



2024 Annual Report

PASTOR'S REPORT

To my beautiful church family!

Thank you for all you did to make 2024 a wonderful year for our church. As you read through this annual report and see what our ministries were able to accomplish in 2024, remember that these details and bullet points are only scratching the surface. Remember that the most important thing that has ever happened, or will ever happen, in our church is that people reached into other people's lives with the love of God.

We saw a lot of new, young Christians added to our church in 2024. We baptized seven people, added eleven new members and dedicated four beautiful babies. We averaged 66 people in our LifeGroups, which is on par with the last few years, but only a fraction of our adult congregation. Pray for us to be able to add more LifeGroup leaders in 2025 so that we can reach more people.

Our Sunday morning attendance hovers around 170 adults and children, but our list of members and regular attenders is closer to 300 people (not including children). This reflects what has apparently become the norm in our region: many people now consider "regular" church attendance to be once or twice a month.

One of the highlights of the year was our Missions Month in October where we saw God move in people's hearts and lead us to pledge over \$102,000 to missions in 2025. This shatters any previous pledges by about \$30,000. Our missions giving for 2024 came in at \$66,000, so this is going to be a big step for us in 2025. With God's help, we will!

Our missions giving allowed us to make significant increases to some of our existing missionaries. One of these couples was on the verge of having to leave the field due to lack of financial support. God used us, along with other faithful churches, to help them stay where He'd sent them. We also added two new missionary families to our support list: the Harpers and the Farnsworths. Both of these families are working in Peru, and we'll be sending short-term teams to work alongside of them starting in June of 2025.

I hold my breath every time I open our monthly financial reports. (This is what twelve years of massive debt will do to a person.) But year after year, and month after month, God has been and will always be faithful. Praise God! Our tithes and offerings were higher than ever in 2024 and we ended the year with a positive balance of about \$125,000 in our General Fund.

However (don't you just hate that word!), if you look closely at our financial report, you'll see our facility expenses also jumped dramatically in 2024. Looking forward into 2025, at least half of that year-end balance will immediately go into replacing our Sanctuary roof. On top of that, our facilities could easily absorb the rest with needed repairs and improvements. And then there's the mortgage. We finally got the principal below \$3 million in 2024, but we are not yet at the point where we are paying down more principal than interest on this loan.

God has been faithful through the last thirteen years, and I don't doubt God will continue to be faithful. The challenge we face is not primarily financial, it's evangelistic. It's sharing the good news about Jesus with our friends, neighbors and co-workers. It's the challenge of inviting people to church, inviting them to encounter Jesus and have their lives transformed. It's the challenge of making discipleship a priority; investing what God has given each of us, no matter how great or small, into the life of another. This is our challenge. More than that! It is our CALLING.

My prayer is that 2025 will see us work toward becoming a church of disciples. Disciples aren't people who merely follow Jesus. Disciples are people who help others follow Jesus. My prayer is that God will take hold of each of our hearts and fill us with His Spirit so that we have the love, courage and boldness to do this. My prayer is that God will help me and the leaders of our church be useful to all of you, equipping and encouraging you for this work. My prayer is that we will all gather in our LifeGroups, and in our monthly prayer meetings, and before services on Sunday to seek the face of God and the fullness of the Spirit so that we will walk the way of the Son.

Thank you to everyone who has given their time, energy and resources to help build God's kingdom here through Freedom Hill. I love you all with all my heart! God has given us a beautiful spirit of unity: may we strive to keep this unity He has given us for the sake of His kingdom and our lost and broken world. We do it all in the name of our Lord, our Redeemer, our Savior, Jesus.

