



2022

Annual Report

PASTOR'S REPORT

*Now faith is the assurance of things hoped for, the conviction of things not seen.
Hebrews 11:1 (ESV)*

Anxiety and faith. The last few years have been a constant battle between these two. Some days you've woken up on the faith side of the bed. Other days you've woken up on the anxiety side. Our goal in 2022 was to shore up our faith and help us overcome anxiety.

We took a wild faith journey with Abraham who learned faith by trial and error. We learned that faith isn't "belief out of nothing," but believing in what God can do, even with nothing. God's Word taught us how to overcome obstacles to our faith, recover it when it's lost, and let go of the things we trust in that are unworthy of our faith.

We also tackled the worry and anxiety that haunt so many of us and make faith feel impossible. In June we learned to drive out worry by practicing the love of the life to come and getting in on the "party" that Jesus has already started (Luke 14). In September we learned: To overcome anxiety by celebrating together; Show Jesus our chaos and others our calmness; Remember that the storm doesn't have us, Jesus has us; and, What dominates our thoughts controls our lives. Finally, Paul's letter to the Philippians taught us to PRACTICE what we learn from Scripture in order to overcome anxiety. Knowledge that doesn't get put into practice turns to fat and makes us slower to faith.

In the middle of all this we learned to live this life of faith by the Spirit. We can't do it by force of will or by our own talent. The Holy Spirit fuels the flame of faith by empowering us to overcome sin, produce a godly life, bless others with our gifts, and share the good news about Jesus with everyone we meet. Without the Spirit, anxiety wins and faith dies.

Our Summer of Psalms took us through ten psalms. The psalms are powerful because they teach us to exchange our anxieties for God's peace through worship and prayer. They are raw and real expressions of anxiety turned to faith.

Over the course of the year I'm sure it's easy to lose the thread on all the things God's Word has taught us. You can remind yourself by going to our website and scrolling through the series and messages. I hope and pray you were blessed and shared whatever God taught you with others.

It's been wonderful to see more and more people re-engaging over this past year. Volunteerism is going up. Giving is going up. Our times in prayer before and after service are beginning to depend and become more impactful. I sense a hunger and thirst rising among us as faith begins to break through the rocky soil of our anxieties.

The pages of this report are full of many other wonderful things God did among us because we were driven by faith instead of fear. Thank you to all our church leaders, volunteers, and everyone who helped faith rise among us in 2022.



