



# 2021

# Annual Report

# PASTOR'S REPORT

*I hope in the Lord Jesus to send Timothy to you soon, that I also may be cheered when I receive news about you. I have no one else like him, who will show genuine concern for your welfare. For everyone looks out for their own interests, not those of Jesus Christ. But you know that Timothy has proved himself, because as a son with his father he has served with me in the work of the gospel. I hope, therefore, to send him as soon as I see how things go with me. And I am confident in the Lord that I myself will come soon.*

*But I think it is necessary to send back to you Epaphroditus, my brother, co-worker and fellow soldier, who is also your messenger, whom you sent to take care of my needs. For he longs for all of you and is distressed because you heard he was ill. Indeed he was ill, and almost died. But God had mercy on him, and not on him only but also on me, to spare me sorrow upon sorrow. Therefore I am all the more eager to send him, so that when you see him again you may be glad and I may have less anxiety. So then, welcome him in the Lord with great joy, and honor people like him, because he almost died for the work of Christ. He risked his life to make up for the help you yourselves could not give me. (Philippians 2:25-29)*

## What I'm Most Proud Of

When I look back at our church in 2021 (and really 2020 as well because the last two years have been one giant blur), I think about what Paul wrote about Timothy and Epaphroditus. I think of how proud he was of the two of them and the way they had both served through difficult circumstance. Epaphroditus had gotten so sick that he almost died while trying to serve the Gospel.

The reason I think of what Paul wrote (and felt) about these two men is because that is how I feel about all the people who have given so much to serve our church family through every challenge that has come our way. You'll find summaries of what they all did in the pages of this report, but summaries don't tell the story of the time they spent crying with people who were going through difficult situations. They don't tell the story of the sleepless nights they lie awake trying to figure out how to do what God called them to do. They don't tell the story of all the times they might have felt sick, or run down, or maybe even like giving up, but kept going anyway because they (like Paul, Timothy and Epaphroditus) were more interested in serving God's kingdom than they were in their own comfort and convenience. I'm so proud of all our deacons, ministry leaders, office staff and volunteers who looked out for other people's wellbeing.

## What I'm Next Most Proud Of

I hope we all came to know Jesus a little better in 2021. We spent most of the year walking through the Gospel of Luke, learning from Jesus through His temptation, His passion, and the mission He called us to follow Him in. We learned what it means to be "good dirt," the kind of dirt Jesus can build new life in. As we ended the year we spent time digging into what it means to live as exiles here in this world (that is so fractured) as we wait for the new creation God promised.

It feels like the last two years were full of changes, some good and some not so good. One of the good changes, maybe even great changes, was our addition of a Community & Prayer Hour before our Sunday morning service. One of our greatest needs coming out of the pandemic is the need to reconnect as a church family. The Community and Prayer Hour give us a fresh opportunity to be with each other, getting to know each other, and to pray with each other every week.

# What I'm Looking Forward To

As things begin returning to "normal" there are still many challenges to be faced. It's great to see so many people able to be back in-person on Sundays; there is something special about being all together worshipping God in one place. It's time for everyone to engage in ministry again also. Our children need leaders to help disciple them in Sunday morning Jr. Church and Kids' Church. Our youth need male volunteers to step in and round out the team of youth leaders. Our Guest Ministries needs more friendly people to join in and help create a welcoming atmosphere on Sunday morning. The Worship Team desperately needs people who will simply be faithful and willing to learn. Kids' Place needs volunteers to help during after school pickup times. There are so many ways to get involved and make a difference.

I'm looking forward to 2022 becoming a year where we not only re-engage, but actually get better and better at everything we do.

So don't stop reading here (if you've made it this far). Keep going and read all the different reports. Review the charts and graphs. As you're going through the pages of this report, ask God to show you where you should get involved.

To Him be all the praise and glory forever and ever. Amen!