In Him,


Pastor Anders

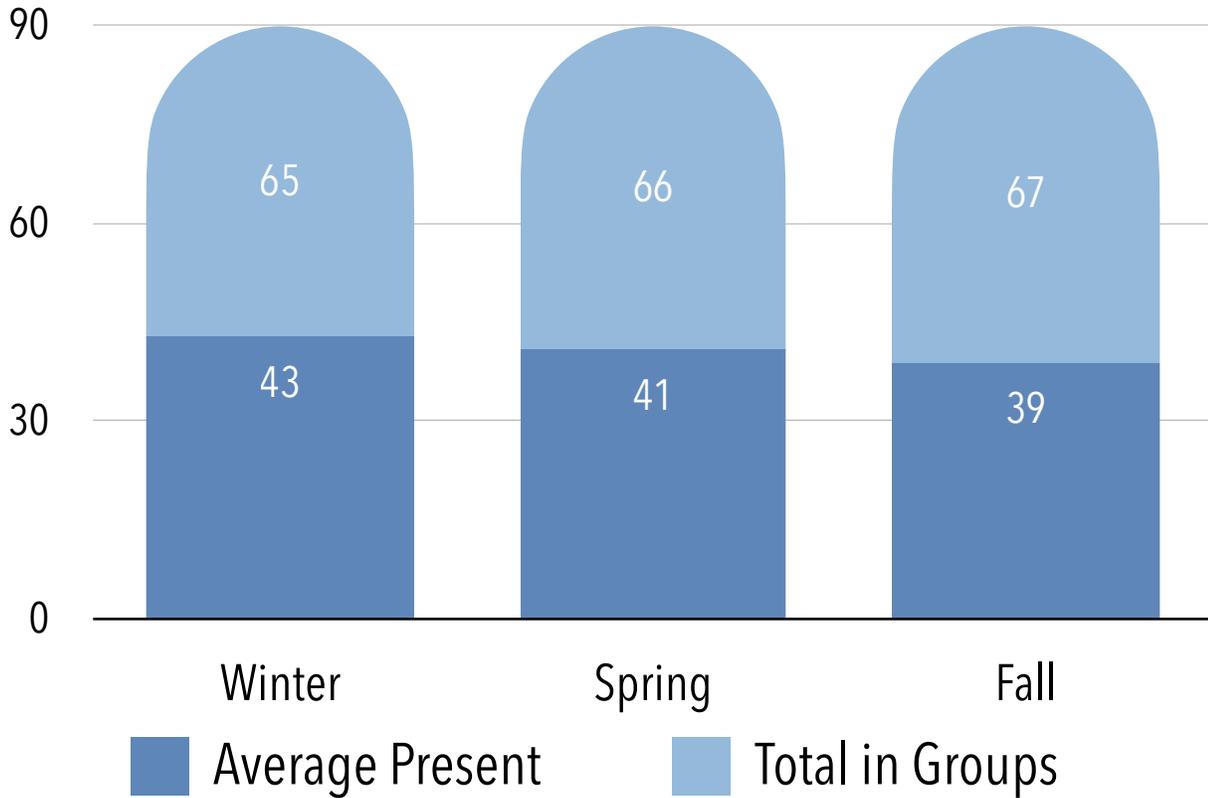




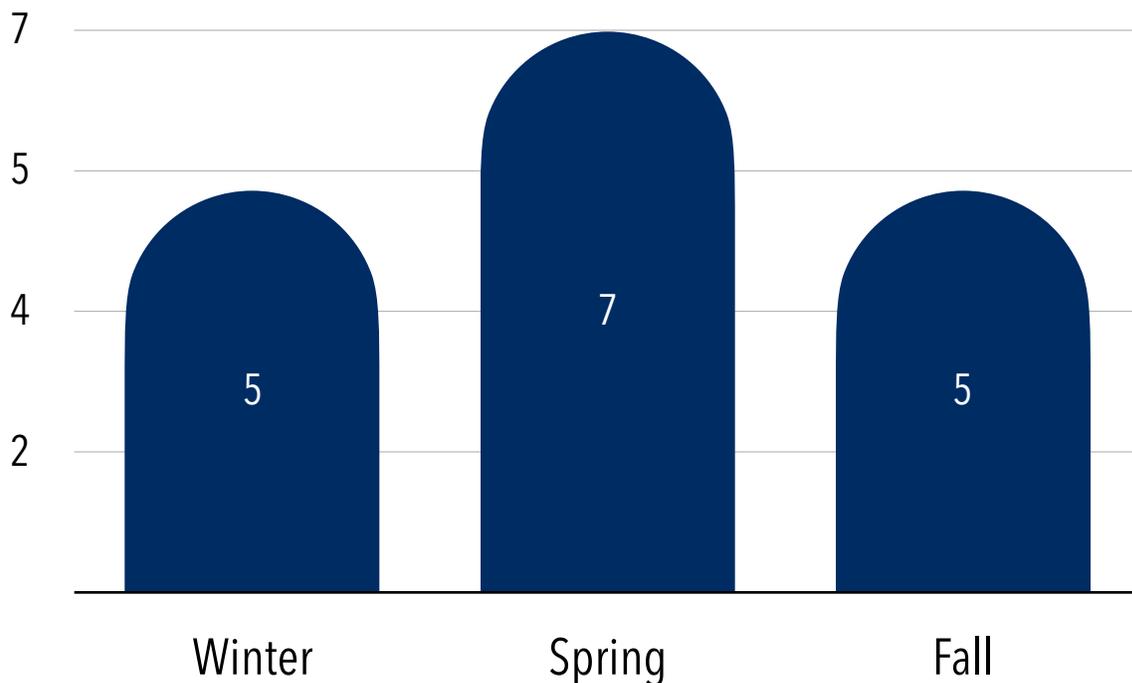
MINISTRY REPORT

LIFEGROUPS

ATTENDANCE

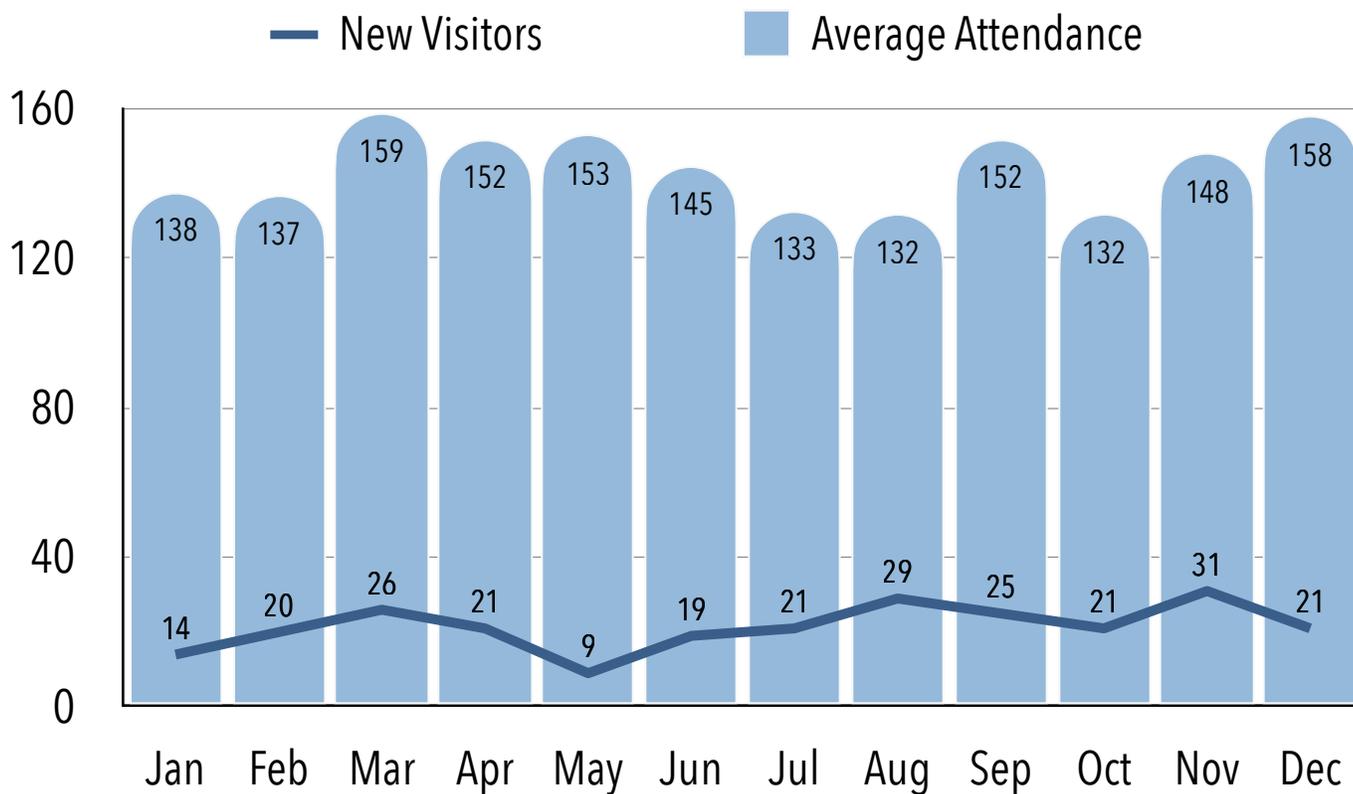


NUMBER OF GROUPS

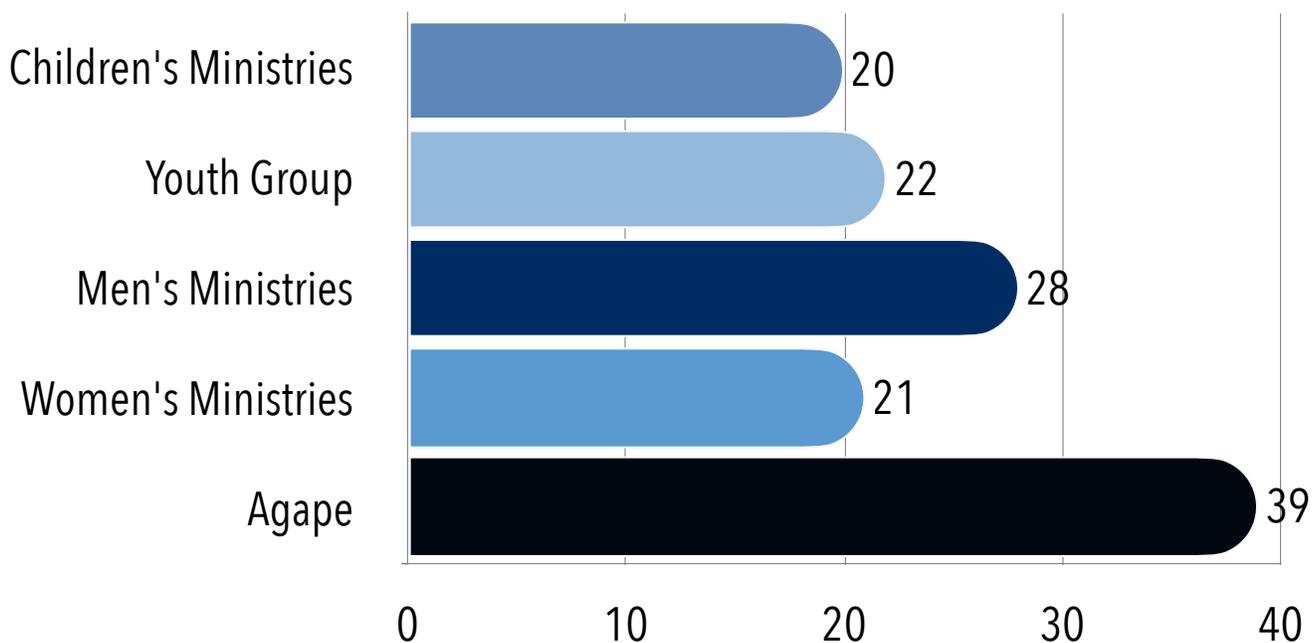


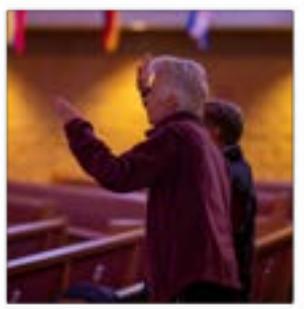
ATTENDANCE

SUNDAY SERVICE

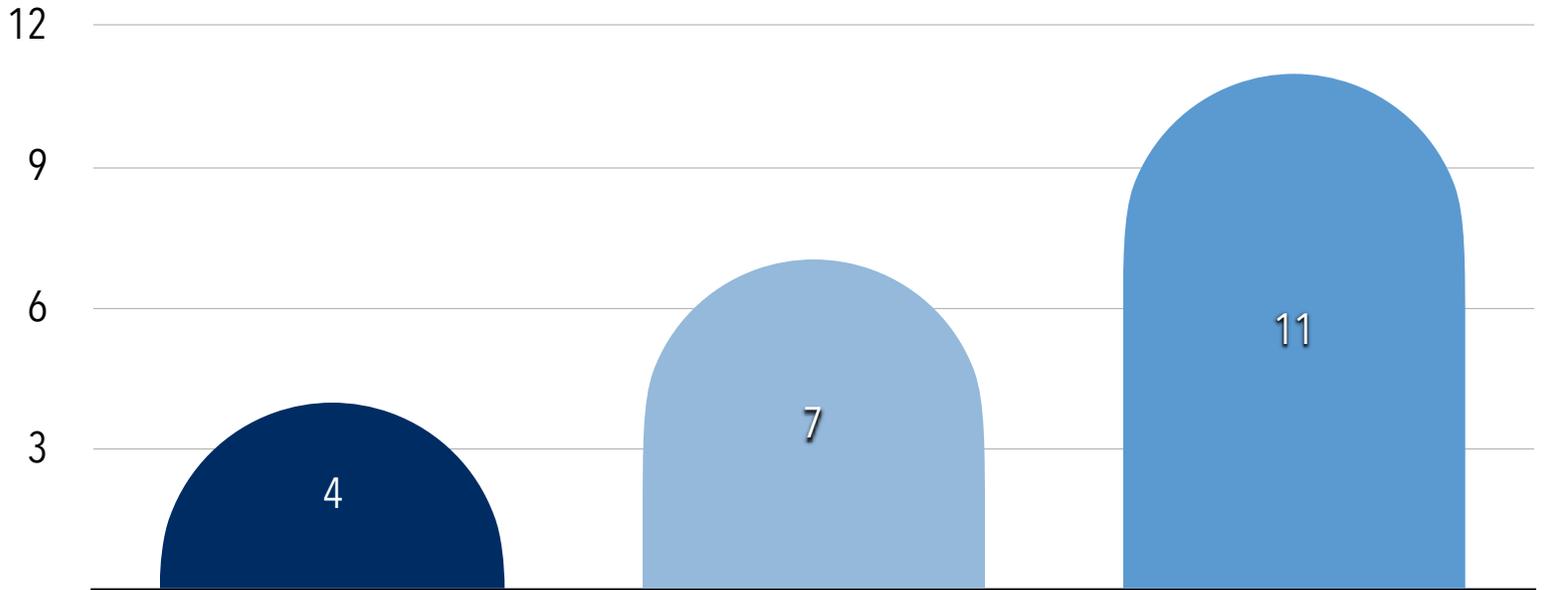


MINISTRIES





DECISIONS



Baby Dedications

Water Baptisms

Church Members



CHILDREN'S MINISTRIES

- 25 adults and 21 teens (WOW!) served in our children's ministries in 2024!
- We had a change in leadership for our Infant & Toddler Nursery. Alana Taveira decided to step down as coordinator. Alana has been part of the Infant & Toddler leadership since 2013. Thank you, Alana, for all that you have poured into this ministry and for your dedication to our little ones and their families! Heloisa Taveira and Nagela Bonnet are now co-leading the Infant & Toddler Nursery.
- The 2024 Rites of Passage class ran from January to July. Pastor Christina and Mary Ann Patten taught this group of five wonderful 6th graders. They explored the Scriptures together to better understand the foundations of our faith. In July they celebrated the completion of the class with a special breakfast with their families and were presented with certificates during the morning worship service.
- Jonathan and Darlene Hubbard once again led the Rites of Passage Parent Group in the spring. This special life group helps parents prepare for the teen years ahead.
- This year saw a change in our Sunday morning locations for Kids' Church and Jr. Church. Kids' Church moved upstairs to the 'Big Room' and Jr. Church moved into the Quad area classrooms. This change involved revising our safety plan, re-organizing and cleaning up storage, and sprucing up the story room for Jr. Church where we touched up the murals and installed a big screen TV for our Big God Story videos.
- In August Kids' Church completed their journey through the whole Bible that had been interrupted by the pandemic. In September they embarked on the 66 books voyage once again and began exploring Genesis.
- The Kids' Church kids raised \$762 for BGMC (the "Boys & Girls Missionary Challenge"). This money went toward helping missionaries purchase supplies they need to share God's love around the world. This year was BGMC's 75th anniversary and we celebrated in April with a visit from Buddy Barrel! Then in October, the Farnsworth family, missionaries to Peru, joined us for Kids' Church missions lesson.
- In November, Nick and Christine Saia lead the Sticky Faith Parent Group – a 5-week Sunday morning discussion on how to encourage deep and lasting spiritual growth in kids and teens.
- During Advent, the Kids' Church kids explored the Christmas story from the Jesus Storybook Bible in a special way – around a "campfire!"
- For our Christmas Sunday presentation, the Kids' Church kids chose to learn "Mary Did You Know" – not an easy song! They practiced every Sunday morning before church for eight weeks and delivered a beautiful performance with Shammaelle Jean-Louis, one of our teen teachers, acting out the part of Mary. The Jr. Church children also performed adorably on Christmas Sunday, singing and dancing to one of their favorite songs, "Glorious."

In this year ahead, may we continue to faithfully tell the next generation about the mighty acts of God (Psalm 145:4) as we grow godly children together.



KIDS' PLACE

In 2024, Kids' Place Afterschool and Summer Day Program provided safe, enriching, and Christian-based childcare to children in Malden and surrounding communities. The work we did was not only important but deeply impactful in shaping the lives of these children. Throughout the year, the Lord's provision was evident in our moments of need, and His timing proved to be nothing short of perfect. We were truly grateful for His guidance and the opportunity to continue this vital work.