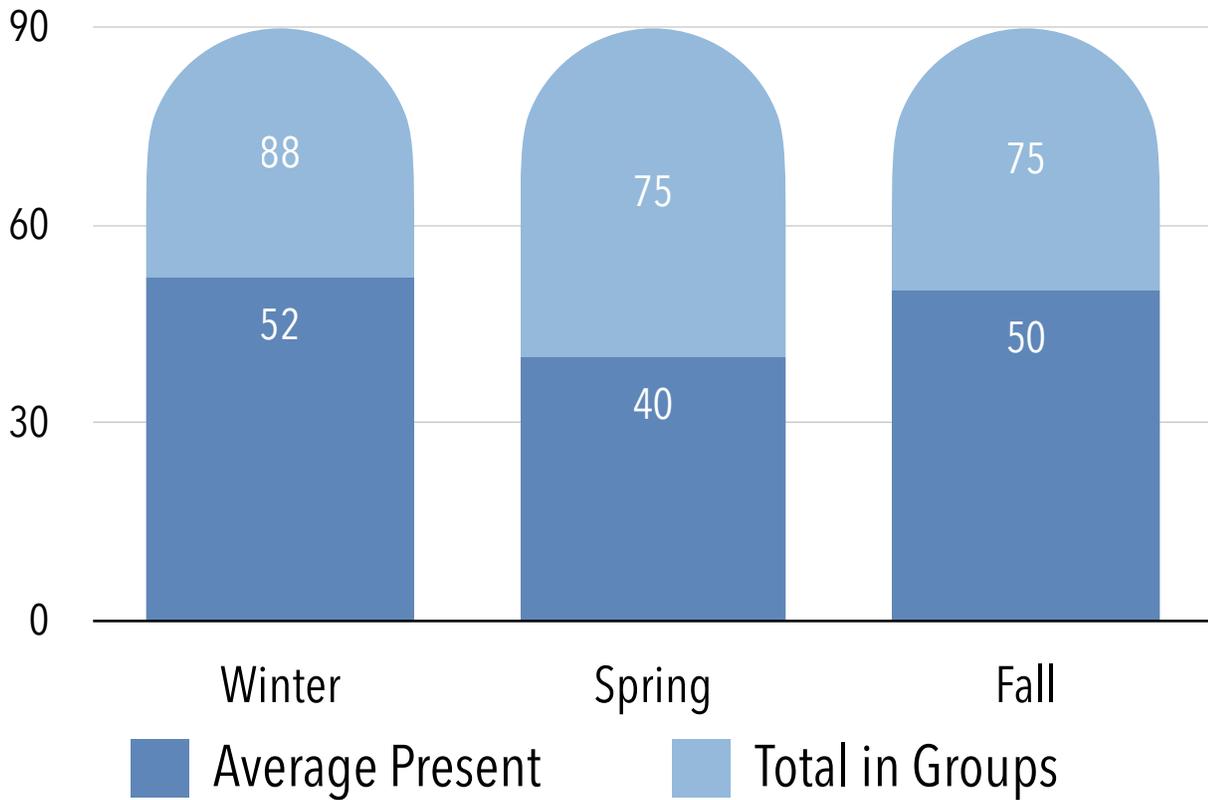
Pastor Anderson



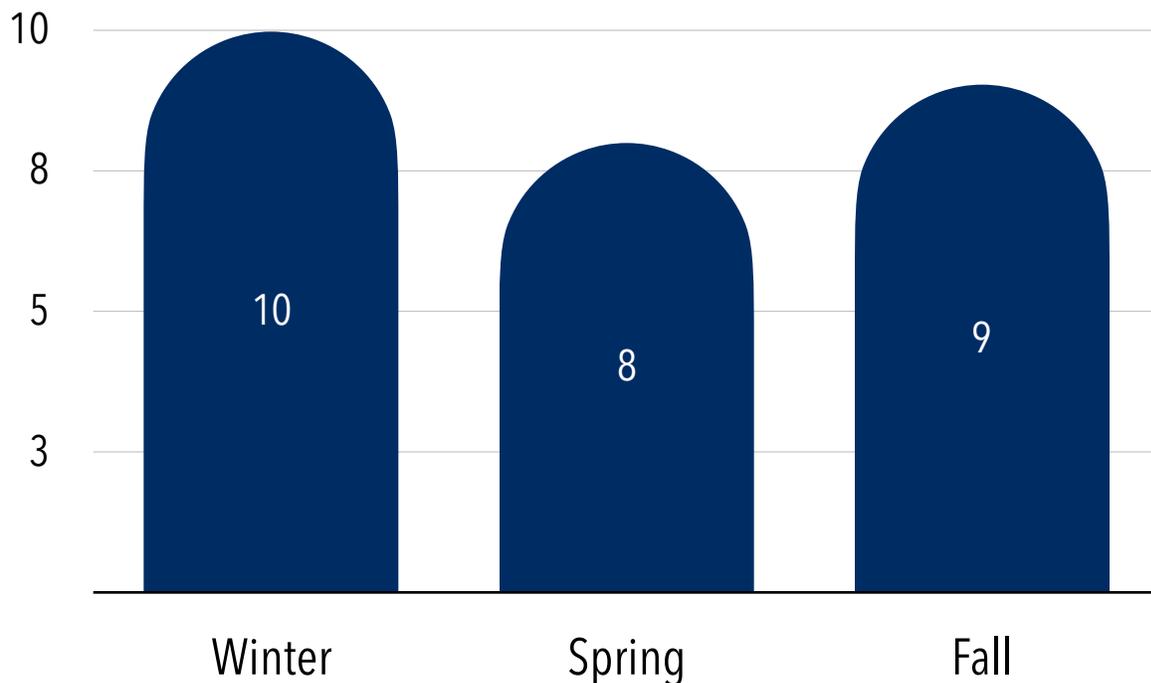
MINISTRY REPORT

LIFEGROUPS

ATTENDANCE



NUMBER OF GROUPS



CHILDREN'S MINISTRIES

- 2022 was our first full year back to in-person Sunday morning children's ministry since the pandemic began in March 2020!
- Now that we are fully in-person, we set up the church's Children's Ministry webpage with the 65 "Church At Home" lessons we created during the pandemic so that parents can access them whenever they need a teaching resource.
- Zoom Small Groups are now a regular part of our ministry. Dedicated leaders meet weekly with our 1st through 6th graders to help them grow in their faith, deepen their friendships, and have fun together.
- The 6th graders met over Zoom for our annual Rites of Passage class from January through July. This time the 6th graders were a crew of four great boys. So two men, Craig Zecchino and Austin Gittens, led them through this course that explored the foundations of our faith.
- At the end of June, the Jr. Church ministry formed a new leadership team led by Alicia Rosales, joined by Ruth Mendoza and Deb Boudrow. Special thanks to Mili Jacob who previously coordinated Jr. Church for many years.
- In August, we experienced our first year back at Summer Camp! Five children attended the four-day camp with Pastor Christina at the Evangelical Christian Center in Ashford, Connecticut.
- For the first time since 2019 we had a children's Christmas choir! The kids performed "Born is the King" on Sunday, December 18th in our main service.



- The Kids' Church kids set a goal for 2022 to raise \$400 for BGMC (the Boys & Girls Missionary Challenge). Well, they exceeded that goal and raised a total of \$640! Their new goal for 2023 is \$700.
- Eight new teachers joined our children's ministry this year making a total of 39 adults and teens who serve in Kids' Church, Jr. Church, Infant & Toddler Nursery, and in Zoom Groups.

May God continue to equip and lead us as we "grow godly children together."

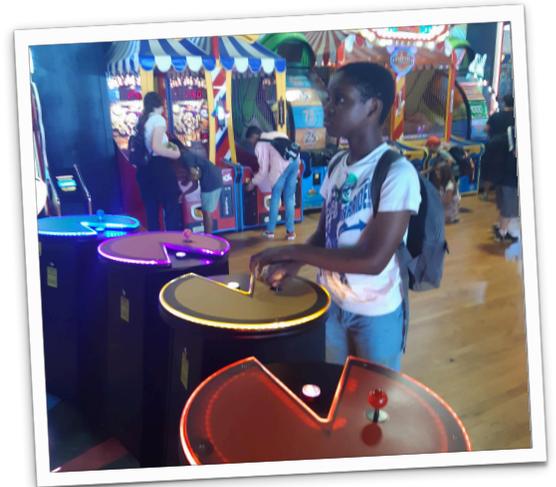
KIDS' PLACE

In 2022 Kids' Place Afterschool and Summer Day Program continued to provide safe and enriching Christian-based child care to children in Malden and the surrounding communities. We had a great year!