In Christ,

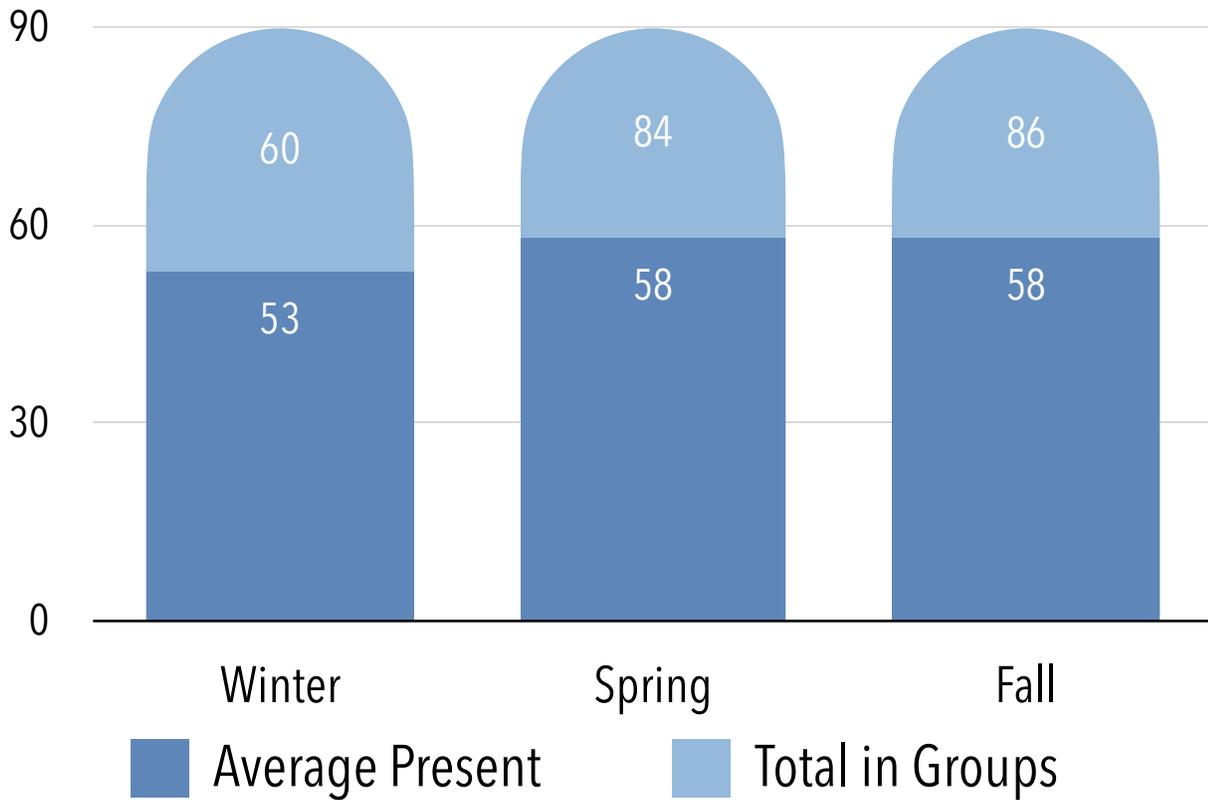
A handwritten signature in cursive script that reads "Pastor Anderson". The signature is written in black ink and is positioned below the text "In Christ,".



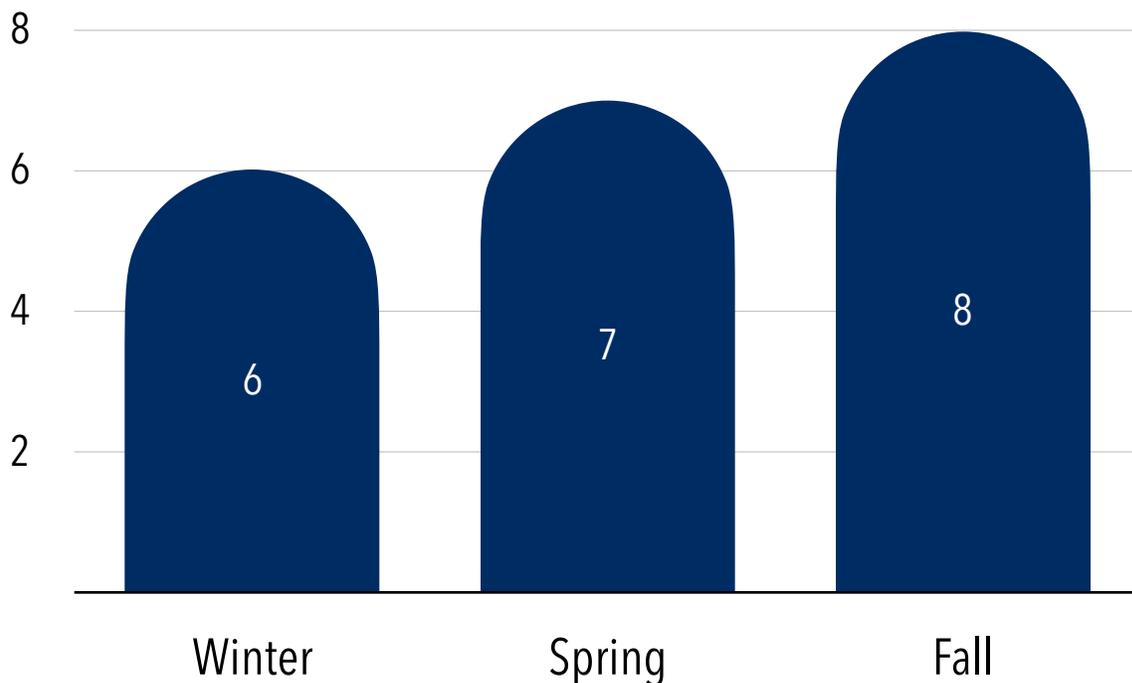
# **MINISTRY REPORT**

# LIFEGROUPS

## ATTENDANCE



## NUMBER OF GROUPS



# CHILDREN'S MINISTRIES

At the start of 2021, our children's ministry was still in "stay-home" mode. **But...**

- We weren't going to let the pandemic stop us from getting back on our Bible journey! We decided to resume our regular curriculum using our "**Church At Home**" webpage! From January to June, families experienced "The Time of the Kings" through video lessons and activities.
- The 6th grade **Rites of Passage** class met through Zoom and completed their course exploring the Nicene Creed.
- Our three **Zoom Small Groups** continued to flourish. Led by a group of committed teachers (A.K.A. the "Zoom Team"), children met weekly to grow in their faith, deepen their friendships, and have fun together!



- Easter was a celebration...
  - The Zoom Team teachers delivered Easter goodie bags to their kids.
  - Six talented middle schoolers helped with the Church At Home lessons by performing "newscasts" of the Palm Sunday and Easter stories.
- Training didn't stop either. We took part in online workshops organized by missionary Judy Mensch.