The 2024 Winter & Spring portion of our Afterschool Program served a total of 16 children. Of these children, seven came from low-income families, receiving financial assistance through sponsorships. We were blessed to have a dedicated team of seven staff members, including teachers and administrative staff. Their commitment and passion made everything possible, and we were incredibly grateful for each one of them.

Our Summer Day Program was a great success, with 50 children attending throughout the session. We were grateful that 31 families received financial support to help make the program affordable and accessible to all. This year's summer chapel lessons focused on the Ten Commandments. The children learned that "God gives us the code, to follow His road. His code never gets old." They had a blast interacting with our puppet friends during chapel time and even offered advice on how the puppets could live out the Ten Commandments. Our weekly themes and clubs kept the kids engaged in fun and enriching activities. They participated in events like the Paris Olympics, practiced natural disaster safety, and even traveled to Mars! One of their favorite activities was solving a "Who Dunit" mystery using the CSI skills they learned during Crime Buster Club. As part of our ACT (Active Christian Teens) program, our IMPACT Middle Schoolers sold lemonade and baked goods to raise funds for hurricane victims, showcasing their hearts for service. The summer program was made possible by a team of 19 staff members, including teachers, support staff, administrative staff, and two volunteers. Their time, talent, and love for the children were essential to the success of the program.

In September, Kids' Place launched the 2024-2025 afterschool program. The 2024 portion of the afterschool program concluded with a total of 12 children. Of these, three received financial assistance to help cover program fees and tuition.

We have truly witnessed God's faithfulness throughout the year. Time and again, He made what seemed impossible possible, ensuring the success of our program. One of the many blessings we experienced was renewing our license in January, which enabled us to serve, teach, & share the gospel with children in our community 5 days per week.

We were incredibly grateful for the financial support that came through grants, donations, and state funding, allowing us to offer free field trips to the children—experiences that enriched their lives in ways we couldn't have imagined. We were also thankful for the ongoing support of FHCC and for the persistent prayers of our church members. Your faithful prayers were a constant source of strength, and we were deeply grateful for the spiritual support they provided.

Our staff and pastoral leaders were an incredible blessing this year. Despite facing unforeseen challenges at the start of the summer, our teachers and our Children's Pastor came through in ways that left a lasting impact. Their support, commitment, leadership, and heart for ministry were instrumental in creating a successful program ensuring the continuation of a smooth, nurturing, and enriching program for the children. We were fortunate to have amazing team members who remained steadfast and faithful throughout the year. We were also thankful for the families who entrusted us with the care and safety of their children—this opportunity to serve was a privilege we truly valued.

As we look ahead to 2025, we eagerly anticipate how God will continue to bless this ministry. We know that He has great plans for Kids' Place, and we pray that we will continue to glorify Him in all that we do.



YOUTH GROUP

We are blessed with an amazing group of teens and leaders in our youth ministry! Our group is always growing and changing whether from graduations or changing our Friday night schedules. We are thankful that through it all the Lord is always providing exactly who we need to continue igniting the spark for discipleship, service, and community for our teens.