- Our 2022 portion of our 2021-2022 afterschool program had a total of 12 children who attended afterschool and school vacation week. Four of those children were from low-income families who received financial assistance through scholarships and donors. We had a total of five amazing staff that included our driver, teachers, assistant teacher and administration. We were blessed with these men and women who remained dedicated throughout the school year and helped maintain the afterschool program. We couldn't have gone through the school year without them!



- Our 2022 summer program had a total of 44 children. Nineteen low-income families received financial assistance through scholarships and donors.
- The summer chapel lesson was on the Fruit of the Spirit. The children learned that God makes beautiful things grow in our lives. Every child that finished off the summer with us was able to recite the Fruit of the Spirit and the verses and sayings that went along with them. The children loved chapel time with Ms. Bonnie and even made a Fruit of the Spirit tree!
- We were once again part of the USDA food program and received nutritious breakfast and lunch for the children daily.
- This past summer we were excited to resume field trips for the weekly themes. We did lots of great things with the kids like hiking to explore the wilderness and park trips for some fun and exercise. We went to Salem Willows Park & Arcade, bowling, roller skating and mini golf. The kids had a great time and enjoyed special treats on their trips like pizza, coolattas and ice cream! We were blessed to have some of these costs covered by church donations and grants.
- Our summer program had a total of 12 wonderful teachers, assistant teachers, support staff, volunteers and administrative staff that made for an excellent summer. Every single staffer that came into the program contributed greatly with their time, talent and love for the time they were there.
- In September, Kids' Place launched the 2022-2023 afterschool program and was able to resume pick-ups for two Malden Public Schools. This part of the afterschool program included full days and vacation weeks with a total of 13 children that enrolled. Five of those children received financial assistance to help cover fees and tuition.



We are thankful for the continued support of Freedom Hill and for all the prayers. We were blessed with amazing staffers that remained faithful throughout the year and with amazing families that entrusted us with the care and safety of their children. We look forward to seeing how God will continue to bless this ministry in 2023.

YOUTH GROUP

We started off 2022 with a series called "Faith in an Anxious World" where we tackled the pressures of anxiety, stress, and depression by pointing to Jesus as our Hope. Our teens had expressed an interest in going through this topic together so we made it a priority by spending time Friday nights, in our Small Groups and through email, providing resources for both teens and parents. Through the Spring we were able to host many events and projects for our teens:

- We brought a group of 15 to Bodaborg escape rooms right here in Malden!
- We put together a walkthrough prayer experience during our Easter series which was a powerful night together.
- We spent a few weeks on service projects for Bread of Life and Kids' Place where we got to learn more about the work they do.
- We hosted a parent luncheon for the parents to connect with our youth leaders where we hosted 25 guests.



We wrapped up the school year and watched three teens get baptized in our Sunday service! Before our Summer break we said "see you around" to Matt & Katrina Meady after 10+ years of serving our youth! Our team didn't shrink too much though as we were able to add Austin Gittens as a youth leader and Tiffani Musmecci as a small group leader in addition to her volunteer responsibilities. Summer brought more fun for our group:

- We continued to host two small groups each week with an average weekly attendance of six.
- We brought two teens and one leader to junior high camp for the first time since the pandemic!
- We hosted our Summer event "WATER WARS" with a great turn out!



We chose a theme for the 2022-2023 school year: Relationships. We extended our Friday night meetings to 9:00 p.m. and launched a Vision Team for our teens that met monthly. We hosted a welcome back parent night where we presented our new Parent Handbook and got parents more involved in our Friday gatherings by bringing snacks each week! The Fall and Winter brought more great opportunities:

- We took monthly offerings for Speed the Light starting in November and raised just about \$100 by the end of the year.
- We hosted a Christmas Fundraiser to help raise money for our 2023 Youth Convention trip and raised over \$700!
- One of our goals from 2021 was to see our teens harvest and use their gifts for God. We began utilizing them to lead worship, give announcements, and plan events during our Friday night meetings. We also gave opportunity to develop creativity and leadership in our Vision Team meetings.

In 2023 we look forward to fostering the relationships between our teens, leaders, and parents. We want to continue to grow our leadership team and invest in our small groups.

FREEDOM HILL WOMEN

2022 was a busy year for Freedom Hill Women!

- In February, we had 12 women participate in the Warming Center Help Day where we helped organize their clothing donations.
- From March through June, 18 women participated in Prayer Partners.
- In May, six women assisted Amirah in prepping boxes for on of their fundraisers.
- From May through December, we provided Amirah with five meals for their residents.
- In June, we held our annual Summer Kickoff Picnic at Pine Banks Park in Malden.
- In October, 51 women attended our Annual Women's Missions Tea and we raised approximately \$600 for missions.
- In December, 33 women attended our annual Christmas Party and many brought unique food to share.



- The Thursday morning women's LifeGroup continued throughout the year.
- Approximately 60 birthday cards were sent out to female members by the Women's Ministry leaders.
- Our leadership team remained steady throughout the year.

Looking to 2023, we're going to be focussing on the "Cultivate" portion of our mission statement: "Connect, Cultivate, Contribute".

