



2023

Annual Report

PASTOR'S REPORT

Looking back isn't easy for me. I tend to forget what is behind me and keep my eyes ahead...always ahead. So I have to force myself to take the time to appreciate what has happened, and that is good for my soul. It's good for your soul too. If we're always thinking about where we want to get to next we'll never appreciate how far God has brought us, or what God has already brought us through. Remembering what God has done gives us confidence that He can bring us through the present and hope for the future He has promised.

As you read through the pages of this report, I want you to remember how far our church has come. From a small group of people meeting over a storefront in Chelsea in 1927...from a wonderful, but homogenous church where everyone looked the same...from a church on the brink of a mountain of debt (more than once). Here we stand today, a thriving, growing and diverse mix of people from all over the planet. Hundreds of people worship on top of this hill every week. Hundreds of people are discipled and shown how to know and follow Jesus. Hundreds of thousands of dollars are given every year to make sure this place continues to shine like a city on a hill, and to take the light of Jesus and spread it around the globe through the dozens of missionaries and missions organizations we support. Take time to appreciate what God has done, and is doing.

Prayer was our focus in 2023, and that focus is giving birth to more opportunities for gathered prayer in 2024 (I told you, I can't help but look ahead). The dates are on the calendar, all we need now is for you to be there.

I've been excited to see a culture of care and connection developing in our church. More people are taking the initiative to make connections with the new people who are constantly walking through our doors. I see people calling each other, texting each other, visiting each other, praying together, talking about God's Word together. They're not waiting for someone to invite them to do it...they're just doing it because they understand that this is our church and the responsibility to disciple each other is on each one of us. I want to encourage this "not sitting back and waiting for people to come to me" attitude.

As we move into 2024, we're going to sustain our emphasis on prayer as we begin to add an emphasis on discipleship. Discipleship isn't a program. It's a calling and responsibility we all share: to help each other know and follow Jesus. Please begin praying about this with me.

Now, take some time and read through all the ministry reports that follow and celebrate what God has done. Ask God to speak to you as you read them; perhaps He wants to call you to get involved. Take some time to think about where you've come from, where you've been, and what's happened in your life this past year. Then ask God to give you a clear vision of how He wants to use you, as a part of our church, to contribute to this culture of helping each other know and follow Jesus. I can't wait to see what God will do!

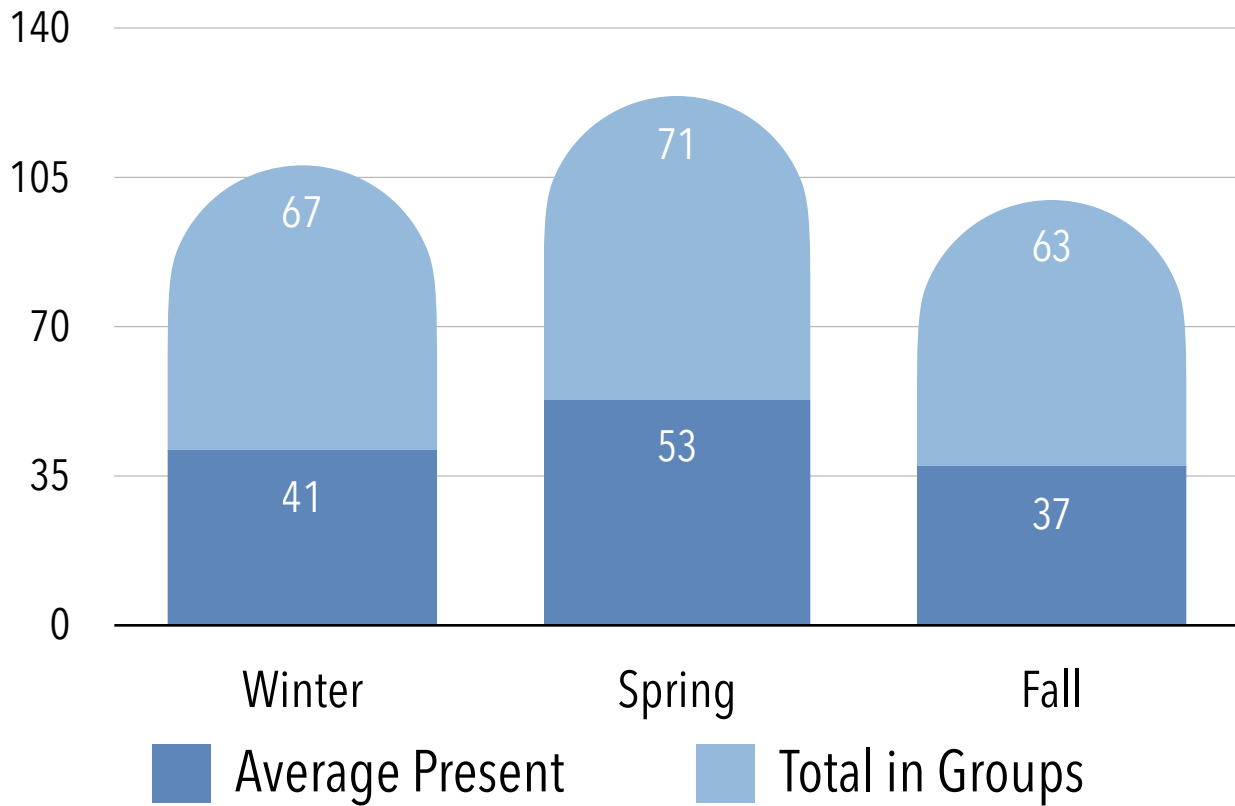
A handwritten signature in black ink, appearing to read "Pastor Anderson". The signature is stylized with a large, flowing "P" and "A".



