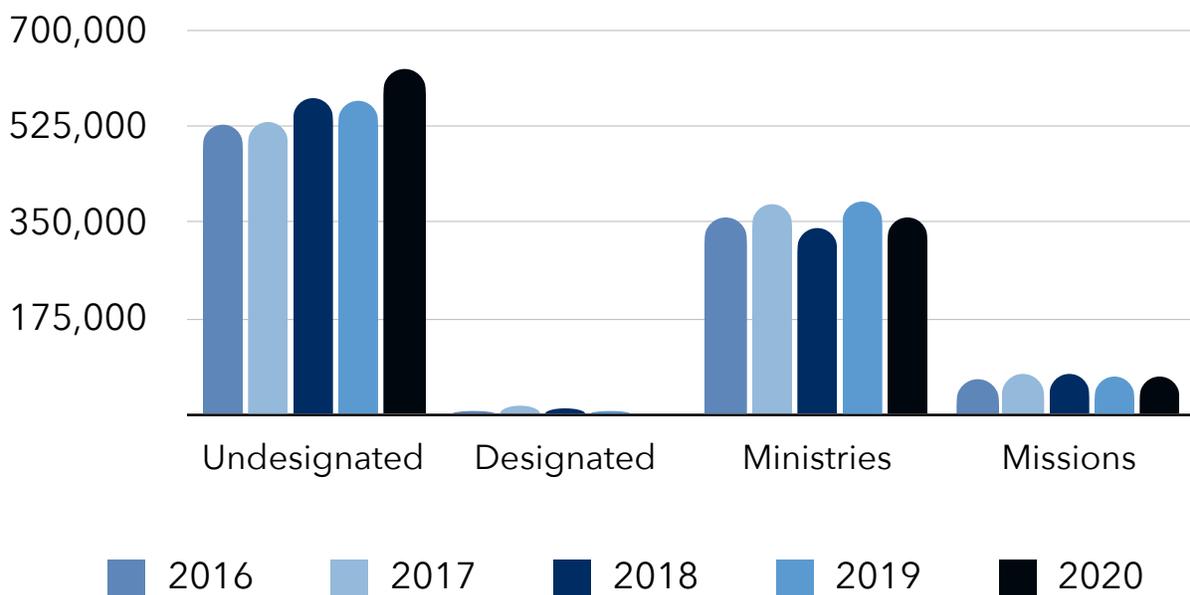
2020 INCOME

\$1,059,218



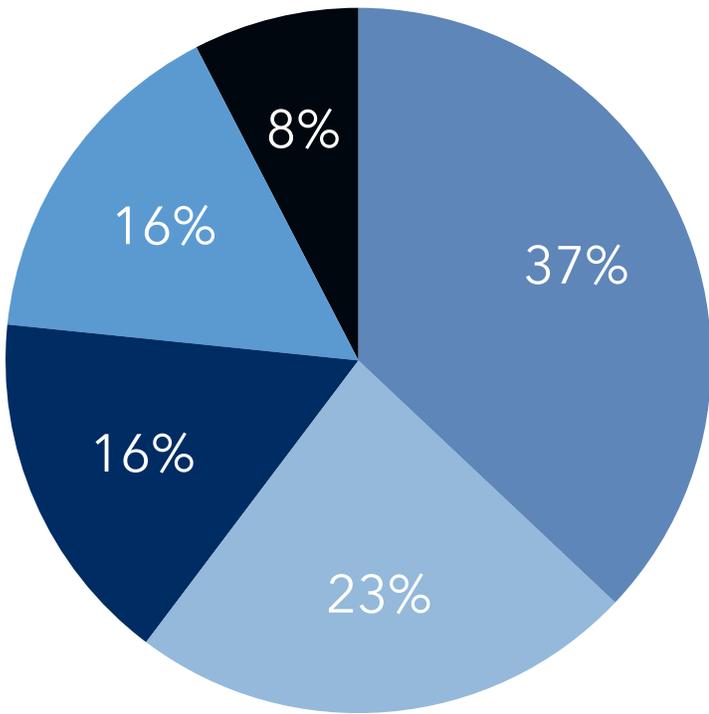
- Tithes/Offerings - \$396,643
- Other Income - \$231,996
- Kids' Place - \$177,470
- Rehoboth - \$144,483
- Missions - \$67,099
- FHCC Ministries - \$25,133
- Agape - \$14,446
- Designated - \$1,944