MEN'S MINISTRY

In October we hosted our Annual Men's Missions Breakfast with 40 men in attendance. Pastor Gerry Whetstone of the Malden Nazarene Church delivered an encouraging, challenging message: be filled with the Holy Spirit and obey God's Word. He reinforced the challenge by sharing some of the things God is doing through their ministry at the Malden Warming Center.

The Men's LifeGroup studied the book of James using Francis Chan's video based journey. We talked, prayed, sought God through His Word and gathered regularly outside of the group to enjoy each other's company.

We have had men and their families visit Freedom Hill, some arriving with a variety of needs and challenges. Our men stepped in to meet those needs and remind them of God's faithfulness. We also made sure they had a chance to either establish or re-establish a relationship with Jesus and get plugged in at Freedom Hill. It's been great to see more and more men from our church start engaging in this kind of ministry.

Our men served each other and the church family in many ways. From clearing snow at the church, to helping less privileged people shop for groceries, to helping others move furniture, or just giving rides, our men are providing practical care for each other and the church family and most of all sharing Jesus' love.

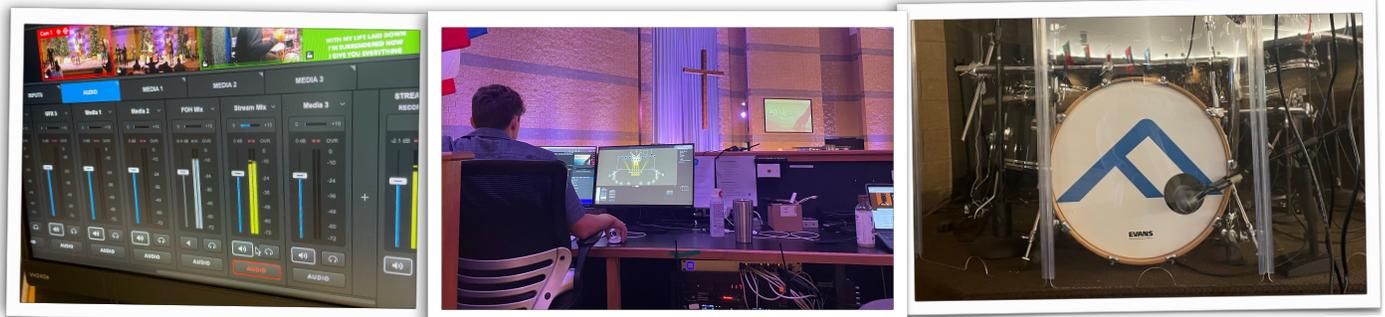
Our leadership team is coming together and we're looking forward to seeing it grow. Right now the team consists of Josh Guzman, Matt Meady, and Craig Zecchino. We are always looking for more men to plug in and participate. 2023 will be full of opportunities for the men of our church. We're planning:

- Monthly Saturday breakfast gatherings
- Monthly Sunday Cookouts
- Monthly Friday Night Gatherings on the first Friday of every month
- New LifeGroup topics: what it means to pray; the power of knowing God



WORSHIP TEAM

- In 2022, we shifted from weekly to monthly rehearsals to help minimize the amount of time our volunteers are needed on a week-to-week basis.
- We added four new team members, and we're hoping to add more in 2023.
- We enjoyed our first ever joint Christmas party with the Guest Services Ministry team in December!
- Migrating our service planning and tracking to a new software platform gave us an all-in-one tool and has made planning, scheduling and rehearsing much easier.
- Throughout 2022 our Worship Ministries consisted of 25 members volunteering a combined average of 33 hours a week.
- Our Sunday service streams have received thousands of views on Facebook, Vimeo, and YouTube.



This year the Worship Ministry is looking to reach the following goals:

- Continue to meet once a month as a full team in order to develop our connection to each other, strengthen our gifts, and grow our relationships with God.
- Re-evaluate our LiveStream set up to see where we can be more effective.
- Make audio and video improvements throughout the church facilities; E.g. better service feed in the nursery, completing upgrades to our networking, upgrading lobby audio, finding cost effective sound treatment for the sanctuary, and

GUEST SERVICES

As we started the year 2022, The Guest Services Ministry had the goal of equipping the team with training, resources, and additional opportunities to connect with one another. The team took many steps to achieve these goals:

- We developed a new Guest Services Training Manual which has been leveraged as a reference for the team and as a guide for the new volunteers.
- We hosted an all-hands Guest Services re-training that covered all aspects of our Sunday morning service to strengthen the team's core understanding of *how* and *why* we serve.
- We hosted quarterly Guest Services team meetings to align team members with our goal to serve, as well as, establish relationships and teamwork among our many volunteers.
- We brought in external Emergency and Safety trainers to cover general information on sudden cardiac arrest, introduce our AED System, and hands-on training on how it can be used in the case of a cardiac emergency.



An important goal of the Guest Services Ministry was to empower and develop servant leaders by encouraging them to grow and thrive in new and expanded roles.

- For the Security team, we reconfigured the roles and responsibilities, established a new Security Coordinator role, and onboarded all of our Security team members to their new responsibilities and procedures.
- We worked to provide additional opportunities for growth by raising some of our Usher/Greeters to the Head Usher role.