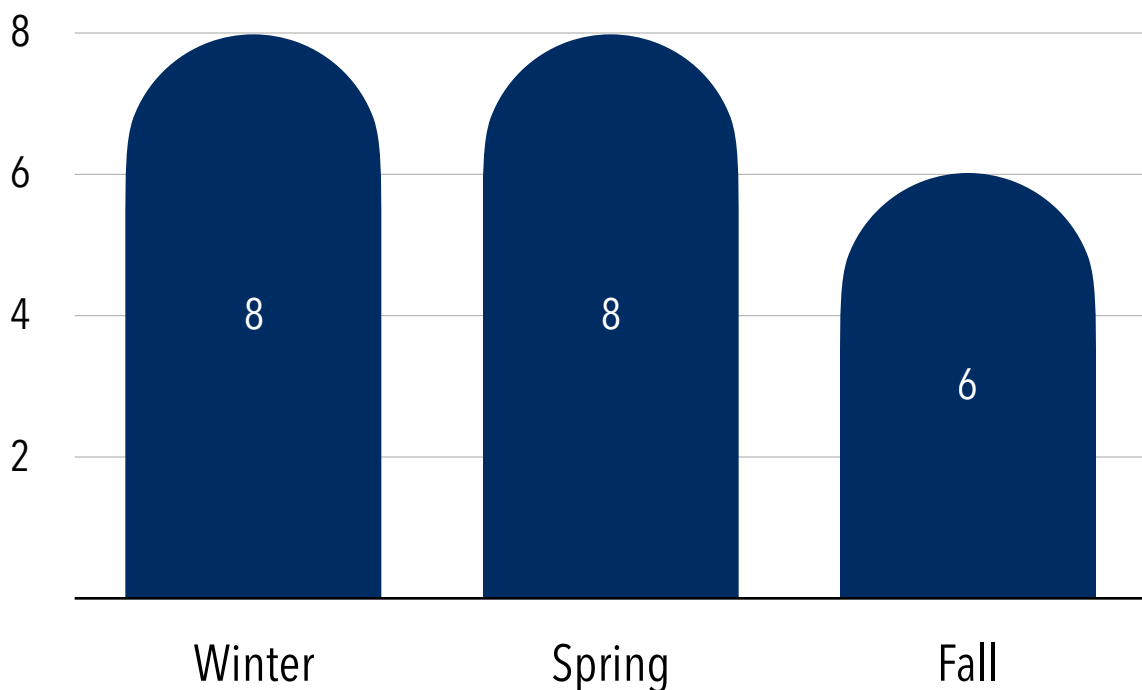
MINISTRY REPORT

LIFEGROUPS

ATTENDANCE

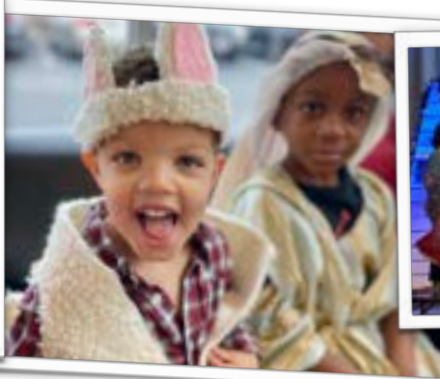


NUMBER OF GROUPS



CHILDREN'S MINISTRIES

- We are thankful for six new teachers who joined our children's ministry this year making a total of 42 adults and teens who served in Kids' Church, Jr. Church, Infant & Toddler Nursery, Rites of Passage, and Zoom Groups.
- The 2023 Rites of Passage class ran from January to July. Pastor Christina and Claire Williams took this energetic group of nine 6th graders through a six-month journey exploring the foundations of our faith.
- Our Zoom groups for 1st – 5th graders also re-launched in January. Celina Furtado and Ruth Mendoza each led a group along with the help of their daughters Emily and Elizabeth. They met weekly with the kids to help them grow in their faith and deepen their friendships.
- For Easter the Rites of Passage class wanted to do something special. They asked if they could re-create video scenes originally done for our Church at Home lessons during the pandemic. So we recorded scenes complete with costumes and virtual backgrounds for our "Breaking News!" Kids' Church Easter lessons.
- During the spring, Jonathan and Darlene Hubbard led the Rites of Passage Parent Group – a special Life Group for parents of 6th graders that helped to equip them for the teen years ahead.
- At the end of April, Kids' Church completed their voyage through the Old Testament and began exploring the Gospels.
- We have a new check-In system for our Sunday morning children's ministries. "Check-Ins" helps us keep track of attendance as well as allergies and allows us to easily contact parents if we need them during the service.



- On June 4th the children's ministry leaders from Ebenezer, Rehoboth and Agape congregations met with Pastor Christina and Jianie Michel (our Kids' Place director) to talk, pray, and encourage each other as we share the children's ministry space. This was the first of quarterly meetings we will have to strengthen our partnership as we continue to disciple the next generation.
- The Nursery ministry gained a new leader! Heloisa Taveira joined Alana Taveira to co-lead our Infant & Toddler Nursery.
- The children's Christmas choir had fun performing "Sounding Joy" on December 17th and the Jr. Church kids provided an adorable nativity scene to accompany the song.
- The Kids' Church kids set a high goal this year for their BGMC missions giving: \$700. Well, they exceeded this challenge and raised \$720!

This coming year we hope to spruce up and improve the children's ministry space in creative ways. We want to use all the gifts and talents God has given us to grow godly children together!

KIDS' PLACE

In 2023 Kids' Place Afterschool and Summer Day Program continued to provide safe and enriching Christian-based child care to children in Malden and the surrounding communities. God's faithfulness was evident throughout the year! The 2023 portion of our 2022-2023 afterschool program had a total of 11 children that attended for afterschool and school vacation week. Five of those children were from families that needed financial assistance and seven of those children received full field trip coverage.

- Chapel time consisted of lessons that helped the children learn about the Kingdom of Heaven, forgiveness, love, prayer, redemption, and our relationship with God through parables taught by Jesus.
- The kids loved acting out 'The Parable of the Unforgiving Servant' and 'The Parable of the Good Samaritan'.
- We had a total of six amazing staff members who we were blessed to have throughout the school year.

Our summer program had a total of 42 children including 16 families receiving financial assistance for tuition. We also had a total of 15 wonderful teachers, assistant teachers, support staff, a volunteer and administrative staff that made for an excellent summer. We had a combination of veteran staff and new faces.

- It is always heartwarming to see former Kids' Place kids give back to the program through volunteer work and as teaching staff. Seven of our teachers, assistant teachers, and volunteers from this summer were former KP kids.
- This summer our children learned in chapel that "The Beatitudes are God's attitudes buzzing in our hearts." All the children ended the summer with a "Final Jeopardy" match. This was a great way not only to help the children memorize the Beatitude Scriptures, but also understand the essential attitudes behind all eight Beatitudes.
- We were once again part of the USDA food program and received nutritious breakfast and lunch for the children daily. Their favorite lunch meal was the chicken fingers!
- Our summer days consisted of fun and engaging weekly themes. We did lots of great things with the kids like creating life-size board games, weekly cooking classes, detective games, wacky water time, and paint wars just to name a few. Their field trips consisted of various bowling and arcade trips, Salem Willows being a favorite amongst the kids!

In September, Kids' Place launched the 2023-2024 afterschool program and resumed pick-ups for two Malden Public Schools. We had a total of 12 children enrolled including full days and vacation weeks. One of those children received financial assistance to help cover fees and tuition. We had three staff who graciously dedicated their time to the afterschool program and one staff who returned during Christmas break to help assist with the overall development of the program. We implemented a new curriculum for chapel that consists of a different theme each month.

- "Living the Light" where they learned that Jesus helps us understand what is true because he loves us.
- "Everyday Heroes" where they learned how to glorify God through our work & in all that we do, and how to serve others.
- "Harvesting Gratitude" where they learned about appreciating God's blessings and how to express gratitude daily.
- "Heroes of the Nativity" where they learned that trusting God can lead to joy, love, and miracles in our daily lives.

We have truly seen God's faithfulness throughout the year. He provided the staff, children, and finances we needed to continue having a successful program. We were able to provide our hardworking staffing with much deserved bonuses throughout the year through state funding. We are thankful for the continued support of Freedom Hill. Our church members have been faithfully praying for us and we could not be more grateful for those much-needed prayers. We look forward to seeing how God will continue to bless this ministry in 2024. We know that he has great plans for Kids' Place and pray that we glorify Him in all that we do.