And THEN on **June 6th**, we re-opened our Sunday morning children's programs! What excitement and joy as we welcomed children and teachers back!

Looking ahead, we will continue some of the good things we had begun because of the pandemic...

- Our Zoom Small Groups will continue to provide a "LifeGroup" experience for children in 1st through 6th grade.
- We will continue running the "Church At Home" webpage into 2022 until all our families have returned.

Thank you to...

- The "Zoom Team" who faithfully lead our Zoom Small Groups,
- The talented people who tirelessly helped create the Church at Home lesson videos
- The teachers who were ready to jump back in when we re-opened our children's programs
- The 14 new teachers who joined our children's ministry this year.

God is faithful. He equips and empowers us to continue His work. May we continue to be led by Him as we "grow godly children together."



# KIDS' PLACE

In 2021 Kids' Place Afterschool and Summer Day Program continued to provide safe and enriching Christian-based child care to children in Malden and the surrounding communities. We were grateful we were able to remain open and provide our services to families who needed care. It was another overall great year full of the Lord's blessings.

- In March, after the Department of Early Education and Care reviewed our COVID Health and Safety Plan and met with the director, it was determined that our program was maintaining the operational components of the "Minimum Requirements" and applicable EEC licensing regulations. Kids' Place received a "Final Approval Letter" that allowed us to continue to operate and provide licensed child care during the state of emergency.
- Our 2021 portion of our 2020-2021 after-school program had a total of 15 children that attended in person for after-school and school vacation week and four low-income families received financial assistance through sponsorship. We had a total of six amazing teachers, assistants and subs that remained dedicated throughout the school year and helped maintain the after-school program. We couldn't have finished the school year without them!
- Our 2021 summer program had a total of 34 children. 14 low-income families received financial assistance through sponsorship.
- The summer chapel lesson was on the Ten Commandments. The children learned that the Ten Commandments teach us to love God and to love each other so that we can live life the way God has designed for us to live it. They were taught that "Gods code is the road to living life right."
- Our summer program had a total of 12 wonderful teachers, assistants and volunteers that made for an excellent summer.
- In September of 2021 Kids' Place was able to resume school pick-ups to a limited amount of schools.
- The 2021 portion of our current 2021-2022 after-school program and vacation week had a total of 15 children that came in person.



We are thankful for the continued support of FHCC and for all the prayers. We were blessed with amazing staffers that remained faithful throughout the year and with amazing families that entrusted us with the care and safety of their children. We look forward to seeing how God will continue to bless this ministry.

# YOUTH GROUP

- We kicked off 2021 by hosting a virtual weekend retreat where we looked at the mind-blowing love of God.
- One of our purposes in 2021 was to put a vision statement together with our leadership team. Through many prayerful meetings and conversations we defined that our youth group exists to **ignite the spark for discipleship, service, and community.**
- With Kids' Clubs still on hold due to Covid restrictions we decided to welcome the sixth graders to our group a little early. We welcomed the group of six to join us in April.
- We spent the month of June focusing on serving. We not only centered our conversations around *how* we can serve but we put it into action!
  - We heard from our very own students about their experience in ministry
  - We served our church by building picnic tables for the outside area
  - We volunteered at Malden Warming Center putting together care packages



- Summer continued to bring a lot of great moments for our group. We continued by honoring our 2021 graduates with a virtual family celebration. We also held a pool party and a fun outdoor summer hangout.
- One of our goals for 2021 was to foster deeper connections within our group. We were so excited to introduce weekly small groups to our teens in July. We had four different groups led by seven volunteers.
  - Our teens went through a series on the Fruit of the Spirit
  - A few small groups were able to help with some service projects at the church
  - We continued our small groups through the Fall and Winter



- With the addition of small group leaders to our team we decided to have conjoined monthly meetings to plan and go through training resources.
- In 2022 we look forward to growing our youth leadership team, investing in our volunteers, and seeing our students harvest and use their gifts for God.

# FREEDOM HILL WOMEN

2021 was yet another challenging year. At the beginning of the year we were unable to meet for large in person gatherings, but that didn't stop us from getting together online or in smaller groups. Later in the year we were able to gather again in larger groups, as can be seen by compiling everything that took place this year for our ministry:

- We kicked off the month of January with 31 Days of Proverbs. We had 30 different women participate in reading a chapter of Proverbs each day and posting a video of it on Facebook.
- In March we hosted a Zoom Testimony Night where six different women shared personal testimonies, with about 15 women in attendance.
- During the Spring and Summer we hosted Friday Night Gatherings in the Cafe where we had a time of fellowship and participated in various activities together. Our last gathering was a Summer BBQ. These gatherings had anywhere from 3-15 women in attendance.
- In April we hosted an online Spring Mini Conference. We had about ten people in attendance in person to watch it together and spend time in prayer, with more watching online.
- During the Fall session of LifeGroups we launched a women's sewing group that met on Friday nights with approximately 12 women, in addition to continuing a women's LifeGroup that met on Thursday mornings.
- In the Fall we hosted various different events and programs:
  - Secret Sister was made up of 37 different women praying for each other, sending notes, and giving small gifts from September through December.
  - We hosted a Youtube Worship Night.
  - We had our annual Missions Tea with 26 women in attendance, where we heard from four Chi Alpha missionaries and discussed ways we can be more involved in their ministries.
  - On November 5-6, we hosted our Battle Ready Conference, with approximately 60 women in attendance. We had Teen Challenge, Amirah, Paulette Toews, Dwelling Place, and several other guests participate in teachings and worship along with women from our congregation and other surrounding churches.
- To close out the year we hosted our Christmas party at Exchange Street Bistro with 38 women in attendance.