- At the beginning of January (due to small group re-structuring) Tiffani Musmecci stepped down from the team, and at the end of June Austin stepped down to better serve in his leadership role on the Worship team. We were thankful to add Stephen Carvalho, Maria Sofronova, and Janet Zecchino to our team in 2024.
- Each school year we go through different training for our leaders; in 2024 we finished reading through a book Faith Beyond Youth Group. At the end of the book the leaders took an assessment survey to figure out the areas we could improve in our youth ministry. After polling the teens as well, we found that we noticed the same areas for improvement.
- We started including the teens in giving our lessons, assigned Rebecca Oliveira as our youth worship leader, and added a quarterly birthday celebration tradition. We were also being more intentional about giving teens opportunities to share their thoughts and ideas about our Friday nights, and initiating conversations of reflection after events and projects.

In the 2023-2024 school year we set a theme of "growth" to our conversations. For the 2024-2025 school year we shifted our Friday conversations to focus on the topics our teens had requested.

- January to April we spent time looking at the Beatitudes each Friday night in a series called "the beat". In May we dedicated time to focus on Mental Health in a series called "Winning the War In Your Mind". To wrap up our year of growing, we did a leaders panel in June to share our difficulties growing up and some of the growth we went through.
- At the start of the 2024-2025 school year, we started our Friday night with a launch series on how we can be a great youth group! As we entered election season, we dedicated time to talk about having "difficult conversations". In October and November, we went through a series called "Noticing God", focusing on spiritual disciplines and practices.
- During Missions month we hosted the Harper family for a live recording of a podcast hosted by Sanaa Guzman and Diana Rosales! We also prepared a special Christmas prayer station walkthrough before heading into the holiday season.

As always the biggest highlights of the year were the many events and groups we get to be a part of:

- We attended Fine Arts with three teens and one college student and Youth Convention with 18 teens (where we raised \$200 for Speed the Light!). For the 6th graders sneak peek we planned a photo scavenger hunt. We celebrated our 2024 graduates, sent a group of five teens to SNEMN senior high camp, and hosted our beloved deep fried turkey dinner. We had a summer pool party and a fall overnight at the church. We also hosted a parent luncheon for parents to connect with our leaders.
- We also had opportunities to participate in many church-wide events like our week of prayer and putting together a special Easter Sunday skit. Some of our teens helped setup for the Easter breakfast and also put together the Mother's Day gifts. We got to honor the 2024 graduates with our church family and had a special youth spotlight on a Sunday morning where Sanaa Guzman, Diana Rosales, and Violet Saia were able to share about our youth group.
- Our small group meetings moved to Friday nights where they were able to dig deeper into the topics we covered. They also had opportunities to connect outside of the church: meeting at small group leaders' homes, summer outings, and special field trips like bowling and mini golf!

In 2025 we look forward to reflecting continuously with the leaders and teens about where we can improve our ministry. We also hope to see the teens continue serving in ministry across our church programs along with Friday nights! Our hope is that we can continue setting traditions with our group along with including new and fun events like an off-site retreat.



FREEDOM HILL WOMEN

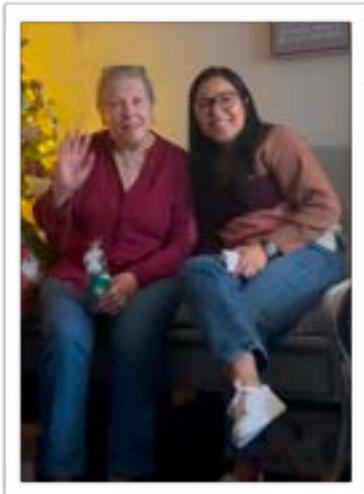
Throughout 2024 we were able to host many events for our women. We always look forward to many of our annual events but we were happy to add two new events in 2024 as well. We tried to have a variety of events that ranged with different times, days, and activities. We were thankful to see many new faces at our events this year.

- From March to June, we had 25 women participate in Secret Sister, praying for and encouraging one another! This is an opportunity our ladies look forward to each year, we always have great participation.
- In April, Tasha Patten hosted a Snack & Chat event in her home with 15 women in attendance. This was an open event for ladies to come and go as they were able. We planned to have games for people to play but the conversation and snacks were all we needed for a good time!
- In June, we held our annual Summer Kickoff Picnic at Pine Banks Park in Malden. We had 25 women in attendance for a great afternoon together. We had sandwiches, chips, and dessert but may have forgotten to grab the plates from the church...but we didn't forget the condiments. This was the first time since year one that we FINALLY had nice weather, it was refreshing after years of rain and chill. We also got to reveal ourselves to our secret sisters on this day.
- In August, we attended our second annual Women's Retreat! We had 24 women in attendance, with more than half being first time attendees! It was a lovely time of fellowship and prayer and a much needed time of refreshing.
- In November, we organized a laid back Bowling Night on a Friday night. This was a new type of event we wanted to offer in hopes to appeal to a different audience. We had 12 women in attendance for some fun.
- When we mapped out our events for the year we thought of changing our Winter event to be a Galentine's in early 2025 and forfeiting our Christmas Party. Many of the ladies expressed their want to keep the Christmas Party once the holiday season started to roll in. So, in December, Janet Zecchino hosted our Christmas Party in her home. We had 25 women in attendance for this potluck style event. We also played a few games and did an ornament swap.

Our women's ministry team also worked on different projects throughout the year.

- In March, the women's ministry team contributed floral arrangements as centerpieces for the Easter Breakfast, all of which were sold and the profits donated to missions.
- Throughout the year, the women's ministry team reached out to 44 first time female visitors to welcome them to our church. This is in addition to the point of contact the church office makes for each new visitor.
- Celina Furtado stepped down from our leadership team at the end of the year. We are thankful for Celina serving on our team for the past three years!

Looking forward to 2025, we plan to bring back some of our beloved events and activities that have become annual! We also plan to host a brunch after many requests for a breakfast type event. Due to family health situations Tasha Patten also had to step down from leading Women's Ministry. The leadership team will be looking for more volunteers to help with their events as we head into 2025. We are thankful for this team and the opportunities they provide the ladies of Freedom Hill to connect!



MEN'S MINISTRY

In 2024 we purposed to host consistent events to give men an opportunity to connect with one another. We also wanted to get more guys plugged into helping with these events. We are thankful to the men who participated in these ways throughout the past year.

- We were able to host a total of six breakfasts, averaging about 20 attendees at each event. This gave us opportunities to build relationship, play games, and enjoy a meal together. We also would hear a short Word each gathering to encourage us in our walk with the Lord.
- Some of these breakfasts also gave an opportunity for the men to prepare the Fellowship Hall for any Saturday evening or Sunday afternoon events. When the men finished up eating, they would help setup tables, move chairs, or setup equipment for other ministries.
- We also hosted a Summer cookout at the activity center after one of our Sunday morning services. We had a total of 35 men in attendance. The good weather made for some fun games of corn hole, basketball, and can-jam.
- The Men's leadership team experienced some transition with Matthew Meady and Craig Zecchino stepping down; we are thankful for all they did to serve this ministry over the past few years. Bob Boudrow, Josh Guzman, and Jonathan Hubbard are now serving on this team.

Our Men's ministry team, along with many men in our church, had the opportunity to serve in other areas as well. We are thankful that the men in our church are actively serving in many of the ministries in our church. We love to see the different areas in which they get to step up and participate.

- Our Men's ministry team was able to choose a Father's Day gift this year. They helped pick and design special Freedom Hill beanies! This gift was so well received, the Guest Services team ended up adding them to the merchandise that they sell on Sunday mornings.
- We were able to tap on many of our guys to help with different facilities projects throughout the past year - things like maintenance repairs, electrical upgrades, and painting. They were also able to help with different moving projects both at the church and in people's homes. As always, a few of the men in our church were available after snowstorms to help clear out the church.
- In addition to helping setup the Fellowship Hall for certain weekend events, our men also were able to participate in events like Easter Breakfast, Homecoming, and the International Banquet.

In 2025 we hope to grow our leadership team by adding a few members. We hope to see the attendance at our events continue to rise as men show up to participate and bring friends. We'd love to offer a variety of different events in addition to our regular breakfasts and cookouts.



WORSHIP TEAM

We thank God for another year of volunteer participation, equipment upgrades, and corporate worship.