YOUTH GROUP

To continue our theme of "relationships" from 2022 we did a series called "Real Talk" where we covered things like identity, sexuality and dating. Then we followed up with a series called "What is Love?" where we covered everything from dating to marriage, concluding with a panel of couples to do a Q & A with the teens. We were also able to host many special events:

- We had three teens participate in Fine Arts and sent a group of 18 to YouthCon where we had a powerful time together.
- We hosted Brenna Kate Simonds of Alive in Christ for a parent/leader seminar on how to speak to youth about LGBTQ+ issues from a biblical perspective. Brenna also came to a Friday night service to share her testimony with the teens.
- Our Vision Team picked Laser Tag as our 6th graders "sneak peek" night where we had 28 teens in attendance.

Towards the end of Spring, we brought worship to our Friday night gatherings with teens helping with vocals and instruments. Transitioning to Summer, we decided to round out our "relationships" theme on the most important relationship we have: with God. We did a series on Spiritual Disciplines to prepare the teens for the Summer. We took a break from Friday gatherings from June to August but still had many opportunities to connect:

- We sent three teens to SNEMN Senior High Camp, four teens to Junior High Camp, and two teens to National Fine Arts.
- We honored our 2023 graduates in Sunday service and at youth group!
- We ran two small groups, hosted a pool party, and had an opportunity to spotlight our ministry in a Sunday service!
- Tiffani Musmecci stepped away from Friday nights and we added Iva Sofronova as a youth leader.

Our team set a new theme for the 2023-2024 school year: GROW. We kicked off this theme with a series called "1st Day of the Rest of Your Life" where we challenged teens to think about who they really want to be this year. We followed that up with a series called "Compassion from the Inside Out", accompanied by many practical tools and activities to help the teens grow in compassion. Through the Fall we had so many great connecting points:

- Hosted a Neon Night for our fall launch with 29 teens in attendance.
- Had our youth worship team do a small set at the church's Night of Worship in September.
- Hosted a parent night to cast vision and collaborate with parents.
- Launched four small groups led by Christina Eliason & Tiffani Musmecci, Claire Williams & Janet Zecchino, Sherill Choong & Geoffrey Eu, and Janet Wangoe & Kelly Zecchino.
- Hosted our first ever Missions luncheon with Dennis and Debbie Duncan with 22 in attendance.
- Wrapped up the fall with our favorite event of course: Turkey Dinner, with 30 teens in attendance!

We jumped into December with a series called "Grow Up" where Pastor Anders helped us see that we don't want to resist growing up, but embrace it for the blessing it is. Our youth leadership team started going through a new book together: "Faith Beyond Youth Group"—all about what we are preparing these teens for! Before we knew it, December was here:

- We had a Christmas Party where we had 30 teens in attendance, many bringing friends!
- Our Vision Team helped put together a Bake Sale to raise money for our 2024 events bringing in \$918!
- We put out a survey to have the teens assess our youth ministry.

In 2024 we look forward to watching our teens grow in *all* areas, especially their walk with God. We hope to grow our leadership team to add more men to help disciple our teen boys. We want to facilitate more opportunities for our teens to use their gifts and share their testimonies.



FREEDOM HILL WOMEN

2023 was a very busy year for Freedom Hill Women!

- From February through June, we had 30 women participate in Secret Sister. The main purpose of this program was to get women supporting each other with words of encouragement, prayer, and the occasional card or gift.
- From February through June we also held weekly Friday morning prayer meetings with an average of six women in weekly attendance.
- In April we held our first Mental Health Seminar featuring Bonnie Prizio with approximately 20 women in attendance.
- In May, our women's leadership team chose a Mother's Day gift to go along with our church's focus on prayer. We gave all the moms a devotional called "Everyday Prayers for Women: 365 Devotional Prayers for Your Heart."
- In June, we held our annual Summer Kickoff Picnic at Pine Banks Park in Malden. Though it was a rainy, cold day we still saw 31 women come out to spend time together. We also revealed our Secret Sisters, which is always a joyful time of recognition and appreciation. It's wonderful to see women connect and bond.
- In August, we held our first annual Women's Retreat to Alton Bay Christian Conference Center. We dedicated this weekend to prayer to keep the theme of our church's focus. We packed up the cars and brought 21 women to New Hampshire. For the most part, the schedule was very open; we wanted to give everyone the flexibility to choose how to spend their time. We coordinated optional organized prayer and worship services to complement everyone's time spent praying alone. Everyone loved it! Many of the ladies even requested for this to be a twice a year event.
- In September, we held our second Mental Health Seminar featuring Christan Causey. 29 women attended this one.
- In October, 27 women attended our annual Women's Missions Tea where we heard a powerful word from Jenny Duncan. We were able to raise far beyond the suggested donation of \$5 each, contributing \$365 to our 2023 missions fund!
- 34 women attended our annual Christmas Party. The ladies went all out for this potluck party, with amazing appetizers, meals, and desserts to share! The icing on the cake was our ornament swap.
- We started the year with one LifeGroup for women, and ended the year with two.
- Approximately 60 birthday cards were sent out to female church members by our leadership team.
- Overall we held more events in 2023 than we ever have before, but we want to work on deeper engagement for 2024.
- Maria Valles stepped down from our leadership team after being with us since our relaunch in 2019. Maria has been a blessing to this ministry, but we look forward to still having her as a member of our church.

Looking to 2024, we'd like to find more volunteering opportunities as well as provide some more intimate gathering opportunities to bring our women together. We also want to focus on outreach to new women in the church and to continue the conversation on the connection between mental and spiritual health that was started in 2023.



MEN'S MINISTRY

Throughout 2023 we hosted several men's breakfasts! Each one included great food, worship, and a call for men to grow. We heard devotional messages from Pastor Anders and others. Our October breakfast was dedicated to Missions and we had Thomas Van Der Laan of Chi Alpha share with us. We averaged around 30 men at these gatherings which made for great opportunities of relationship building, connection points for first time visitors, and moments to encourage one another to press forward.

Building relationship and community requires spending time together, shoulder to shoulder. So, in addition to events at the church, we also gathered in one of our homes for tacos and dessert, and skydiving (well, talking about skydiving). In August, 15 of our men gathered at K1 Speed in Wilmington to participate in an evening of go-cart racing. The competitive juices were flowing and our men left it all out on the track! Evenings like these provided an opportunity to build relationships where discipleship can happen.

Men's Ministry hosted two LifeGroups in the first half of 2023. Our winter session was spent finishing up a series on the *Book of James* with Francis Chan. Our spring session was spent learning about *The Power of Knowing God* with Tony Evans. We had trouble getting traction with these groups, but we're hoping to find ways to get more men into small groups to help each other grow in Christ.