We continued sending cards to our members, sending out approximately 70 birthday cards, in addition to other cards sent for various occasions. We also increased our presence on our Facebook page and continued in our outreach efforts to the women of our church. Andrea Ribeiro stepped down from our leadership team, and we were joined by Celina Furtado.

Looking to 2022, we are planning more opportunities to participate in community and missions outreaches. We also plan to organize more group times of prayer as well as opportunities for women to pray for each other in smaller groups. We expect to have a few large events this year, which will hopefully include a Spring picnic, missions event, and Christmas party.

# MEN'S MINISTRY

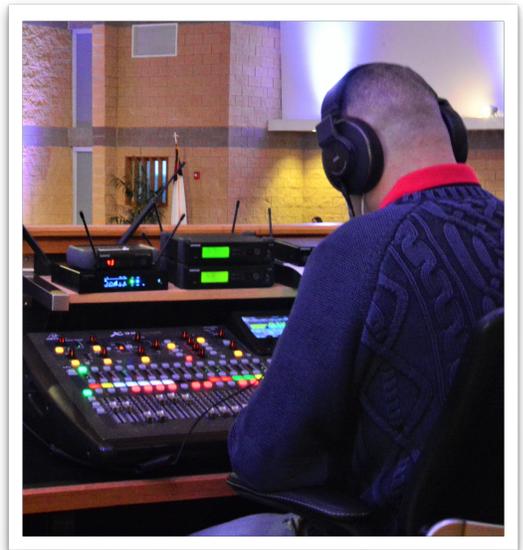
- 2021 was a strong continuation of the goal that we set in the beginning of 2020 - revitalizing and reestablishing our men's ministry.
- We are grateful to have added Josh Guzman to our leadership team, as he has been a vital and active participant in anything that brings men together for the last several years.
- In the beginning of 2021, we were meeting with groups of 3-4 young men to read and study the Book of Matthew by utilizing Matthew for Everyone by N.T. Wright.
- At times we would get food, watch some TV or just simply go for a drive.
- It was amazing to see young men identify and benefit from spending time with one another. When we gathered, we spoke plainly about Jesus and faith, growing our relationship with one another and with Christ.
- As winter gave way to spring/summer, we received requests from our shut-ins, elderly and widows to help with seasonal property clean up, vehicle maintenance, moving, etc. On Saturday mornings and throughout the week, we teamed up and responded to the requests that came in.
- In June, we partnered with the Youth Group and its leadership team to help build the picnic tables currently on our patio. We had the privilege to come alongside some of these amazing young men and women, getting to know them better and ensuring they know who we are. Our men have decided it is important to be visible to the younger generation to disciple and mentor them.
- In August, some of the men went golfing together and battled it out in a team match 4 on 4 – a little healthy competition and some good quality time with brothers in Christ.
- Toward the end of summer and into fall, we began to gather for about an hour after Sunday service down by the youth center. We fired up the grill, made some food, had some great conversation and listened to football on the radio. During these gatherings, three different men approached us from the neighborhood and joined the conversation. We had the opportunity to build a relationship with these men and share the gospel with one of them.
- The year culminated in October with our Men's Missions Breakfast. We had 40 men show up to break bread together and hear from our speaker, Michael Brown, Missionary to Bolivia. He reminded us to care for our families, care for our church and to care for and love the people all around us.
- Our men are starting to grab hold of two truths: we need to show up ready to receive and be prepared to give. As our men's ministry continues to take shape, we welcome all men. Whether you are apart of our church or not, show up, participate, be seen. But be ready. Be ready for what the Holy Spirit wants to do inside of you and inside of others.



Looking ahead, we are excited to welcome Matt Meady to our leadership team in the beginning of June 2022. We are also excited about our Wednesday night LifeGroup, FOLLOW. This session so far has been AWESOME! We look forward to having 2-3 additional FOLLOW groups for men to participate in THIS YEAR. As we press on and move forward, we are always looking for more of our men at Freedom Hill Community Church to plug in and participate.

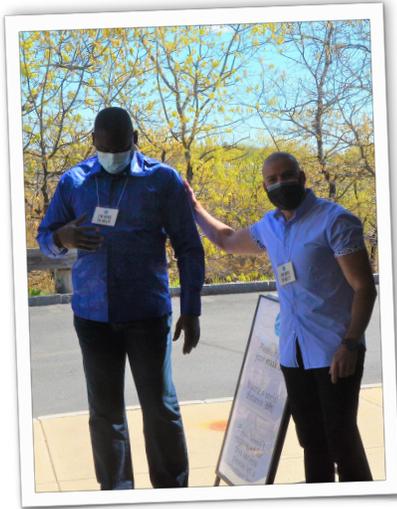
# WORSHIP TEAM

- Our Sanctuary speakers finally stopped working in 2021 (they'd been doing more than they were ever intended do and served us well). In spite of major supply chain issues, the door was opened for us to get the speakers we wanted, ON SALE. The great thing about the new speakers we purchased is that they are ready for a final installation when we're able to afford having them hung from the ceiling.
- We began to overhaul our old networking, allowing our livestream to run more smoothly, and sound system and instruments to communicate with greater stability.
- Our investment in streaming technologies allowed us to keep our whole congregation involved every week, and even to support our Annual Meeting when we had to hold it in a hybrid format of both in-person and remote participants.
- Last year the worship ministries consisted of about 25 different volunteers, collectively contributing over 40 hours a week between practices and the two services