- We held all team practices on the second Wednesday of each month. We dedicated the first 30 minutes to fellowship, followed by band and vocal practice to help better our skills. These nights also provided an opportunity for people interested in joining our team to participate and shadow our volunteers.
- A new drum cage was installed, providing drummers with more space and upgraded lighting within the cage.
- We held two worship nights this year, one in May focusing on testimonies and one in October during missions month.
- We held a "Worship in the Round" event in August, providing an opportunity to gather outdoors around a fire for an evening of praise and worship. This was our first time running an event like this so we were very happy with the attendance! We had many church members along with several visitors.
- We installed new crowd microphones to help provide a fuller sound and have additional functions for things like choirs and baptisms.
- We partnered with Guest Services and closed out the end of year with a Christmas Party to celebrate all God has done.

We're so thankful for the amazing people in our Worship Ministry, and that includes everyone in the congregation! We're all here to worship together.

- Our teams grew this year. We had two volunteers begin shadowing our practices, Emily on drums and Erik on acoustic guitar. We also had Rebecca Oliveira join us on vocals for Sunday mornings.
- On a typical Sunday, 36 volunteer hours are put in by our team. This significant contribution comes in addition to their time commitment to monthly rehearsals and independent practices.
- We're grateful for everyone who joined us online for our Sunday services. We consistently saw around 30 live viewers between YouTube and Facebook. We've seen exciting growth on YouTube with a peak live viewership of 23, a significant increase from last year. Additionally, our average views per quarter on YouTube in 2024 demonstrate a positive trend: from 67 in quarter one to 79 in quarter four.

Looking ahead in 2025 we are looking to do more in depth training, discipleship, and creativity with the team.

- We'd like to deepen the team's understanding and experience of worship through various resources.
- We are looking to invest in the spiritual formation of team members through team devotionals and prayer.
- We'll continue to leverage our ministry partnerships to increase our knowledge and abilities and improve not only the Sanctuary, but also other parts of the facilities.
- Provide the congregation with additional opportunities to worship together through Worship Nights and outdoor Worship in the Round events.
- Our hope is to continue developing new members and get them added to the team roster. Many of our band volunteers are playing almost every week, making it difficult to give them adequate breaks. To prevent burnout, we are praying and believing for additional band volunteers along with finding creative ways to ensure we give everyone some time off each month and the ability to worship as part of the congregation.
- The production team will be starting small meetings after service to go over new items and diagnose any problems that the team has come up with, to keep informed on everything that LiveStreaming requires.
- We look to make the Livestream higher quality by making sure the sound level is of good quality, the stage is lit appropriately, and that sermon slides are presented in a readable and understandable way.



GUEST SERVICES

In 2024, our focus remained on strengthening leadership, enhancing team collaboration, and maintaining a welcoming environment for all who entered our church. The Guest Services Ministry continued to uphold its commitment to excellence in service, ensuring that every visitor and member felt valued and supported.

- Our Ushers and Greeters continued to be a strong and welcoming presence in the Sanctuary, contributing to a well-organized and seamless Sunday experience.
- We successfully completed our team restructuring, refining leadership roles and responsibilities to improve efficiency and effectiveness.
- Multiple security training sessions and team reviews were conducted, ensuring that our volunteers remained well-equipped to handle their responsibilities.
- We enhanced communication strategies by shifting to text-based notifications, significantly improving team engagement and awareness.
- The Guest Services Ministry continued traditions such as the joint Christmas party with the Worship team.
- Another milestone in 2024 was the launch of the merchandise shop, which has been a success so far!

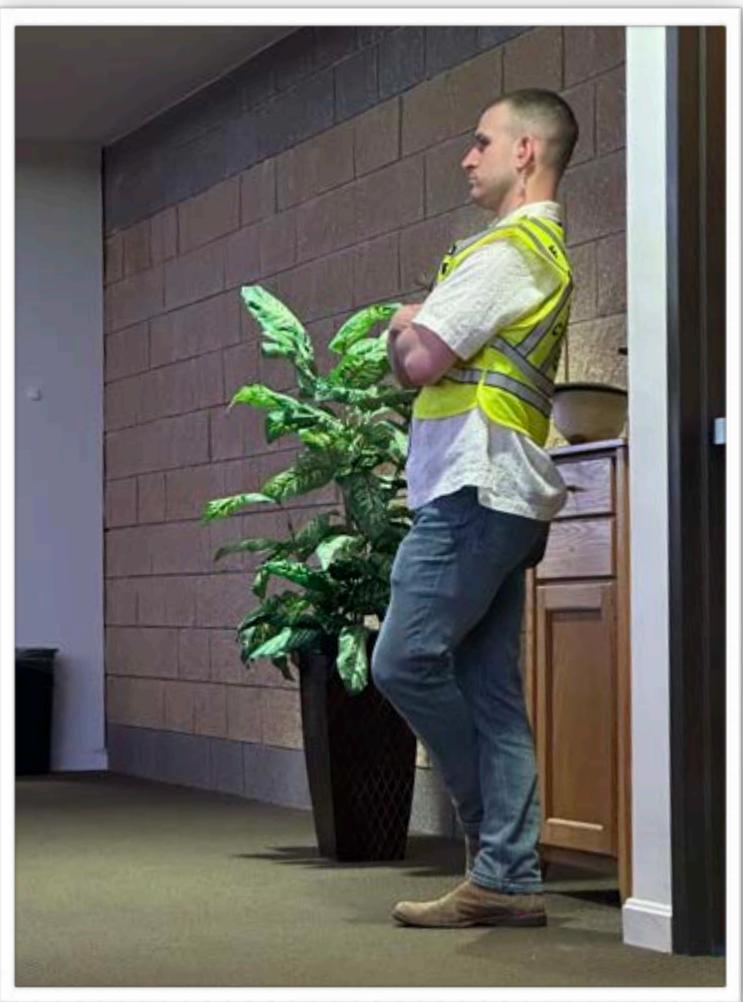
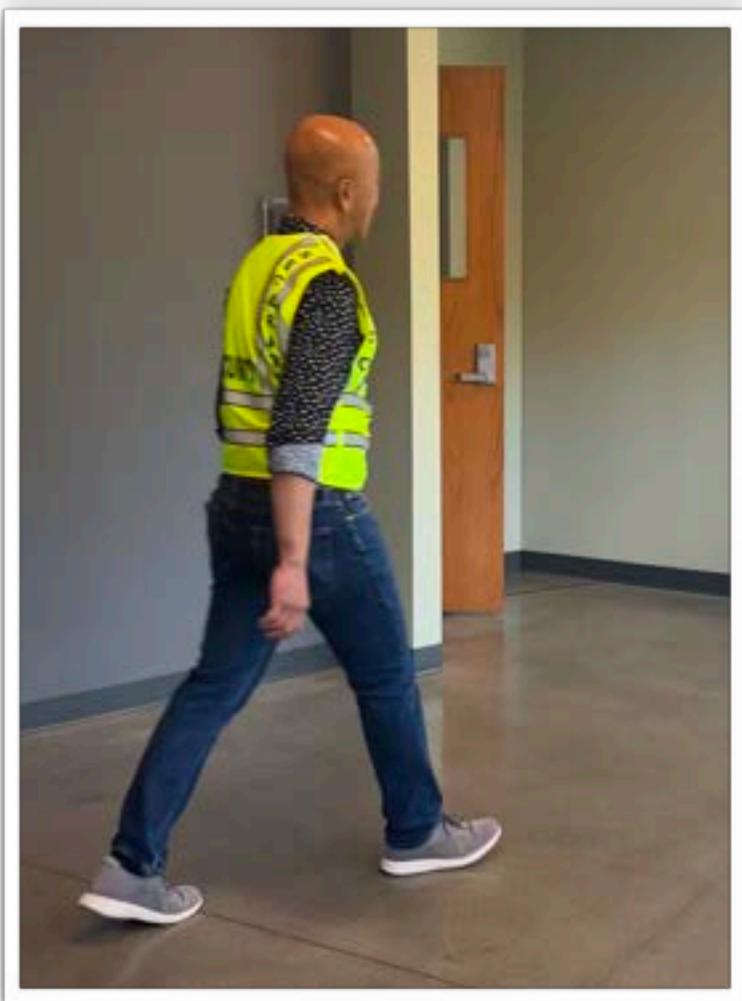
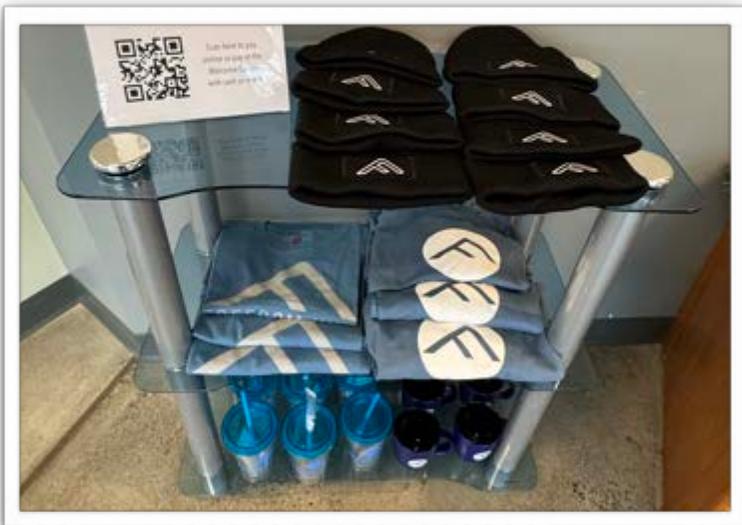
While we had many successes, there were a few challenges. We are thankful for a team that is willing to work together to reflect on areas we can improve. We also worked through many changes as a team.