YEAR-OVER-YEAR CHANGE IN INCOME



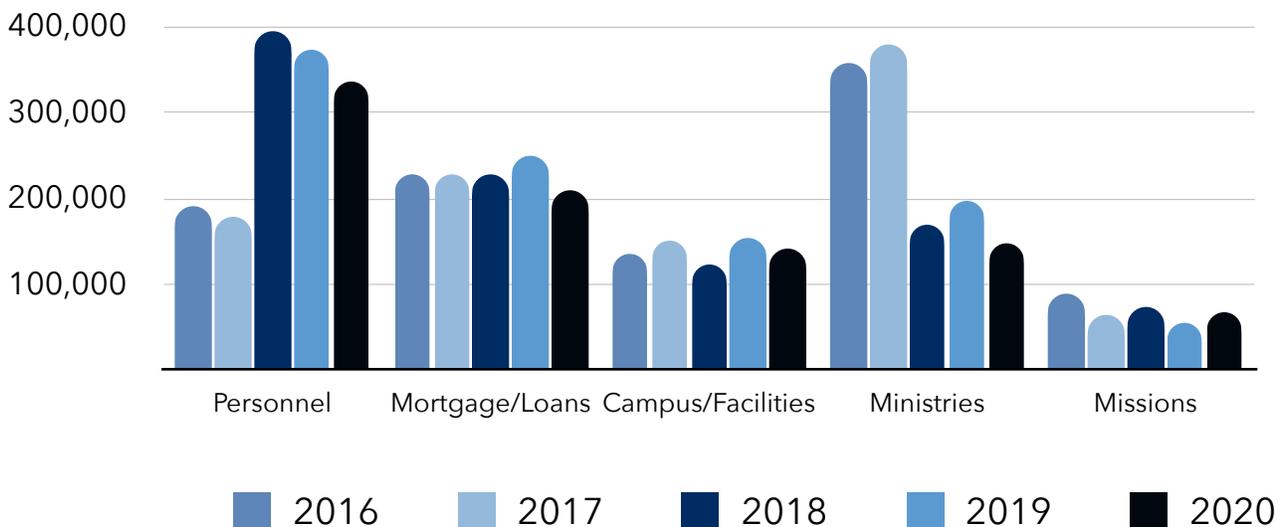
2020 EXPENSES

\$906,967



- Personnel - \$335,888
- Mortgage/Loans - \$210,786
- Ministries - \$148,299
- Campus/Facilities - \$143,098
- Missions - \$68,892