- We set out to build a greater sense of community among our team members in 2021. We want to help each other follow God together. That goal continues into 2022.
  - The worship ministries require quite a few volunteers. We lost a few volunteers over the last year or two as people have moved away or into other ministries. Our teams lack depth, with several positions only being covered by one person. We're aiming at 2022 being a year for growth.
  - With new equipment often comes learning curves. Thank you to all the team members who showed such great patience and willingness to learn as we dealt with various technical difficulties and all the new skills broadcasting has required.
- One of our goals for 2022, maybe more a dream, will be to start writing our own songs that will coincide with what God is doing among our church family.

# GUEST SERVICES



The team started off 2021 with a strong adaptation to the “*new normal*” and helped establish a safe environment among volunteers and church attendees alike for two Sunday morning services.

- During this time, the team ensured that all attending services were greeted warmly and seated in accordance with social distancing guidelines.
- The team also vigorously sanitized the pews, restrooms, and other common areas between the two services.
- Due to the increased demand on the team, there were concerns that serving both services may start to wear on some of our volunteers or their families; it was then that we decided to begin a search for more volunteers for this ministry.

A central theme for 2021 was to encourage and grow the number of dependable volunteers who have the heart to serve and honor this ministry.

- In the months that followed the release of the Covid vaccine, we saw a gradual increase of volunteers who were able to return to their work within this Ministry.
- During this same time, we onboarded three new passionate teammates that helped us cover both church services, as well as additional volunteers to help with the Community hour.
- Although our overall Guest Ministry’s team shrunk to 20, we were able to reach our goal of growing our number of dependable volunteers that consistently serve to nearly 100%.



As we move forward into 2022, these are the things we’ll be doing to stay connected and grow as a ministry:



- Work to bring the entire team together for quarterly meetings to re-connect, re-train, and re-calibrate.
- Create updated training manuals, security, and medical emergency plans that will help our volunteers to know *why* and *how* we serve.
- Develop new roles and positions within the ministry that will give opportunities to our volunteers to grow as faithful servant leaders.
- Put additional emphasis and focus on increasing our security coverage.

# FOOD PANTRY

Throughout 2021 our church's food pantry continued to provide much needed groceries to those in need.

- 15 wonderful volunteers kept the food pantry running smoothly -
  - Picking up food from the Greater Boston Food Bank
  - Stocking shelves
  - Bagging groceries
  - Providing "curb-side" pick-up to our guests
  - Managing the busy parking lot



- In addition to our regular volunteers, we're thankful for the extra hands that help at different times. For example, the Jr. High Small Group helped clean and set up our new reception desk! And at the end of 2021 we welcomed the return of four young men from NuPath – an organization that gives people with disabilities opportunities to serve in the community. They had to stop volunteering because of the pandemic, but they are back!



- We served a total of 225 households this year including 49 new families. Many families visited monthly, some occasionally. Altogether we distributed 5,411 bags of nutritious food.
- While 65% of the households came from Malden, we also served families from 18 other towns in the Greater Boston area.
- We saw a dip in the number of people coming for food during the spring and summer. And we were not the only pantry to experience this. The decrease may have been a result of covid-19 emergency funds that families received, as well as an increase in sources of food assistance in our area. However, the numbers began rising again in the fall as the holidays approached.

- For the holidays, we were so happy to give Stop & Shop gift cards to 104 households. The Greater Boston Food Bank contributed \$2,000 in gift cards and our church family generously donated \$725 towards this endeavor.
- Stop & Shop ran two "Bloomin' for Good" fundraisers for us, donating a dollar for every special bouquet purchased, totaling \$188.
- Lovin' Spoonfuls Food Rescue donated 9,007 pounds of food!
- Close to 80% of our food came from the Greater Boston Food Bank – 31,803 pounds! That's not including the diapers, cleaning supplies and personal care items we were able to order this year.
- Donations from our congregation once again supplied most of the food pantry's funding. Because of the generous support of God's people, we have never lacked good and healthy food to give out.



May God continue to use our church's food pantry to show His goodness and love to all our neighbors.

# PARTNERSHIPS

## Agape

- Our fellowship is a collection of people from various backgrounds and various countries in Africa joined together with a mission of spreading the Good News.
- As immigrants we find ourselves in many social challenges that affect our lives deeply. Year after year the grace of God has shaped our mission to serve as a launchpad in our community. We have been able to break the barrier of language and culture to help others worship God, minister the gospel and improve their lives.
- Through the year 2021, we are continuing to strive, staying active with our regular process of teaching, and offering worship in person and online.
- We safely hosted one praise and worship concert of thanksgiving. This included a revival teaching conference which reinforced our faith and inspired us to expand that faith in all aspects.
- We have seen new lives dedicated to the Lord, families restored, students moved on, a faithful outreach to surrounding communities, and marriage celebrations as testimony of the grace of God.
- We are praying for the favor of God this year to support more missions and for the ministry to operate in the dimension of a corporate church.