Throughout 2023 many of our men participated in serving our church with practical (and expert) help:

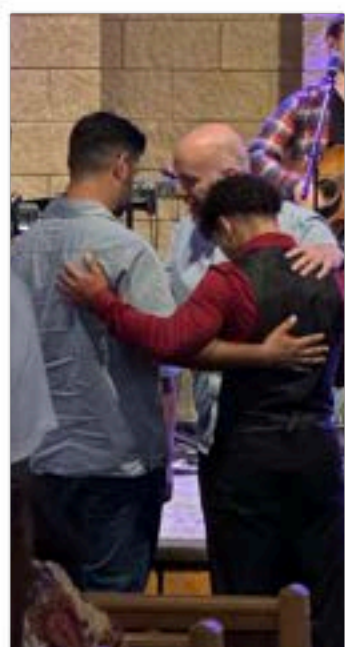
- Shoveling: early Sunday mornings, late Saturday evenings, two trips in one day...our men showed up to ensure our people could gather safely without obstruction.
- Projects around the church: Things like maintaining the structure of our roof as we await repairs. Many of our men have shown up at different times to patch parts of our roof, put out buckets for falling water, replace ceiling tiles, etc. This allows us to remain dry and keep our property undamaged so that we can continue to gather together in our space. Weeding, picking up trash, trimming trees...you name it, our guys have done it—all to serve God and our church family.
- Electrical upgrades: Our Lobby received new televisions to help support our church communications. Our back room sink finally got its hot water hooked up, which has been a blessing.

These, and many more, are the results of the silent and unseen efforts of many of the men in our church. In doing these projects together, we were able to experience the joy and blessing of service *above* self.

As a church, in 2023, one of our heavier emphases was prayer. To bolster this emphasis, the leadership team thought it was important to give our men as many resources as we could. As a result, for Father's Day, we were able to get a daily prayer devotional into the hands of our men and fathers. Our hope was for this to help them grow and become more like Christ in their daily lives.

As we look ahead to 2024 we want to continue to see our Men's Ministry grow:

- We hope to host a breakfast once a month.
- We will definitely be planning to host another go-cart night in the summer!
- We are looking to grow our leadership team and get more men to participate.



WORSHIP MINISTRY

2023 was a busy year for Worship Ministries. We thank God for another consistent year of volunteer participation, upgrades, and seeing our congregation worship together. Here are some of the highlights from this past year:

- We started the year by changing our streaming software and server. This immediately saved money for the church. Our volunteers worked on adjusting to these changes all while making sure the viewer's experience was not affected.
- We held all team gatherings on the second Wednesday of each month. We dedicated the first 30 minutes of our gathering to fellowship and team building. We shared food, conversation and laughs. These nights also provided an opportunity for people interested in joining our team to participate and shadow our volunteers.
- We hosted a long awaited night of worship in September. Our focus for the night was to walk through the Lord's Prayer, keeping in sync with our church's focus on prayer. The night provided time for worship, prayer, reflection, journaling and more. Our whole team got to serve that night, including our youth worship team (they did a great job).
- One of our biggest accomplishments of 2023 was finally hanging the speakers in the Sanctuary. This dramatically improved the sound quality and distribution. It also got the speakers out of the way so everyone can see the drummer!
- Along with mounting the speakers we upgraded our soundboard and other key equipment to further improve the sound quality of the room. This was all made possible by the many volunteers who helped to make these upgrades, along with our team putting in the work to train and learn a new system.
- We have begun a more concentrated effort to partner with our sister congregations in sharing the worship space. Without them, we would not have been able to make these upgrades. We are blessed to do ministry alongside them.

Our Worship Ministry is made up of so many wonderful people who serve generously every week, and we include the congregation as part of our team too. We're all worshipers!

- We had 27 volunteers on the worship ministry's music and production teams.
- On a given Sunday, our volunteers combined service comes to 36 volunteer hours. This is above and beyond the time they spend at our monthly practices and practicing on their own.
- We are thankful for those who tune in online. We average about 30 viewers on our Sunday service livestreams.
- We're thankful for our church's generosity. Our special Christmas Offering raised over \$16,000 to cover our upgrades!

Looking ahead in 2024 we are excited for what the Lord has in store for our ministry:

- We're planning for more in depth training, discipleship, and creativity with the team.
- We are planning two worship nights—one in the spring and one in the fall.
- We are looking to find cost-effective ways to improve our livestream.
- We'll leverage our ministry partnerships to increase our knowledge and abilities, and improve not only the sanctuary but also other parts of the facilities.
- We're looking at ways to broadcast our livestream into the lobby, welcome areas, patio, and the Main Building in order to make it easier for volunteers that are stationed around the church to engage in service.
- We're looking to make some overdue repairs and upgrades to our lighting to improve visibility both in-person and on the stream.



GUEST SERVICES

In 2023, our focus was on stronger leadership and collaboration as a team. We were able to achieve many of our goals by taking the following steps:

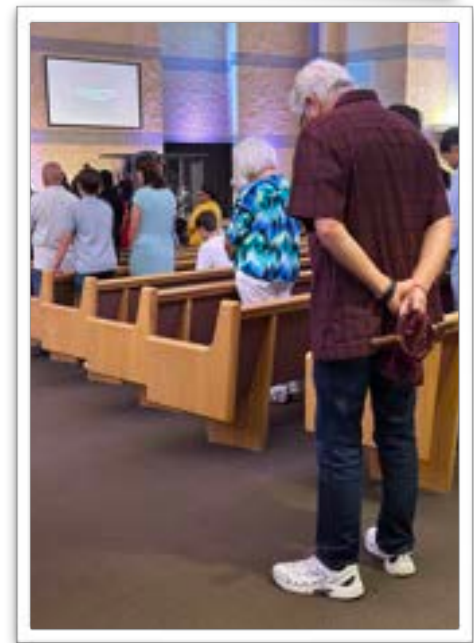
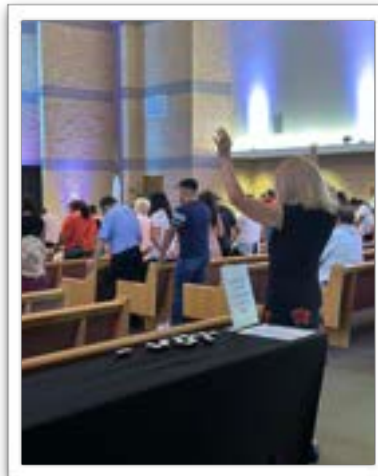
- Established regular bi-monthly leadership meetings: This initiative fostered communication, collaboration, and problem-solving, leading to improvements across the entire Guest Services Ministry (i.e. improved security protocols, usher and greeter effectiveness, and communication scheduling strategies).
- Empowered servant leaders by creating specialized roles like Security Coordinator, we provided leadership opportunities and fostered growth within our team.
- We recognized the importance of safety and recruited additional security team members, ensuring a strong presence and weekly security coverage.
- Throughout the year, we offered multiple training sessions and conducted regular reviews, equipping our security team with the knowledge and skills to effectively handle their responsibilities.
- Joint Christmas party with Worship team: We partnered with the Worship team to host a successful Christmas celebration, strengthening bonds between ministries and creating a joyful experience for our teams. We're evaluating making this a cherished annual tradition.
- To enhance efficiency and communication, we hosted multiple training sessions on using Planning Center tools for managing volunteer schedules. This resulted in a more organized and engaged team.