YEAR-OVER-YEAR CHANGE IN RESOURCE ALLOCATION

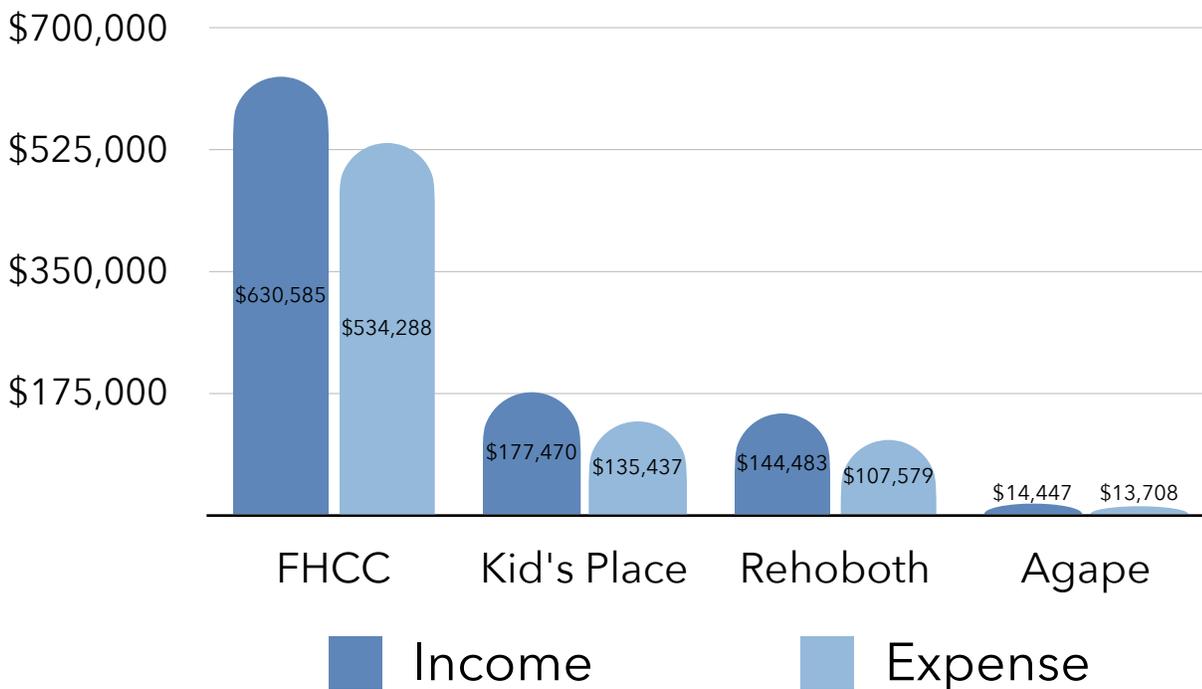


YEARLY PROGRESS ON MORTGAGE

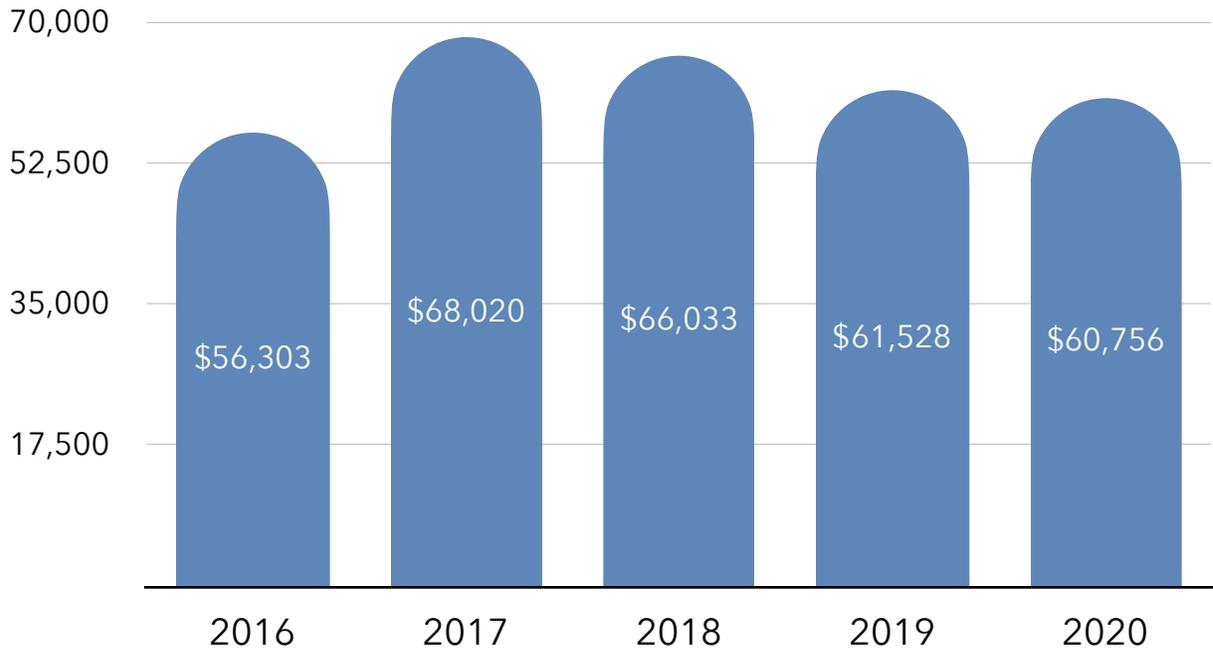
OUTSTANDING PRINCIPAL: \$3,185,520



DIVISIONAL PROFIT & LOSS



FAITH PROMISE INCOME



YEAR-OVER-YEAR CLOSING BALANCE