## Rehoboth Grace

- 2021 has produced what many of the previous years have – we were able to maintain our growing ministry.
- From the beginning of pandemic, a good trend that developed in our church was daily group prayer. Monday through Friday we had three scheduled prayer times throughout the day. Each one of our church members would connect by phone to participate in prayer within one of these assigned groups.
- Our weekly regular fasting and prayer day (on Thursday) was also continued over the phone starting from 12:00-2:30 pm and by zoom from 5:30-7:30 pm.
- Every Sunday our service continued both in person as well as over Zoom for adults. Almost about 35% of our members were attending Sunday service from home. But the children's ministry was fully continued in person at church.
- Our congregation was utilizing the Freedom Hill app for online giving for tithes and offering throughout the year.
- Every two months we had three consecutive days of fasting and prayer; some even lasted up to seven days.
- As of 2022, Rehoboth Grace graduated from being a church plant under the umbrella of Freedom Hill, and became a General Council of the Assemblies of God Affiliated Church.



# **FINANCIAL REPORT**

February 12, 2022

Freedom Hill Community Church  
77 Kennedy Drive  
Malden, MA 02148

**REPORT OF THE AUDIT COMMITTEE**

To Whom It May Concern:

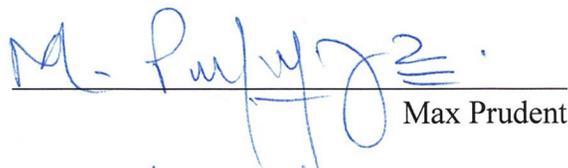
We, the undersigned, have examined the records of receipts, disbursements and bank accounts to the best of our ability for the year ending December 31, 2021.

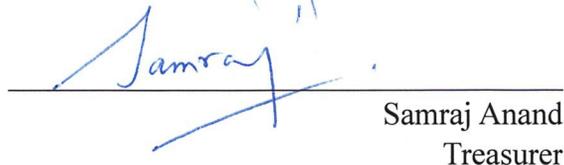
In our opinion, we have found these records and the changes in its fund balances and cash flows to be accurate and in conformity to generally accepted accounting principles.