Another important goal of 2023 was fostering gratitude and appreciation to visitors and existing members. To accomplish this vital goal, we took the following steps:

- To emphasize the importance of appreciation, we established a Recognition Committee to focus on acknowledging both visitors and existing members and foster a welcoming and inviting environment.
- The Recognition Committee implements initiatives to express gratitude to newcomers, making them feel valued and encouraged to return.
- Volunteer Spotlight: During quarterly Guest Services meetings, the committee shines a light on exceptional volunteers, honoring their dedication and inspiring others.

In 2024, we will focus on cultivating a supportive Guest Services team to understand and better meet the needs of our Sunday morning congregation. We will accomplish this by doing the following:

- Recognizing the potential for emotional challenges within our congregation, we plan to implement mental health awareness training and support resources. This will equip our volunteers with tools to identify and properly respond to mental health concerns.
- To address common requests like immigration aid, support for children, and senior assistance, we'll focus on developing resource guides for volunteers. This will enhance their confidence and ability to serve effectively.
- We will further improve communication channels within the team and enhance information sharing with other ministries.
- We will continue to emphasize the how and why we are called to serve and to share the love of God with others as a reflection of our faith and love for God.



FOOD PANTRY

We knew 2023 would be a difficult year for many. The government's extra COVID SNAP benefits were set to end in February and high food prices were not going to decrease. Sure enough, the food pantry saw the effects of this in March and throughout the year. But God is good. He met the rising need with greater provision.

- The pantry served 386 households in 2023. That's 97 more than last year. Almost half of those households were newcomers.
- Altogether we distributed 7,986 bags of food (1,634 more than last year).
- 47% of our guests came from Malden. This is a 15% decrease from last year which means more and more people are coming to the pantry from other towns in search of food assistance.

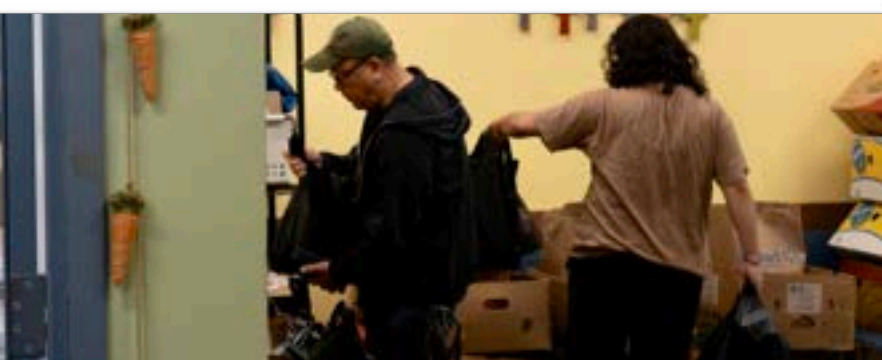
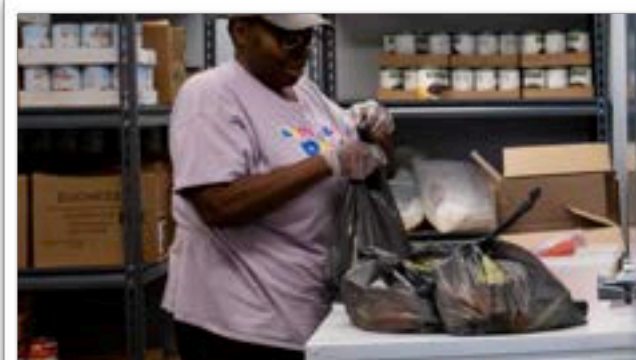
We are so thankful for the dedication and hard work of our volunteer team.

- We had eight new volunteers this year making a total of 22 people who picked up food, stocked shelves, bagged groceries, and got them into the hands of those who needed it.
- This year some of the volunteers took time to visit other food pantries to learn from their operations. We visited Bread of Life in Malden, the Wakefield Food Pantry, and a pantry in Lynn.

God provided through the generosity of so many people and organizations.

- 41,163 pounds of food came from the Greater Boston Food Bank.
- 8,816 pounds of food came from Lovin' Spoonfuls – an organization that rescues quality food from area supermarkets including Whole Foods and Trader Joe's.
- Our congregation supplied most of the food pantry's funding. Because of the faithful support of God's people, we never lacked nutritious food to distribute.
- Stop & Shop held three "Bloomin' for Good" fundraisers for us where a dollar from every special bouquet purchased was donated to our pantry.
- In November we told the church about the need for diapers. We are thankful for the donations that have been coming in since then to stock our diaper closet.
- Our food drive for the fixings enabled us to give every family that visited the pantry in November a bag of Thanksgiving fixings along with all the regular groceries we give out.
- The Lincoln school in Melrose chose our pantry as the recipient of their Thanksgiving food drive. A car packed with bins and bins of non-perishable food and toiletries arrived just in time for the holidays.

This coming year we hope to conduct a client survey to evaluate how well we are meeting the needs of our culturally diverse clients and to discover how we can serve them better. We thank God for equipping us and always providing what we need to share His love in this practical way. May He be glorified as we continue to serve in 2024.



Swahili speaking congregation

In 2023 we devoted our focus to bringing souls to Christ and continuing to grow our congregation in discipleship to Christ. With our weekly programs, we provided our congregation an opportunity to learn and increase their knowledge of the word of God. With the following programs, we were able to reach some of our goals:

- Our Sunday service remained consistent each week. Our Praise and Worship team consisted of ten members: three instrumentalists and seven singers. This team led us in the first hour of our service. Then Pastor Prosper followed with sharing the word of God for the rest of our service. During this time our Children's Ministry conducted Sunday school.
- The last Sunday of every month, after our worship service, we fellowship together as a congregation with dinner. Every other Sunday our Women's Ministry distributes food to members in need.
- On Tuesdays we held our choir practice and music training in the evening. Our Praise and Worship team used this time for prayer and working on songs. At the same time our musicians were working to enhance their crafts. Then on Saturday afternoons we had our praise and worship team host a worship and prayer meeting open for members to attend.
- Each Friday we provided a time of prayer and Bible study from 10:00 p.m. to 12:00 a.m. We continued to see an increase of participants in this prayer sessions. We would usually pray for individuals present or any prayer requests that were brought up. We received testimony after testimony for many of the needs we prayed for. Our congregation expressed the joy and love they had for these programs.
- Twice a month on Saturday evenings our youth ministry gathered together to do home visits for our members. They would select a particular member and visit them in their home for a time of fellowship. Our youth were also active in sports activities like basketball, soccer, etc. They also got together for other activities like bowling and Bible trivia.