In 2023, we will focus on preparation, teamwork, and renewal by doing the following:

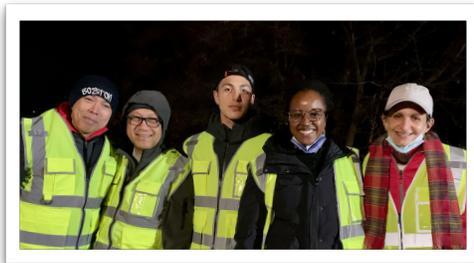
- Meet regularly as a Leadership team for alignment on the areas we can impact and improve.
- Provide our servant leaders opportunities for growth through ownership of special projects and areas of focus.
- Expand the Guest Services ministry with an increased emphasis on the growth and health of the Security team.
- Acknowledge and show gratitude to visitors and existing members through gifts in order to make them feel welcomed, valued, and recognized.
- Emphasize the *how* and *why* we are called to serve and to share the love of God with others as a reflection of our faith and love for God.



FOOD PANTRY

Who will be able to forget how the cost of food skyrocketed this year? Many turned to our church's food pantry for help. We are so thankful we were able to provide emergency food assistance to 289 families.

- We had 128 *new* families which is more than double the newcomers in 2021. Many visited monthly, some occasionally.
- Although Malden has a large Asian population, this ethnic group has been consistently underrepresented at our food pantry...until this year! Of the new households in 2022, we were glad to see that 13% were Asian – including Vietnamese, Chinese and Kazakhstani families.
- Sixty-two percent of the total households came from Malden, but we also served families from many other towns in the Greater Boston area from Woburn to East Boston. Altogether we distributed 6,352 bags of food (941 more than last year).

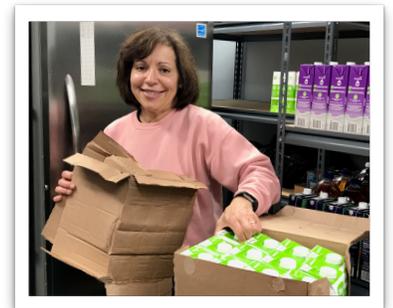


We were able to make important improvements in how we serve and operate:

- With the help of bilingual members of our congregation, we translated all of our guest forms into Spanish, Portuguese, and Creole.
- We purchased reflective safety vests for pantry volunteers as we continued curbside pick-up.
- Cardboard recycling was in full swing this year allowing us to responsibly dispose of the hundreds of boxes that come through our pantry.

The escalation of food prices was met with an explosion of generosity and hard work from so many:

- Twenty-three wonderful volunteers were part of the pantry team this year. They picked up food from the Greater Boston Food Bank, stocked shelves, bagged groceries, provided curb-side pick-up to our guests, managed the busy parking lot, and did a fantastic spring cleaning of the pantry.
- Generous donations from our congregation supplied much of the food pantry's funding. Because of the faithful support of God's people, we have never lacked good nutritious food to distribute.
- Stop & Shop supported us in a few ways this year:
 - Both the Revere and Saugus stores made us a regular recipient of their "Bloomin' for Good" fundraisers, donating a dollar for every special bouquet customers purchased.
 - The Revere store donated one of their shopping carts to help us with the many loads we move in and out of the pantry.
 - In May, to help the Greater Boston Food Bank through a staffing shortage that affected food distribution, Stop & Shop donated gift cards for the Food Bank to pass along to its member agencies. Through this initiative, we received two hundred \$40 gift cards—that's \$8,000 worth of gift cards we passed along to families in need last Summer.
- Lovin' Spoonfuls Food Rescue donated 11,284 pounds of quality food rescued from area supermarkets.
- The Greater Boston Food Bank is our biggest supporter. 37,955 pounds of food came from them this year! In October, they awarded every agency \$2,000 from their Community Investment Grant Program. On top of that they gave us another \$1,000 in Stop & Shop gift cards to distribute during the holidays.



As we look ahead, many people are anxious about food prices and the ending of the government's extra COVID SNAP benefits this February. But God is good. He is the Provider. We believe He will use our church in even greater ways this year to meet the rising needs around us. May He be glorified through us as we serve our community together in Jesus' Name.

PARTNERSHIPS



Agape (Swahili speaking congregation)

- We have completed the year 2022 with members consistently attending our Sunday services, Tuesday Bible studies, Friday prayer and teaching, and Saturday worship team rehearsals. We have used these programs to meet our goal of discipleship and provide a clear foundation for our congregation.



- We celebrated three weddings in our congregation, and are excited for the addition of these new families.
- We established weekly Bible study as one of the pillars of our ministry to captivate our congregation in learning and practicing the Word of God.
- A quarter of our congregation is still attending over Zoom. Thank God for this technology!



FINANCIAL REPORT

February 11, 2023

Freedom Hill Community Church
77 Kennedy Drive
Malden, MA 02148

REPORT OF THE AUDIT COMMITTEE

To Whom It May Concern:

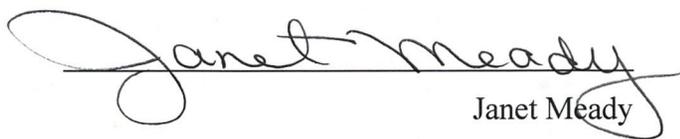
We, the undersigned, have examined the records of receipts, disbursements and bank accounts to the best of our ability for the year ending December 31, 2022.

In our opinion, we have found these records and the changes in its fund balances and cash flows to be accurate and in conformity to generally accepted accounting principles.