Signed,

  
Janet Meady

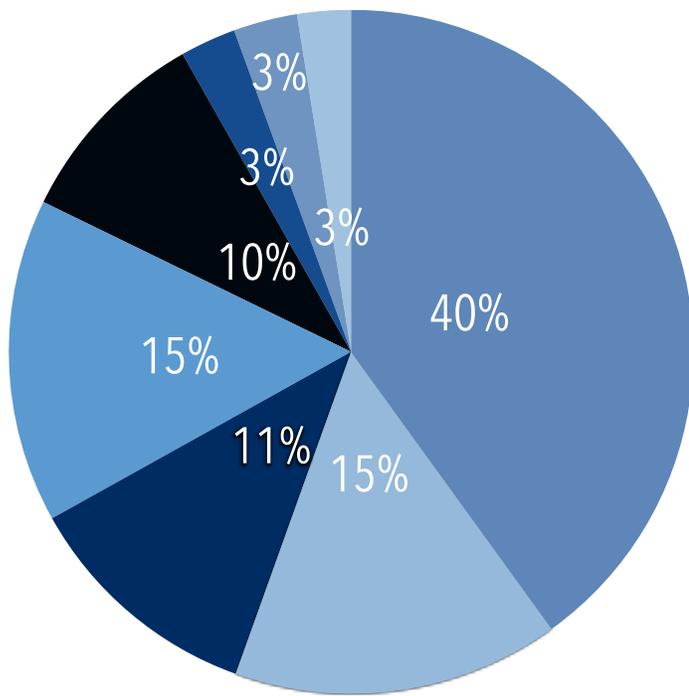
  
Mary Ann Patten

  
Max Prudent

  
Samraj Anand  
Treasurer

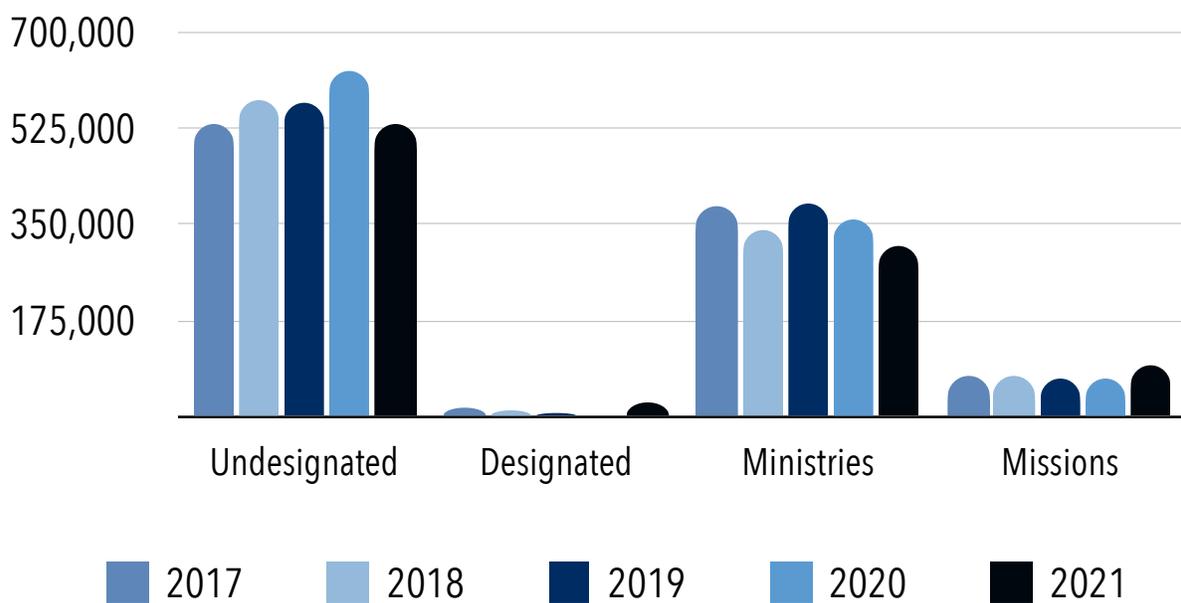
# 2021 INCOME

\$ 962,507



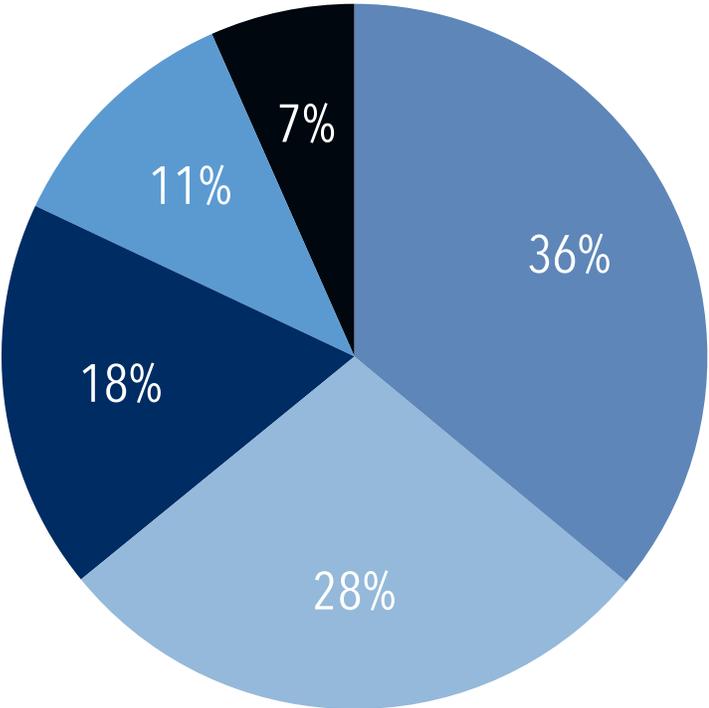
- Tithes/Offerings - \$385,342
- Other Income - \$148,587
- Kids' Place - \$110,071
- Rehoboth - \$147,339
- Missions - \$92,316
- FHCC Ministries - \$25,400
- Agape - \$29,063
- Designated - \$24,385