We were also able to celebrate some special events throughout the year:

- We hosted two Nights of Praise and Worship led by our praise and worship team.
- Thanksgiving weekend we had our Thanksgiving Gala where our congregation and their families came together to celebrate the love of Jesus. We used this day to acknowledge and appreciate those serving in the ministry.
- For our Christmas celebration we were able to have a special presentation by our Children's Ministry which has grown significantly throughout the year 2023.
- We celebrated a few weddings and child dedications.



FINANCIAL REPORT

February 10, 2024

Freedom Hill Community Church
77 Kennedy Drive
Malden, MA 02148

REPORT OF THE AUDIT COMMITTEE

To Whom It May Concern:

We, the undersigned, have examined the records of receipts, disbursements and bank accounts to the best of our ability for the year ending December 31, 2023.

In our opinion, we have found these records and the changes in its fund balances and cash flows to be accurate and in conformity to generally accepted accounting principles.

Signed,


Rudy Brown


Mary Ann Patten

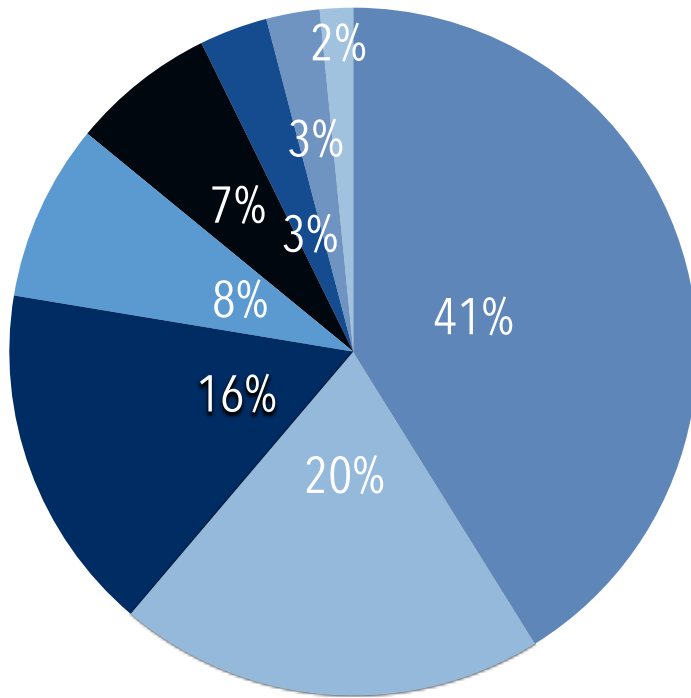

Janet Meady


Claire Williams


Samraj Anand
Treasurer

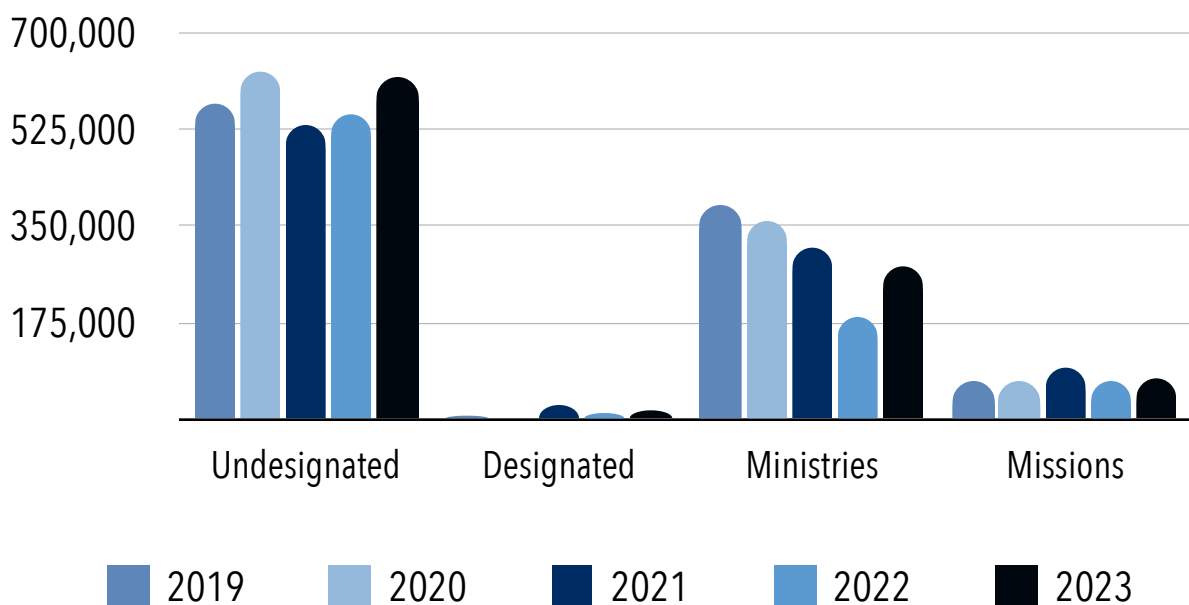
2023 INCOME

\$ 1,074,613.66



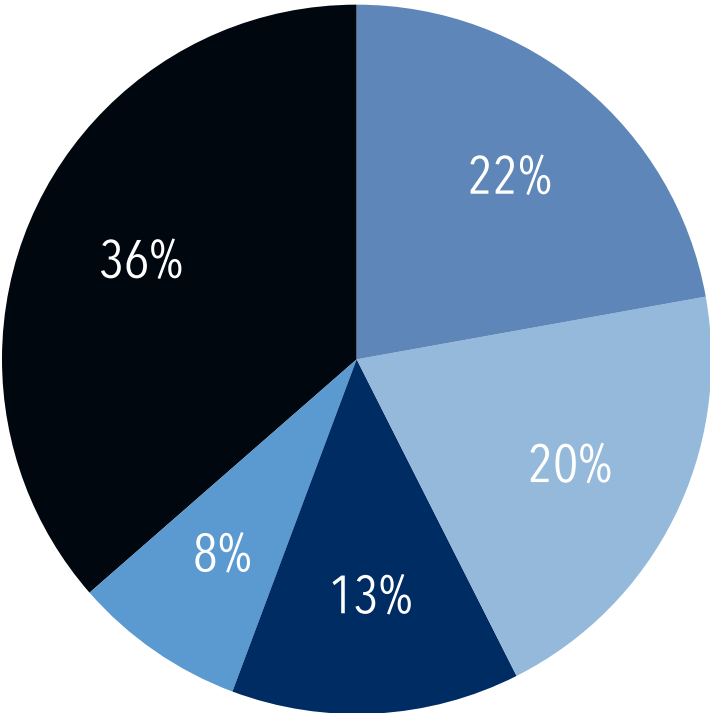
- Tithes/Offerings - \$442,071
- Kids' Place - \$215,588
- Other Income - \$176,375
- ERTC - \$89,355
- Missions - \$72,982
- FHCC Ministries - \$34,461
- Agape - \$26,965
- Designated - \$16,814