Signed,



Prem Jacob



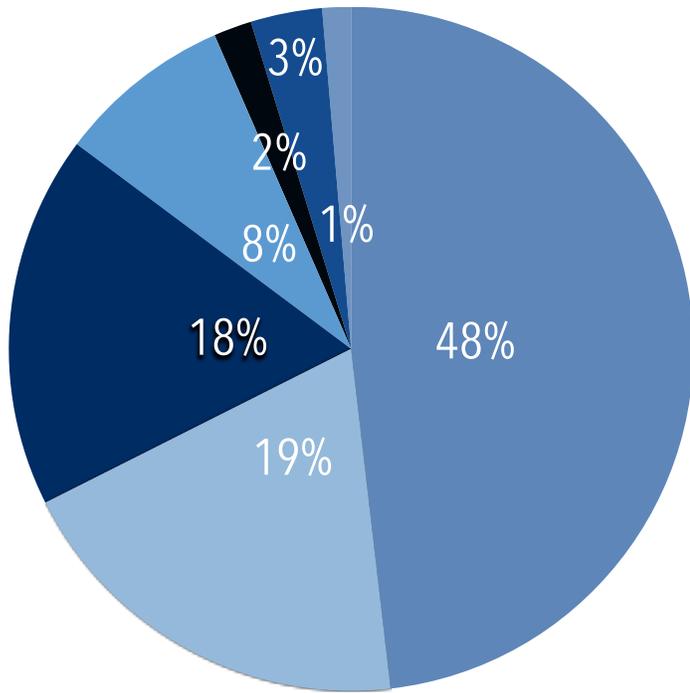
Janet Meady



Samraj Anand
Treasurer

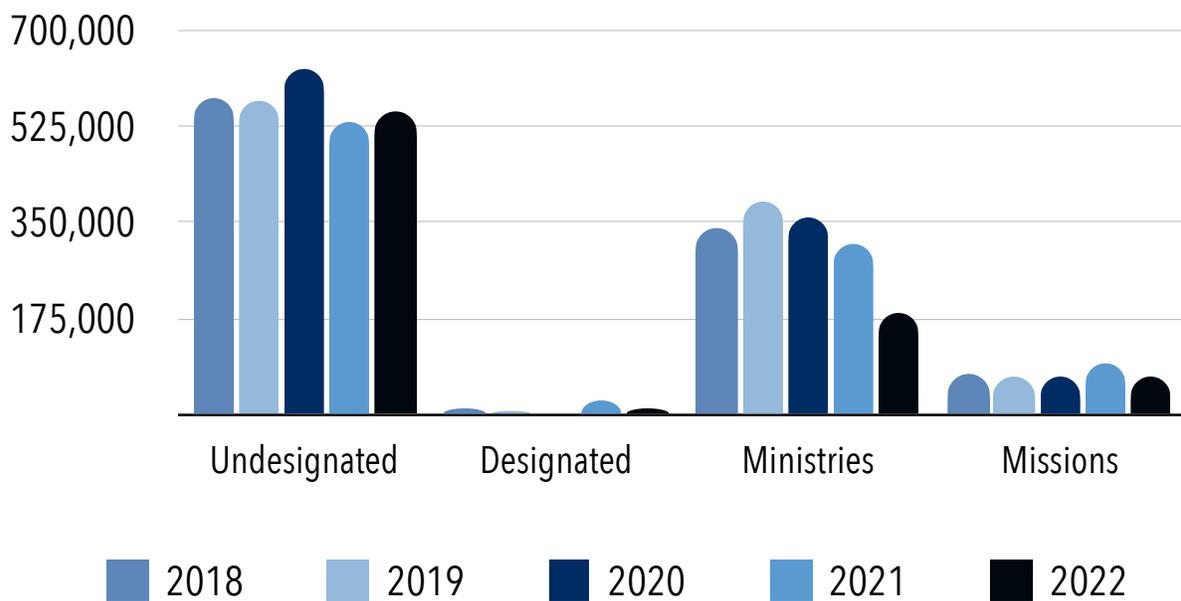
2022 INCOME

\$ 821,161



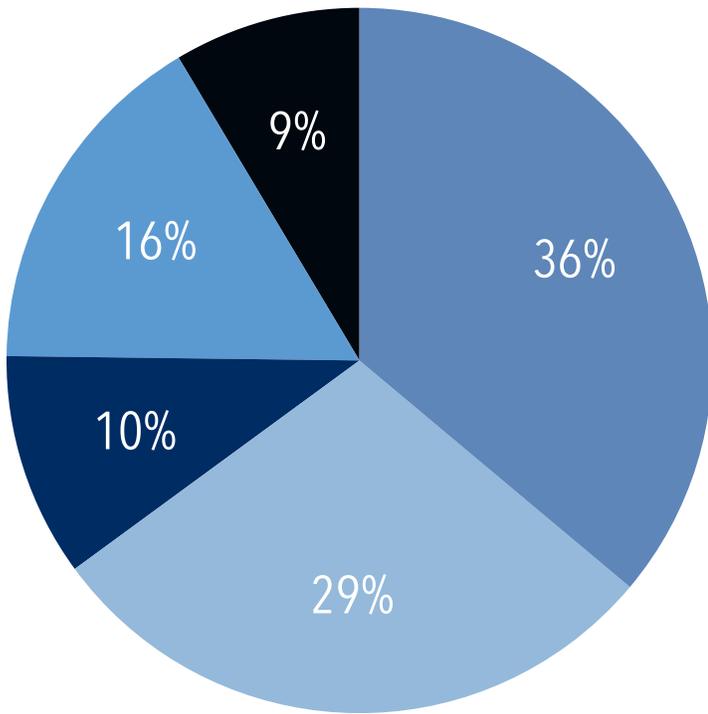
- Tithes/Offerings - \$395,449
- Other Income - \$159,441
- Kids' Place - \$144,827
- Missions - \$67,817
- FHCC Ministries - \$14,768
- Agape - \$27,727
- Designated - \$11,129