## YEAR-OVER-YEAR CHANGE IN INCOME



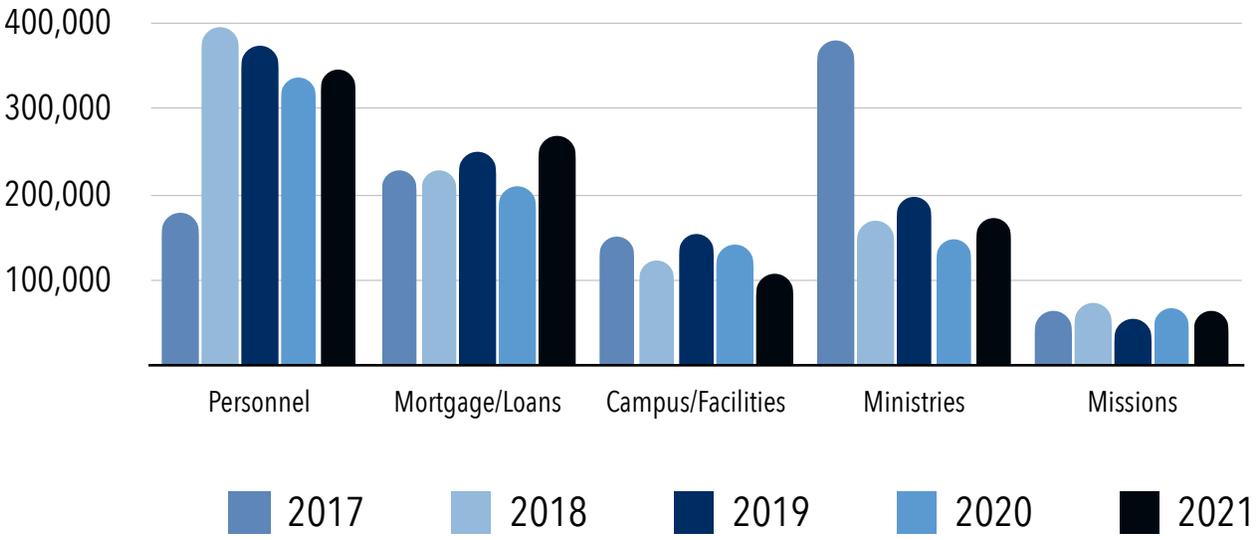
# 2021 EXPENSES

\$957,117



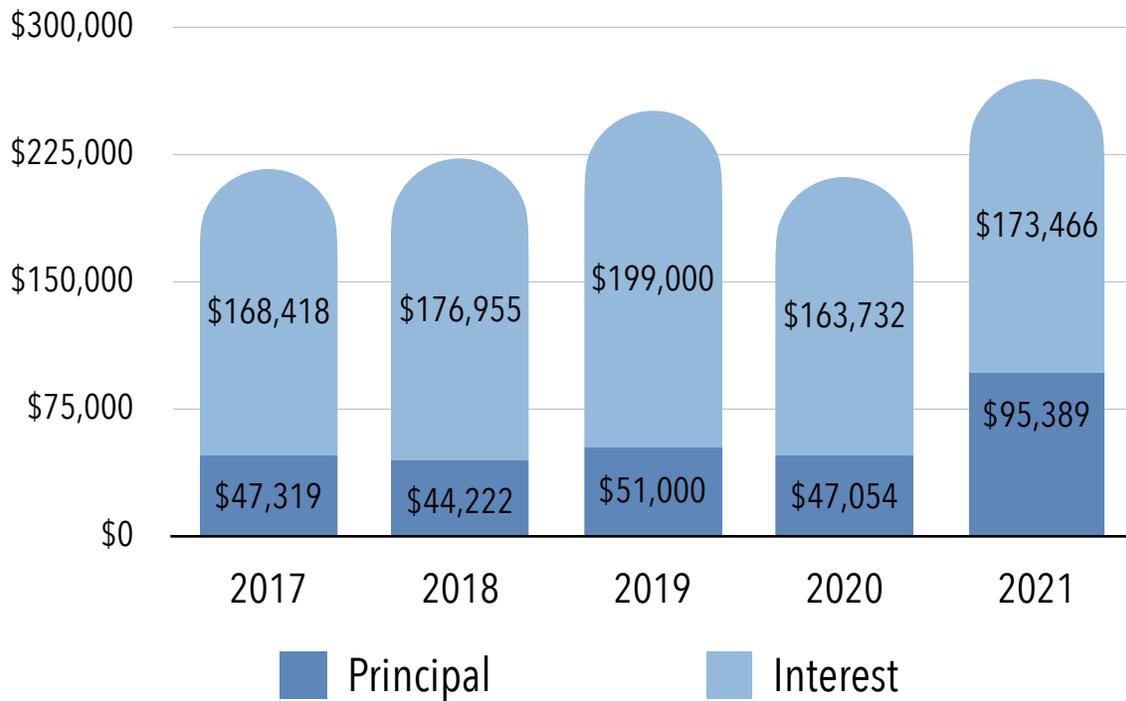
- Personnel - \$344,728
- Mortgage/Loans - \$268,855
- Ministries - \$171,478
- Campus/Facilities - \$108,662
- Missions - \$63,394

# YEAR-OVER-YEAR CHANGE IN RESOURCE ALLOCATION

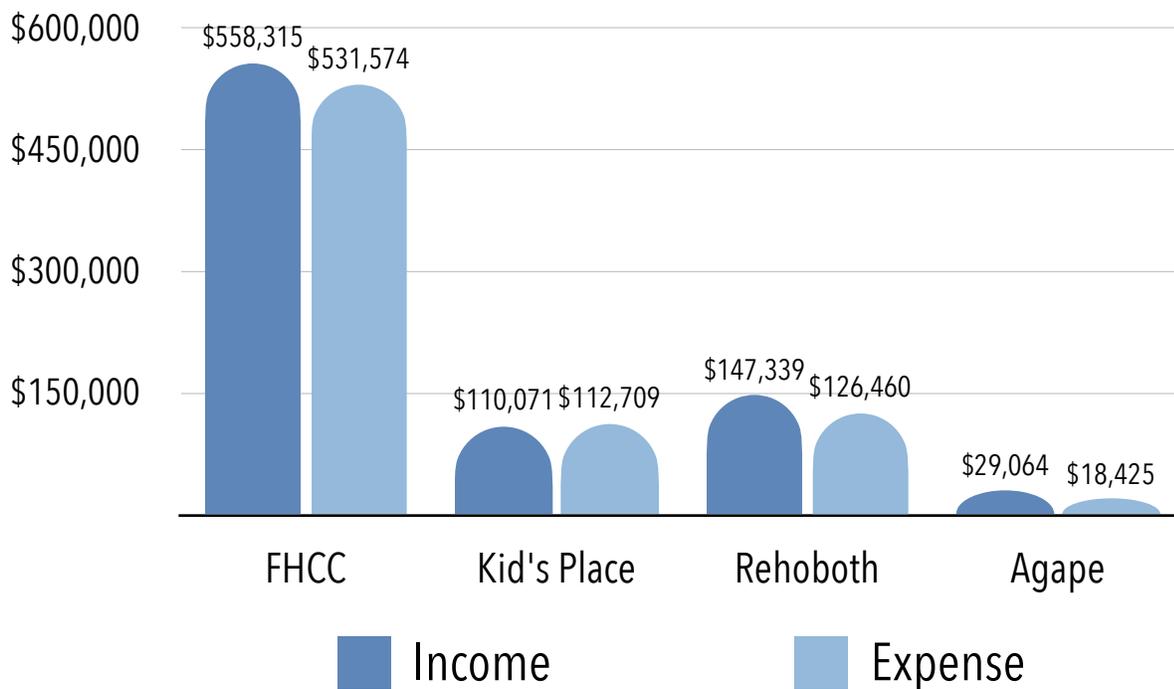


# YEARLY PROGRESS ON MORTGAGE

OUTSTANDING PRINCIPAL: \$3,094,431



# DIVISIONAL PROFIT & LOSS



# FAITH PROMISE INCOME



# YEAR-OVER-YEAR CLOSING BALANCE