YEAR-OVER-YEAR CHANGE IN INCOME



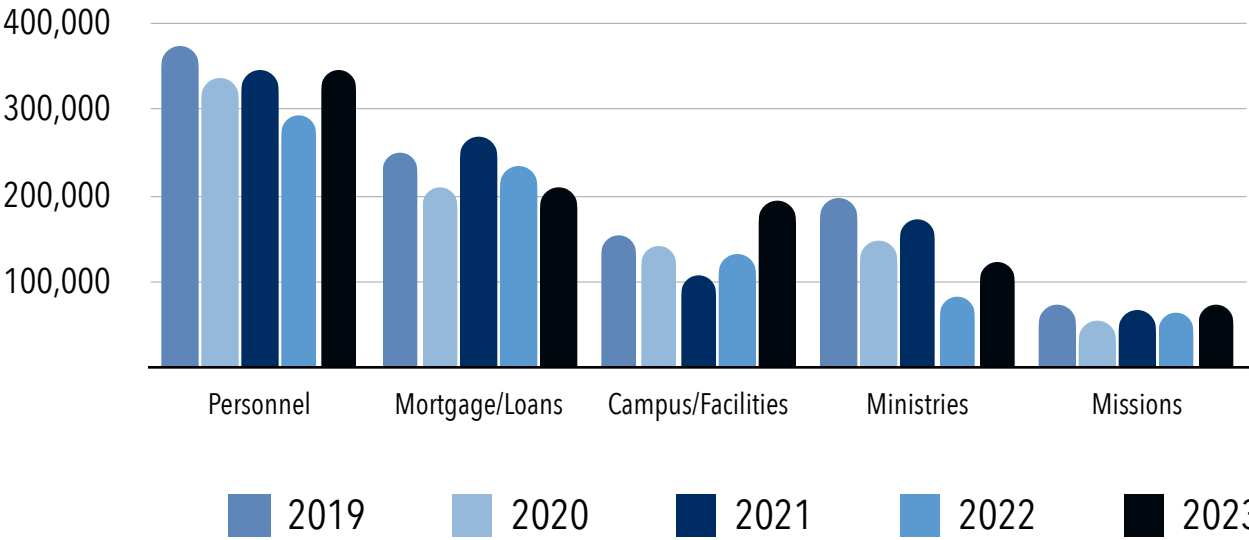
2023 EXPENSES

\$948,299.30



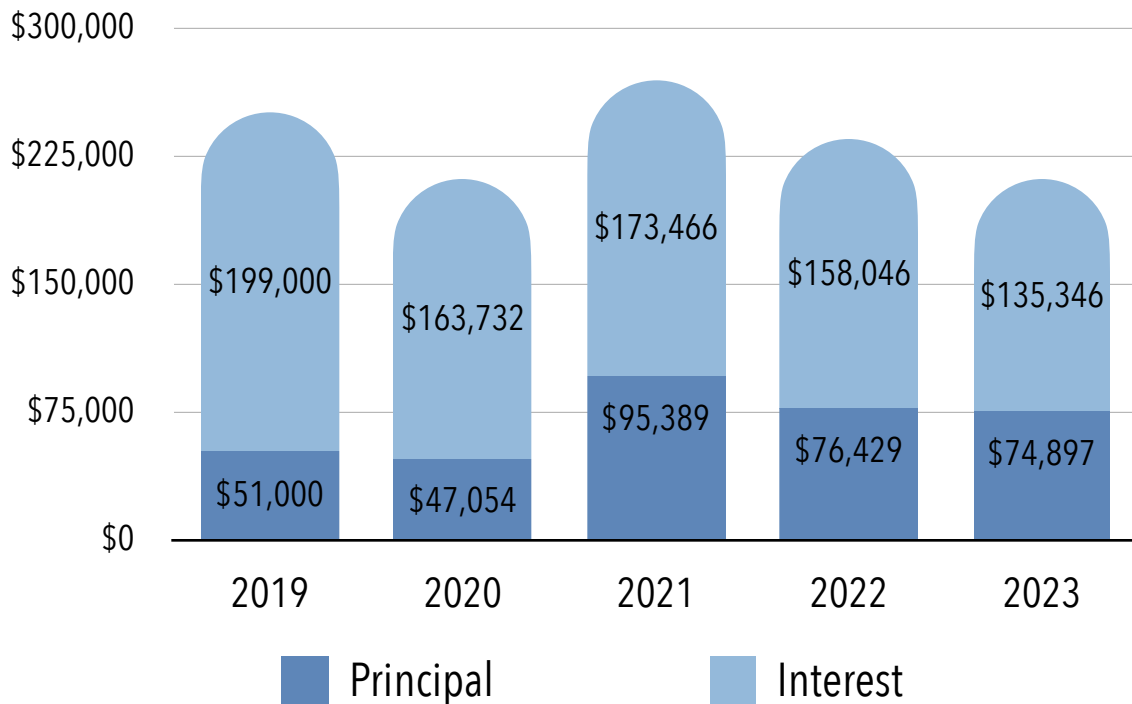
- Mortgage/Loans - \$210,242
- Campus/Facilities - \$193,313
- Ministries - \$124,602
- Missions - \$74,708
- Personnel - \$34,5433