YEAR-OVER-YEAR CHANGE IN INCOME



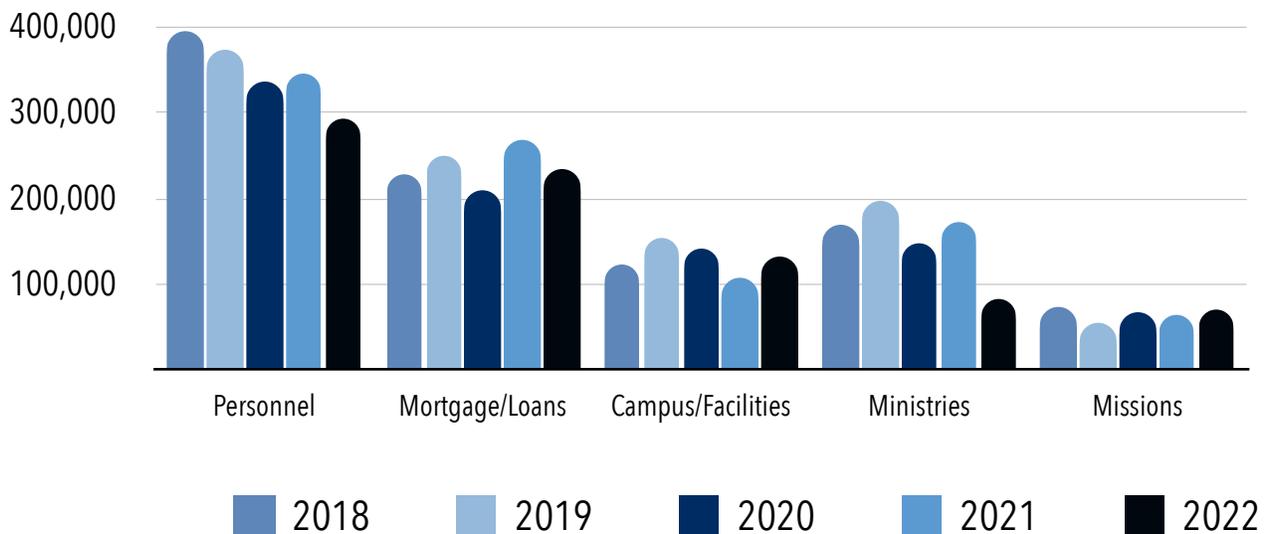
2022 EXPENSES

\$813,278



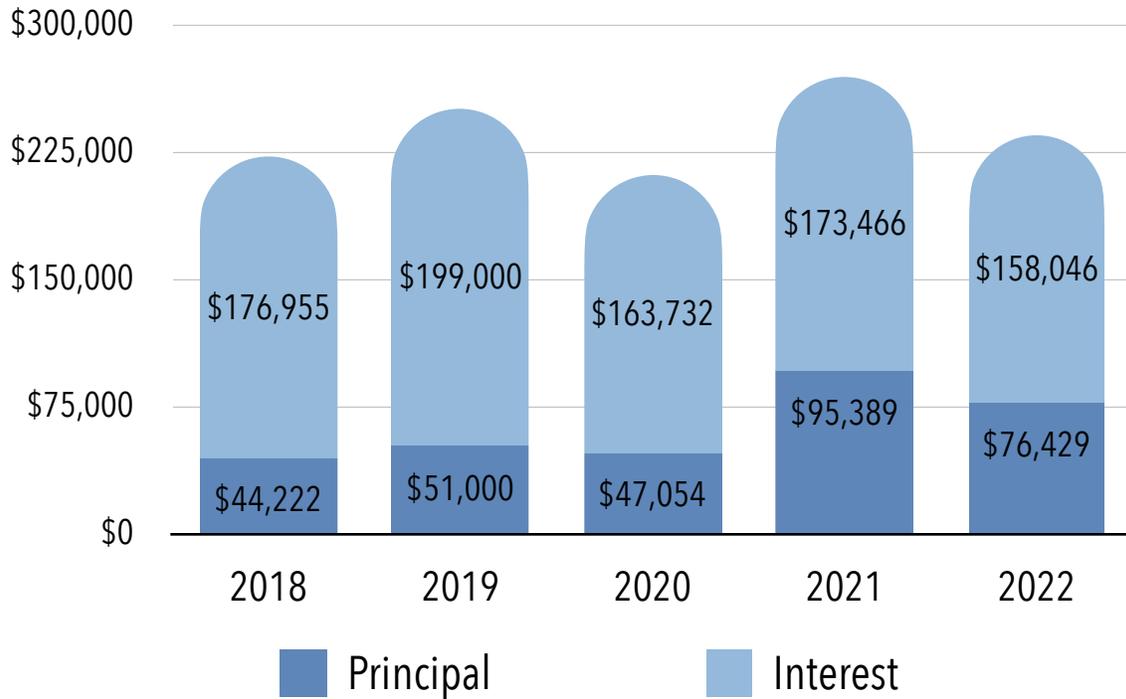
- Personnel - \$293,618
- Mortgage/Loans - \$234,475
- Ministries - \$83,488
- Campus/Facilities - \$132,045
- Missions - \$69,650