- The planned mental health training or seminar did not take place in 2024. We recognize the importance of this initiative and will continue to explore opportunities to implement it in the future.
- The Informational Binder Project for the Ushers and Greeters team remains a work in progress.
- A leadership transition took place in 2024, with Max Prudent stepping down as Security Lead and Bob Boudrow stepping into the role. We deeply appreciate Max's contributions and are excited for the leadership and expertise that Bob brings.

We enter 2025 with clear goals and a renewed commitment to enhancing our ministry's impact.

- Recruitment Campaign: Expanding our teams by adding: two new members for Ushers/Greeters, one new member for the Welcome Center and two new members for Security.
- Ushers & Greeters Team: Completing the Informational Binder Project to equip the team with all necessary resources. Conducting a survey to assess roles, responsibilities, design, and cleanliness to continuously improve the experience.
- Security Team: Establishing partnerships with local law enforcement to define expectations and enhance security collaboration. Developing a comprehensive security training plan that involves all teams.
- Welcome Center Team: Coordinating a seasonal decorations strategy to enhance the atmosphere of the Welcome Center. Establishing an inventory management system for better organization and preparedness.
- Enhancing the Shop: Following the late 2024 launch, we aim to expand and improve the Shop to better serve visitors and members alike.

The Guest Services Ministry remains committed to fostering a welcoming, safe, and well-organized environment for all who enter our church. We look forward to a fruitful and impactful 2025 as we continue to grow and serve.



FOOD PANTRY

We are so thankful for a year of plentiful God-given resources to help us bless our neighbors in need. In 2024 we served 410 households and distributed 8,016 bags of food. There are many notable things we are thankful for:

- Of our 29 volunteers, seven were new this year. We were also especially thankful for the eight teens who volunteered.
- Our diaper closet was able to provide many families with baby supplies. Upon hearing that we had diapers, formula and baby wipes, one first-time visitor was so thankful that her eyes welled up with tears. Thank you to all who gave towards our diaper fund!
- We applied for the Greater Boston Food Bank's Community Investment Grant to help us expand our perishable food storage capacity and we were awarded \$6,828! With this grant we purchased a double wide commercial freezer and refrigerator plus 3 folding tables to help with food distribution. We are now able to provide more of the healthy foods like fresh produce, meats and dairy that our pantry guests need.
- In May a group of teens from Sebastiano DiModica's school (St. John's Prep in Danvers) came to help with our food distribution. They also helped us move things around to prepare for the arrival of our new freezer and refrigerator. Two teachers also came and re-organized our diaper closet. They were all a tremendous help.
- Bread of Life in Malden assisted us with one of our Food Bank orders, delivering two pallets of food to our pantry with their truck. We were so thankful for their help!
- Our annual 'Food Drive for the Fixings' was a huge success. An estimated 300 pounds of food was donated by our congregation. As a result, every family could get a Thanksgiving 'fixings bag' along with the regular food they would have typically received in November.
- We received 41,989 pounds of food from the Greater Boston Food Bank.
- 'Spoonfuls' food recovery program delivered 7,719 pounds of food rescued from stores like Whole Foods, Wegman's and Trader Joe's. Some of this food went to Kids' Place, providing nutritious snacks for children in the after school and summer program. The Food Pantry was also able to benefit from these donated items.
- Stop & Shop in Saugus and Revere each held a "Bloomin' 4 Good" fundraiser for us by donating a dollar from every special bouquet of flowers purchased.
- \$557 was donated by our congregation. Because of this faithful support we are able to provide nutritious food to our neighbors in need.

God always equips us and provides what we need to share His love. With His help we will continue to serve our community and glorify Him in 2025.



Swahili Speaking Congregation

Agape, a mainly Swahili speaking congregation with English interpreters, has successfully completed the year 2024. We continued to grow our congregation into disciples of Christ and devoted our focus to bringing souls to Christ. This helped us grow in size and faith. From our weekly programs we provided our congregation the opportunity to learn and increase their knowledge of the word of God. With the following programs, we were able to reach some of our goals:

- Our Sunday 3:00-5:00 p.m. service remained consistent with praise and worship followed by a sermon. The Praise and Worship team has more members compared to previous years. With 13 members (one drummer, one pianist, two bass players, one acoustic guitarist and eight singers) they led us into the first hour of the service. The Pastor (Rev. Prosper Ruviga) closed with sharing the word of God for the remainder of the hour. In the meantime our children's ministry conducted Sunday school.
- Tuesdays from 7:00-9:00 p.m. our Praise and Worship team practiced and used this time for praying and working on songs. At the same time, our musicians were working to enhance their craft.
- Fridays from 10:00 p.m.-12:00 a.m. we provided opportunity for Bible study and prayer. We certainly experienced ups and downs with the attendance for this program due to families relocating. We spent the time praying for the requests of our church family and received many testimonies of prayers answered. Our congregation expressed the joy and love they had for this program.
- Saturdays from 2:00-5:00 p.m. we had our Praise and Worship team live worship and prayer meeting. Also, once a month on a Saturday evening our youth ministry would go to visit, fellowship, and pray with a member of the church.
- In August we had a three day revival conference "Get Yoked (attached) to Jesus". In December we hosted an event to celebrate our pastor and leaders where we acknowledged and appreciated their service toward God's people and the whole ministry.
- Every other Sunday our women's ministry distributed food to members in need. The last Sunday of every month, after service we had a fellowship dinner together as a congregation. Our youth were active in different sports and activities such as basketball, soccer, bowling, Bible trivia, etc. We celebrated one wedding, two children's dedications, two high school graduations, and one medical doctor graduation.





FINANCIAL REPORT

February 22, 2025

Freedom Hill Community Church
77 Kennedy Drive
Malden, MA 02148

REPORT OF THE AUDIT COMMITTEE

To Whom It May Concern:

We, the undersigned, have examined the records of receipts, disbursements and bank accounts to the best of our ability for the year ending December 31, 2024.

In our opinion, we have found these records and the changes in its fund balances and cash flows to be accurate and in conformity to generally accepted accounting principles.