YEAR-OVER-YEAR CHANGE IN RESOURCE ALLOCATION

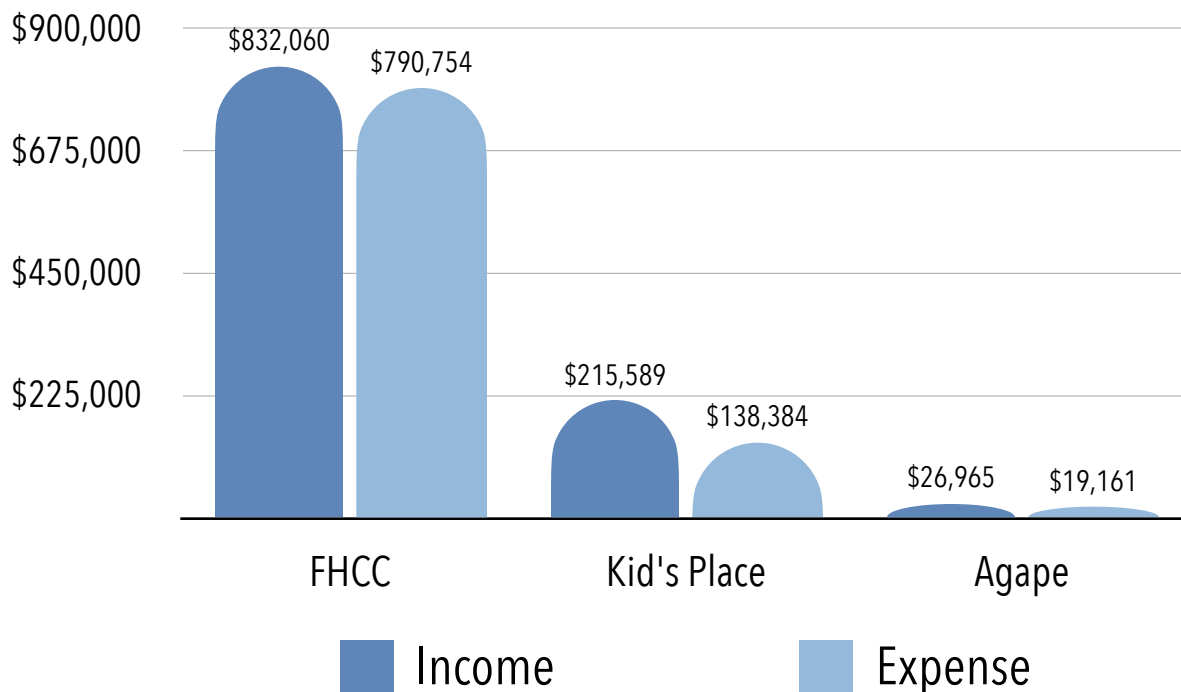


YEARLY PROGRESS ON MORTGAGE

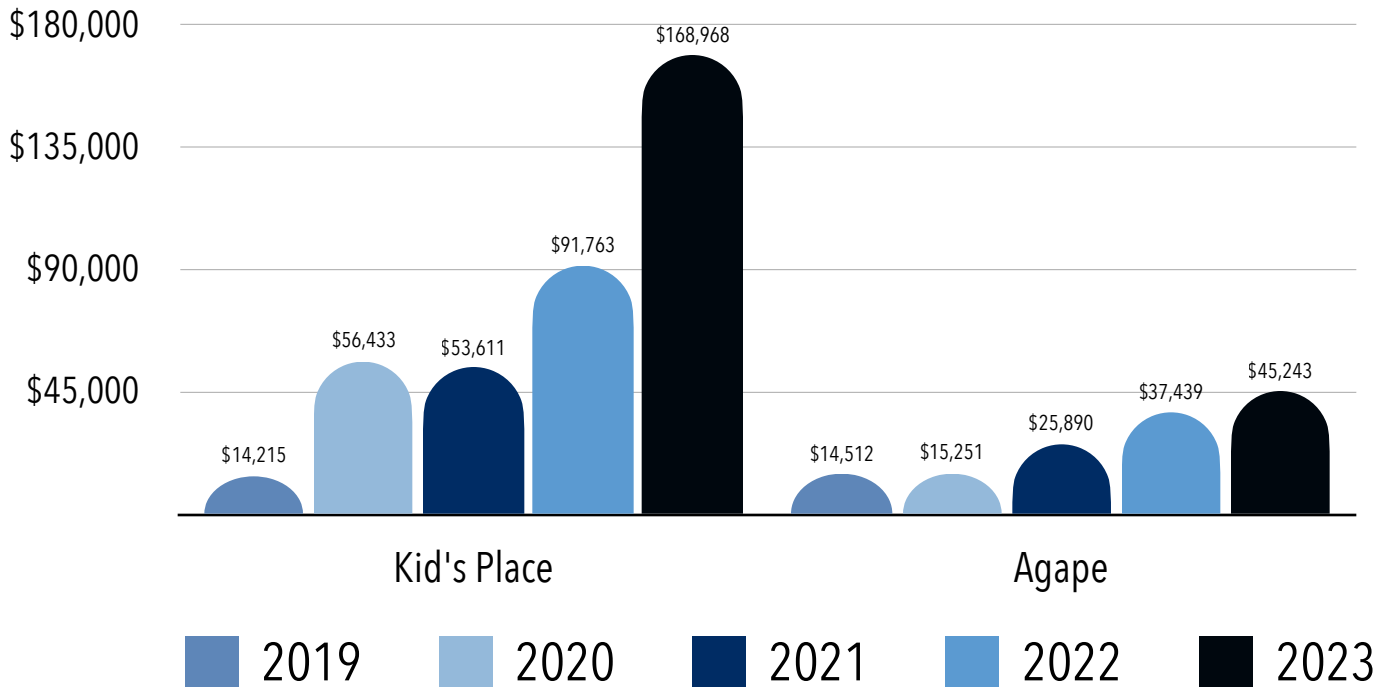
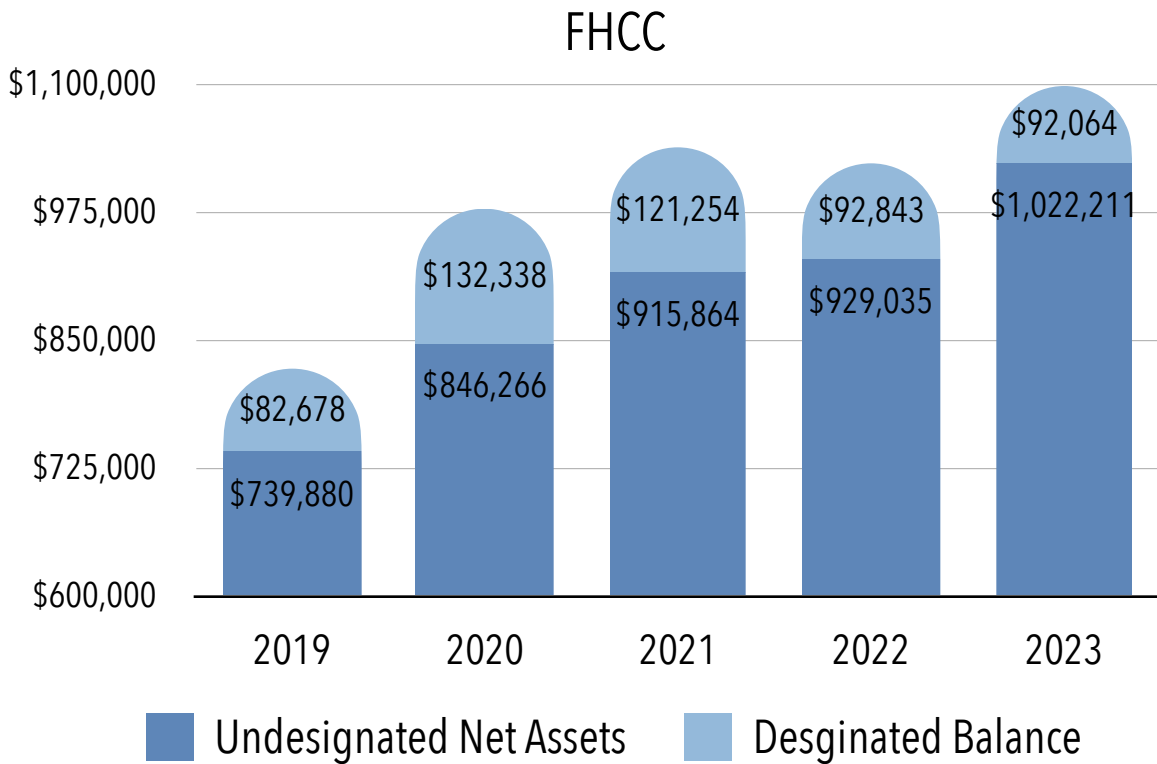
OUTSTANDING PRINCIPAL: \$2,960,422.27



DIVISIONAL PROFIT & LOSS



YEAR-OVER-YEAR CLOSING BALANCE



FAITH PROMISE INCOME