YEAR-OVER-YEAR CHANGE IN RESOURCE ALLOCATION

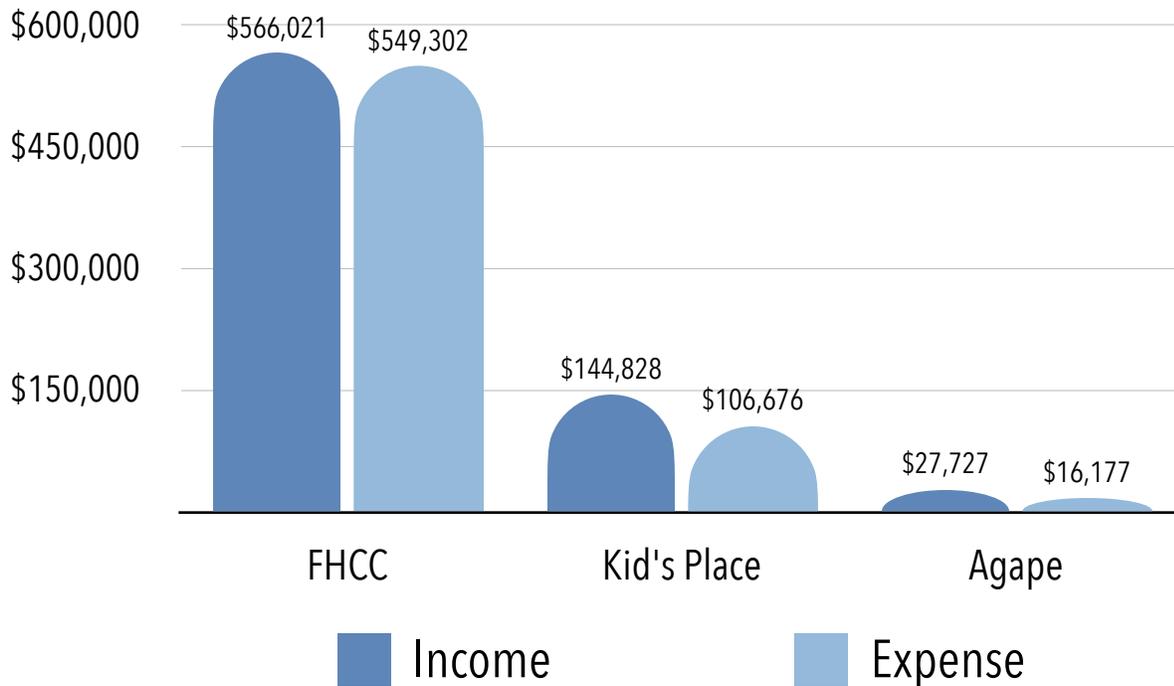


YEARLY PROGRESS ON MORTGAGE

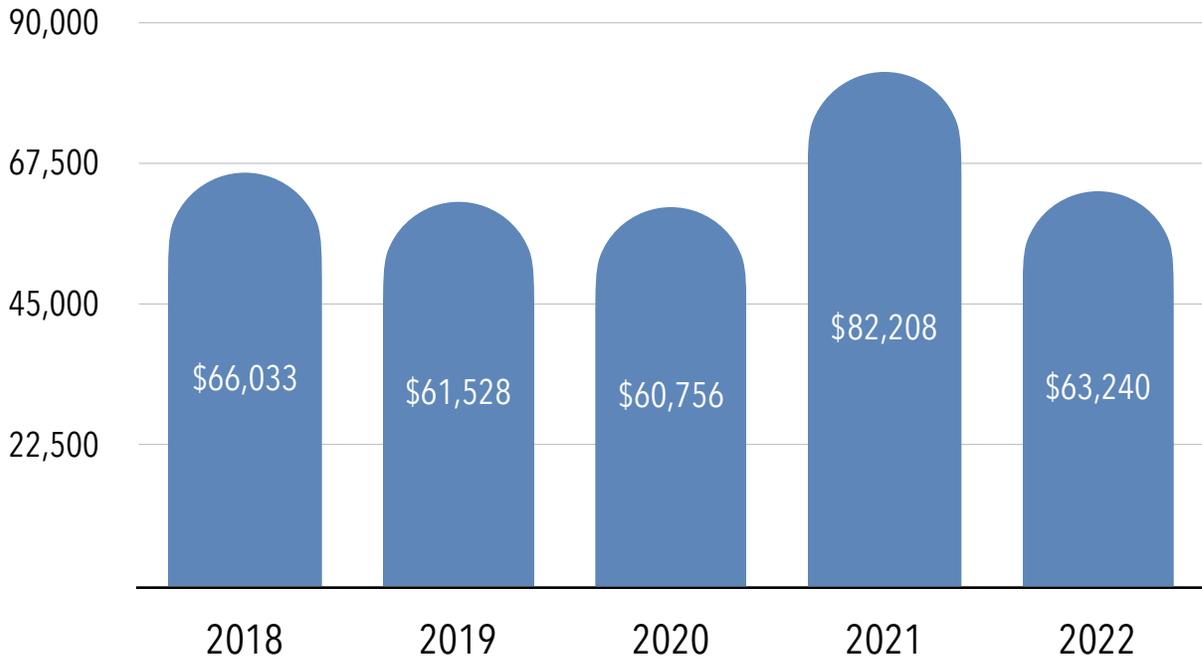
OUTSTANDING PRINCIPAL: \$3,035,319



DIVISIONAL PROFIT & LOSS



FAITH PROMISE INCOME



YEAR-OVER-YEAR CLOSING BALANCE