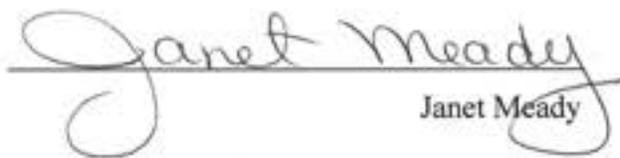
Signed,



Marilyn DeSimone



Samraj Anand



Janet Meady



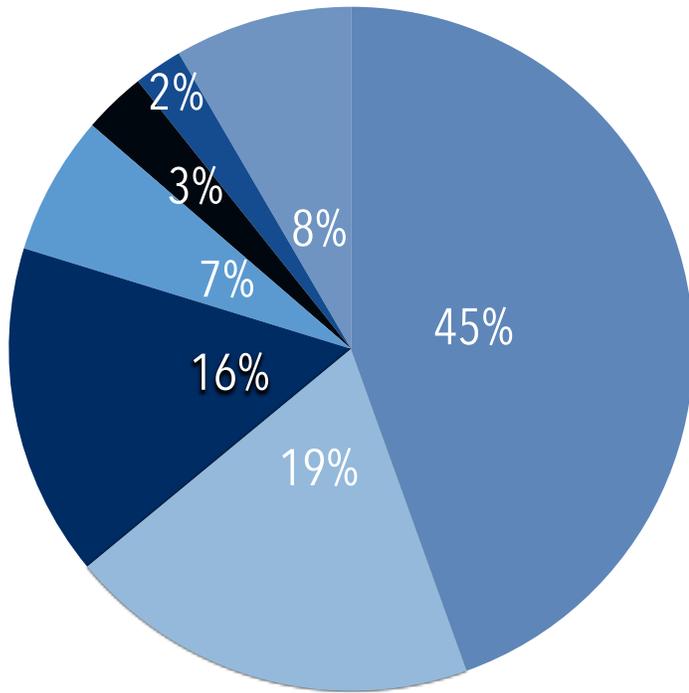
Anie DaCosta



Sergio Aureli
Treasurer

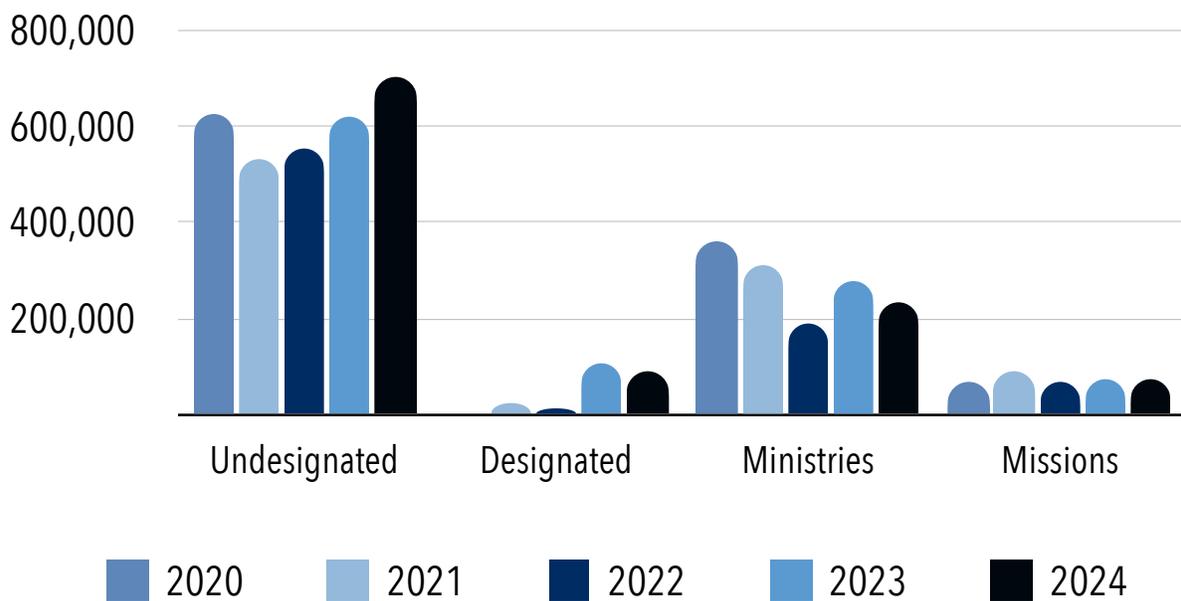
2024 INCOME

\$ 932,090



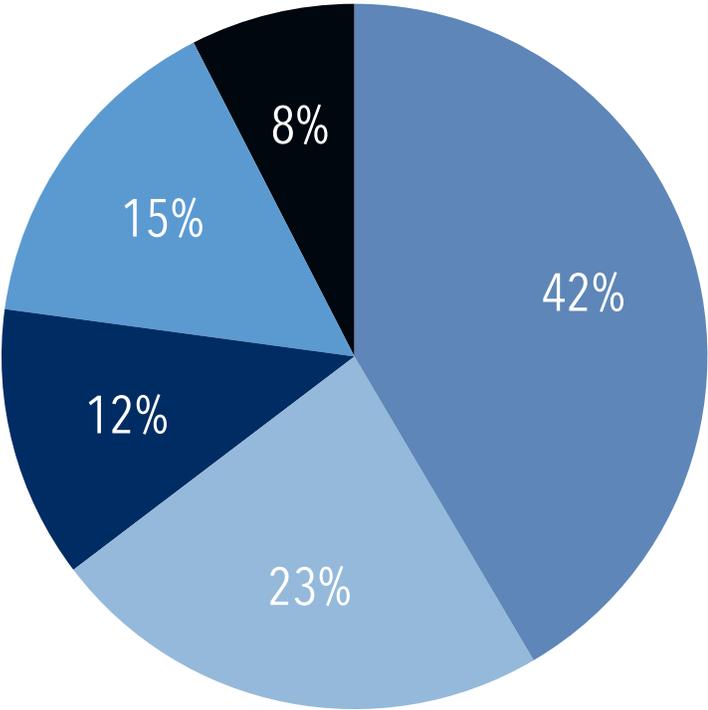
- Tithes/Offerings - \$491,225
- Other Income - \$215,161
- Kids' Place - \$173,665
- Missions - \$72,706
- FHCC Ministries - \$32,714
- Agape - \$25,419
- Designated - \$92,645

YEAR-OVER-YEAR CHANGE IN INCOME



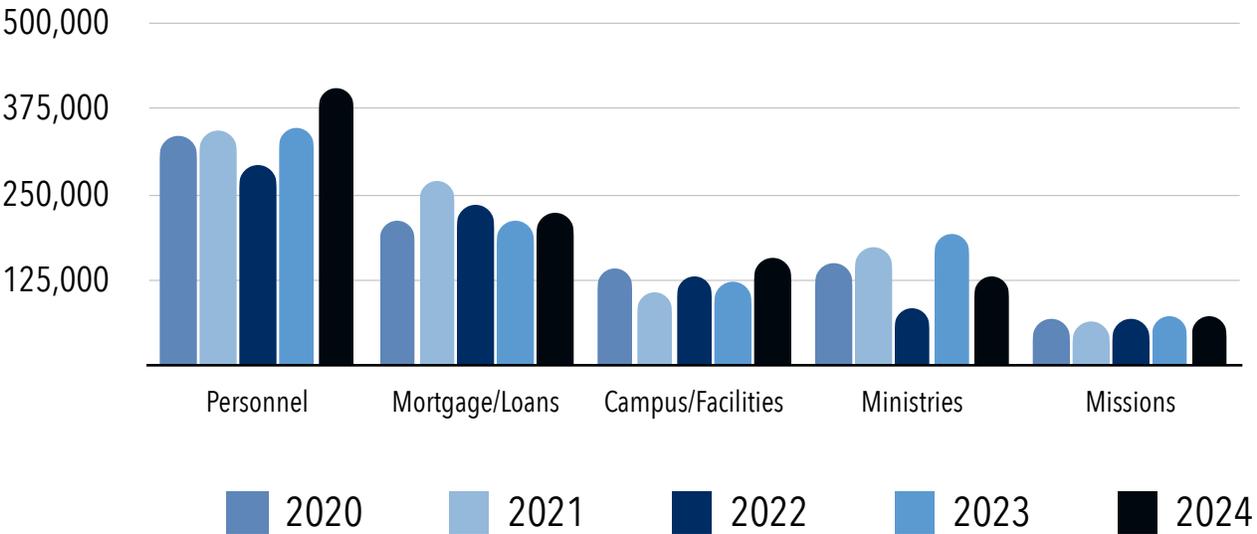
2024 EXPENSES

\$847,795



- Personnel - \$403,471
- Mortgage/Loans - \$224,859
- Ministries - \$121,319
- Campus/Facilities - \$148,861
- Missions - \$73,218

YEAR-OVER-YEAR CHANGE IN RESOURCE ALLOCATION

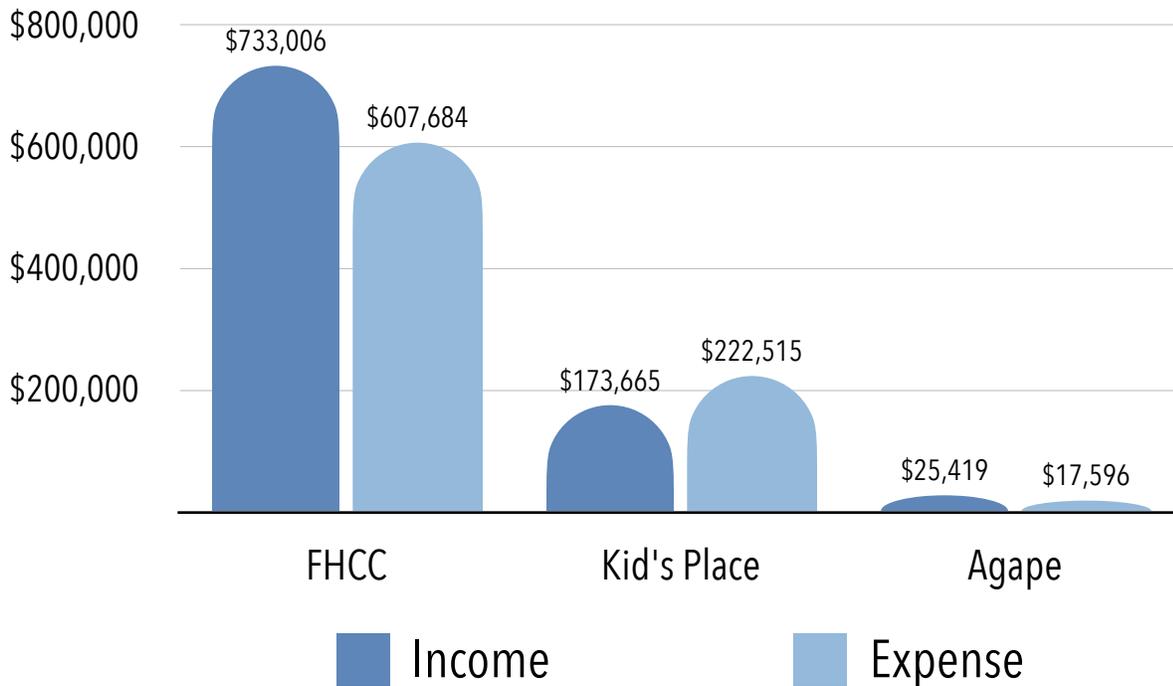


YEARLY PROGRESS ON MORTGAGE

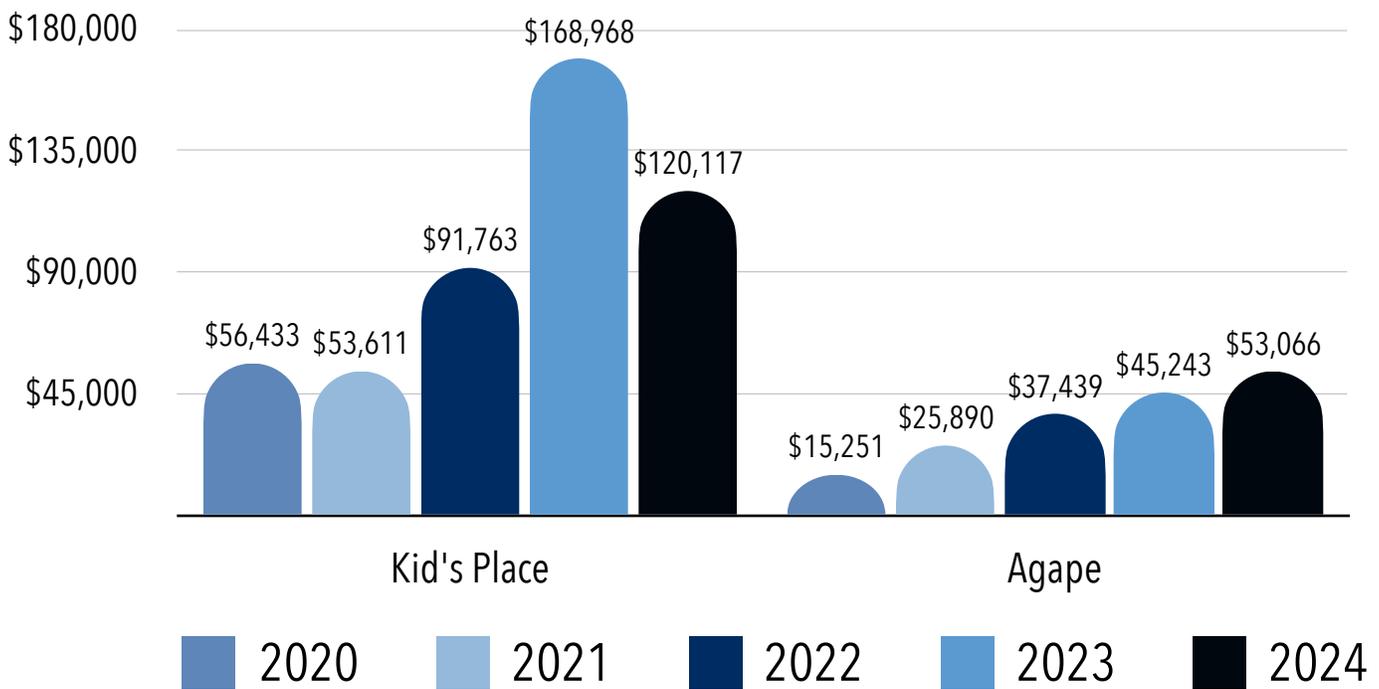
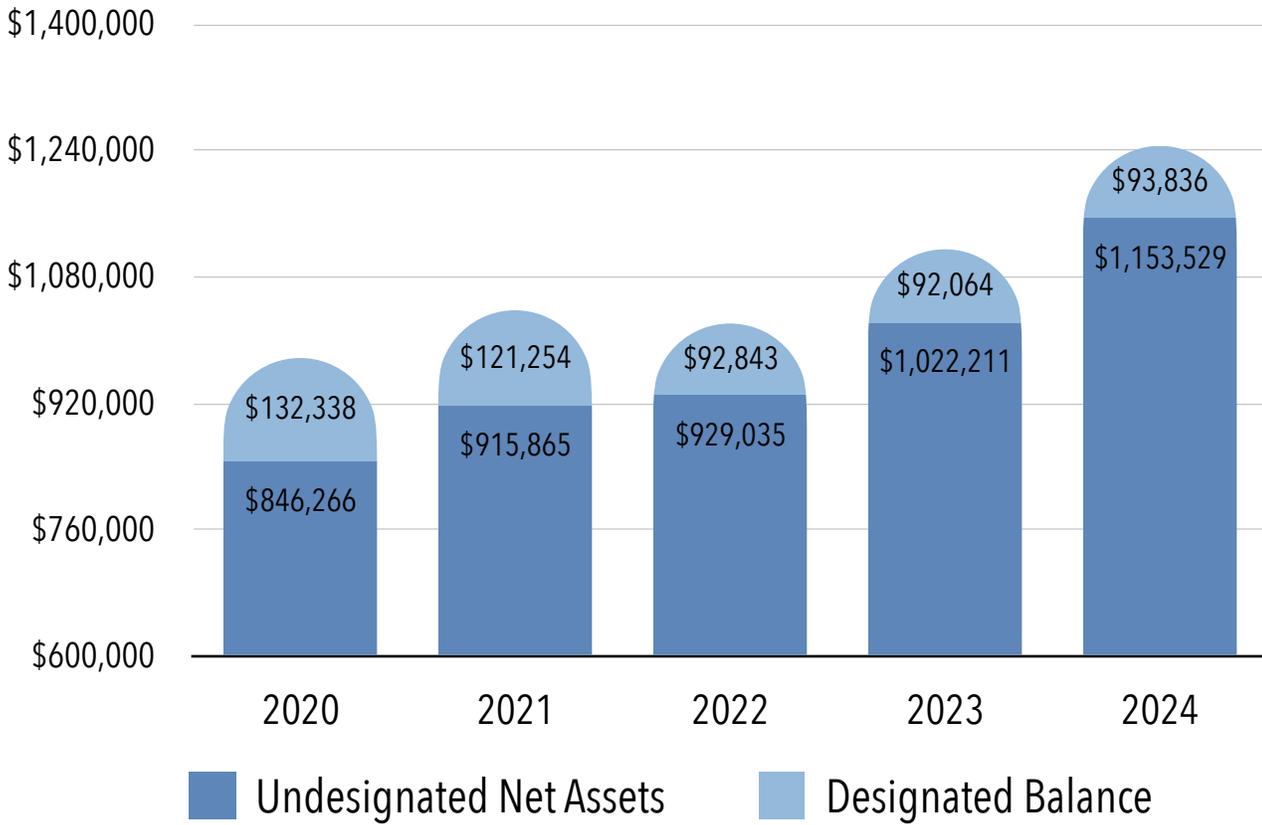
OUTSTANDING PRINCIPAL: \$2,878,864.45



DIVISIONAL PROFIT & LOSS



YEAR-OVER-YEAR CLOSING BALANCE



FAITH PROMISE INCOME

